WOMEN IN BUSINESS LAW: Building the Talent Pipeline

June 14, Waldorf Hilton, London

Benefits of attending:
• Hear personal stories from some of Europe’s leading general counsel and private practitioners on how they mapped their career path
• Consider the effect of gender and discrimination in the workplace and what initiatives can support practical progress
• Join interactive discussions on leadership to build your business and advance your career
• Examine the importance of emotional intelligence for effective communication & employee wellbeing
• Attend practical, lively workshops to enhance talent management skills in your organisation
• Work with your peers to identify viable solutions around retaining talented women in your workplace

Testimonials from 2017’s forum:
“Thank you for putting together such an invaluable day, as an in-house lawyer it is a rare opportunity to take a whole day to focus on self-development!”

TO REGISTER, OR FOR MORE INFORMATION:
VISIT www.iflr.com/WIBL2018
CALL +44 207 779 8579
EMAIL registrations@iflr.com
TWITTER #WIBL2018
Overview

IFLR invites you to join the fifth annual Women in Business Law Forum: Building the talent pipeline. This one-day peer-led event will feature some of Europe's leading lawyers, with interactive discussions covering best practice and the importance of talent retention, leadership and networking to advance your career or practice.

Europe's leading women general counsel will share their personal journeys through their legal career, offering an insight into any challenges they have overcome. This is an inclusive event, in addition to partner and general counsel level individuals, we welcome men and women at all levels of their career with the aim to foster a dynamic, inclusive debate around the talent pipeline as well as create a network of partners, mentors and successful women.

IFLR will produce a post-event report with key takeaways which will be distributed to attendees. The report will include talent management and recommendations and case studies of interest to banks, corporates and law firms.

Register your place today.

Who should attend:
The IFLR Women in Business Law Forum is an inclusive event, welcoming men and women working in law, at all levels of their career. The forum aims to provide a professional development opportunity, to create and share innovative practice around building the talent pipeline within an organisation. It will be of particular interest to:

- Bankers' counsel
- Corporate counsel
- Private practice partners
- Private practice associates
- Other professional services

Venue
Waldorf Hilton London
Aldwych
London
WC2B 4DD

Testimonials from 2017’s forum:

“Brilliant, diverse and honest speakers, very engaging and encouraging. It was also really great to see men so engaged”

“Very inspiring to hear from successful women on the challenges they faced”

