

28 years' experience

WOMEN IN BUSINESS LAW

WHAT'S INSIDE?

FEATURES BY: YINGLING WEI AND CHEN YANG JUNHE

SYLVIE GALLAGE-ALWIS AND LORÈNE MASSÉ SIGNATURE LITIGATION VAISHALI MITTAL

ANAND AND ANAND ANN FENECH FENECH & FENECH ADVOCATES

Research manager Tatiana Hlivka

Project managers Feisal Adan Ahmed Hadi Katy Heales Krasimir Kostov Stewart Uffner

Production manager Luca Ercolani

Production editor Josh Pasanisi

Managing Director, Accreditation & Marketing Services, NextGen Guy Cooper

CEO, NextGen Isaac Showman

CEO, Financial & Professional Services Jeff Davis

To order extra copies or reprints please contact: Tatiana Hlivka **Expert Guides** Legal Media Group 8 Bouverie Street London EC4Y 8AX United Kingdom Tel: (44) 20 7779 8418 Email: thlivka@legalmediagroup.com RRP £85

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The Queen's Award for Enterprise 2008



WOMEN IN **BUSINESS LAW**

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Methodology

Welcome to the 2022 *Guide to the World's Leading Women in Business Law*, the international legal market's leading guide to the top female legal practitioners advising on business law.

The inaugural edition in 2010 was met with an overwhelmingly positive response from the female business community endorsing the idea of a guide devoted exclusively to the best female practitioners globally. The *Women in Business Law*, is one of the prolific Expert Guides publications and clearly the benchmark in the industry.

The idea to promote and celebrate successful women in the legal industry was our initiative and the Expert Guides brand is unique among it's competitiors due to a solid reputation over 28 years.

When first published in 1994, the Expert Guides were the first-ever guides dedicated to leading individuals in the legal industry. Since then we have continued to focus on individuals considered by clients and peers to be the best in their field.

The guides for each practice area are updated regularly. Our research process involves sending questionnaires to senior practitioners or in-house counsel involved in each practice area in over 90 jurisdictions, asking them to nominate leading practitioners based on their work and reputation. The results are analysed and screened for firm, network and alliance bias. The list of experts is then discussed and refined with advisers in legal centres worldwide.

Our researchers have compiled a list of specialists in 89 jurisdictions and 32 practice areas for this guide. These specialists have been independently offered the opportunity to enhance their listing with a professional biography. The biographies give readers valuable, detailed information regarding each lawyer/adviser's practice and, if appropriate, their work and clients.

We owe the success of this guide to all the in-house counsel and firms that completed questionnaires and met our researchers. Thank you. We hope you find the guide to be a useful tool. All information was believed to be correct at the time of going to press.

The Research Team

EXPERT GUIDES RESEARCH

Expert Guides has been researching the world's legal markets for over 28 years, and has become one of the most trusted resources for international buyers of legal services.

Our guides cover a broad – and growing – range of legal practice areas, including:

Aviation

Banking, finance and transactional Commercial arbitration Competition and antitrust Construction and real estate Energy and environment Insurance and reinsurance International trade and shipping Labour and employment Life sciences Litigation and product liability Patents Privacy and data protection **Rising stars** Tax Technology, media and telecommunications Trade mark Transfer pricing Trusts and estates White collar crime Women in business law

Our guides are distributed to and regularly used by the world's most prominent decision-makers and frequent buyers of legal services. Each guide has an extensive distribution list plus additional tailoring to its area of focus.

Each guide is also reprinted in full at www.expertguides.com



AVIATION



BRAZIL



Carla Schnapp Bernardi & Schnapp Advogados Rua Bela Cintra, 1149 12° Andar São Paulo – CEP 01415-001

Brazil Tel: (55) 11 3041 5135 Email: cschnapp@beslaw.com.br Website: www.beslaw.com.br

Founding partner of Bernardi & Schnapp Advogados, Carla Schnapp has extensive experience in aviation and labour law. For the past 26 years, she has been representing major airlines operating in Brazil as well as aircraft manufacturing and insurance companies in various legal matters, mainly in the labour and litigation areas.

Her practice covers litigation on both civil, and labour and employment issues. Carla manages the litigation areas of Bernardi & Schnapp dedicated to assisting airlines and insurance companies with passenger cases of various natures, including disputes on baggage matters, flight delays, aeronautic incidents and accidents. Carla also advises airline clients with consultancy on civil and consumer law matters.

Labour law is an important area of her expertise. Carla has prepared a complete procedural manual for airlines, detailing all relevant aspects about compliance with Brazilian labour legislation and the airline's employee union statutes. This has significantly helped to decrease the number of labour claims against the airline clients of Bernardi & Schnapp. She has been representing clients in several class actions filed by unions and labour district attorneys