“Excellent, thought-provoking panel sessions and great networking opportunities”
8.50 Registration
9.20 Chair’s introduction and opening remarks
   Amélie Labbé, managing editor, IFLR
9.30 Bringing the workplace up to date
   • Are “women’s issues” really “everyone issues”?
   • The role of agile and inclusive workplaces in attracting and retaining the top talent of the future
   • Harnessing the potential of individuals and using their strengths to create success
   Sarah Ellington, legal director, DLA Piper (moderator)
   Bobby Chatterjee, senior director, FTI Consulting
   Joel Davis, principal international employment & labour counsel, Rockwell Collins
   Kate White, vice president, corporate counsel, PGIM
   Andrew Darwin, senior partner, DLA Piper
10:20 Coffee break
10:50 Developing an effective diversity and inclusion scheme
   • Strategies for engaging men in women’s initiatives
   • Moving beyond gender: adjusting/challenging behaviours to make practical progress
   • Diversity by the numbers: overcoming challenges and setting clear, attainable targets
   Sanja Udovicic, partner, Shearman & Sterling (moderator)
   Katy Hyams, senior regulatory counsel, London Metal Exchange
   Kathryn Coar, senior commercial counsel, Europe, GE
   Sun-Hee Park, senior counsel, European Bank for Reconstruction and Development
   Lauren Aste, chief legal officer & general counsel, Carlson Wagonlit Travel
11:40 Advancing your career with your own leadership style
   • Networking as a development tool to be used throughout your career
   • Making the most of your strengths to bring together a cohesive team
   • Releasing the value and potential from your employees
   • The importance of emotional intelligence for effective communication
   • Alternatives to the board or partnership track for your own career advancement
   Jacqueline Zalapa, partner, Campbell Johnston Clark (moderator)
   Jill Lodge, managing director & associate general counsel, Bank of America Merrill Lynch
   Valentina Herrera, head of trading & derivatives legal, UBS Asset Management
   Helen Hayes, senior counsel, Uber
12.30 Lunch and networking
13:30 Breakout sessions
   Delegates will join all the following facilitated workshops, which will last for 40 minutes each. During the interactive group sessions the facilitator will put together a list of recommendations on how to improve your organisation’s talent management of women lawyers. The recommendations will be fed back at the end of the breakout session to the entire delegation. IFLR will collate the information and distribute to delegates as the event as a report.
   • Understanding the value of work-life management
     Tara Doyle, partner, Matheson
     Caroline Donald, head of legal, First State Investments
   • Recognising unconscious bias: recruitment and retention of women lawyers
     Laura Smith, associate, White & Case
     Michael Vaughan, Steps Drama Learning Development
   • How do you maximise employee wellbeing and stress management?
     Dee Sekar, corporate responsibility manager, Gowling WLG
     Jo Rickard, partner, Shearman & Sterling
     Sarah Gray, head of corporate advisory & whistleblowing, Santander
15.00 Coffee break
15.30 Workshop feedback – recommendations for change
16.00 The road to general counsel
   Making it to the top of the legal ladder varies for each person. For many it begins in private practice. Some stay in one organisation. Others move between industries or between inhouse and private practice roles. Hear the personal stories of our panellists, how they met obstacles along the way, built invaluable relationships and ultimately how they succeeded.
   • Bringing your authentic self to work
   • Pushing yourself to approach a role for promotion
   Maura McLaughlin, partner, Arthur Cox (moderator)
   Laura Tumbridge, deputy general counsel, GBM legal, HSBC
   Rena Morjaria, group general counsel and chief compliance officer, Amber Capital
   Suzy Hardyman, group general counsel, VPS Group
17.00 Close of seminar
IFLR Women in Business Law Group

The group provides year-round development opportunities. It was developed with the following aims:

- To share best practice
- To provide networking opportunities for women lawyers

Benefits of joining the group include:

- Delegate place at IFLR Women in Business Law Forum, June 14 2018
- Invitation to the networking drinks, November 2018
- Access to quarterly live and online panel sessions with expert leaders (includes CPD)
- Articles commissioned by IFLR, posted on an online platform, including:
  - Leadership series: bi-monthly articles around interviews with senior women lawyers
  - Best practice series: bi-monthly articles around innovative talent management initiatives from our group’s gold and silver members

Membership is free for in-house counsel. Sign up today to guarantee your attendance at the Women in Business Law Forum: Building the talent pipeline at www.iflr.com/WIBLGroup or email Anne de Franca anne.defranca@euromoneyplc.com.

For private practice membership, please contact Jamil Ahad; jamil.ahad@euromoneyplc.com or +44 207 779 8767

Euromoney Legal Media Group

Europe Women in Business Law Awards
June 14 2018 | Jumeirah Carlton Tower, London

The eighth annual Euromoney Legal Media Group Europe Women in business Law Awards will be held at Jumeirah Carlton Tower on June 14 2018.

Using Euromoney Legal Media Group’s respected rigorous methodology, we will be rewarding firms’ progress in terms of gender diversity and talent management initiatives, as well as individual women practitioners. We will also recognise the best in-house teams for women lawyers.

For more information or to book, please email Jamil Ahad at jamil.ahad@euromoneyplc.com or call +44 207 779 8767

Any private practice attorney may apply for a reduced course fee to attend programmes sponsored by Managing IP based on financial hardship. Simply submit an email stating the reason for the hardship no later than 30 working days prior to the program to registrations@managingip.com.

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Testimonials from 2017’s forum

“Breakout sessions were very interactive with insightful comments from the panel”

“Inspirational and practical with excellent insights and tips given”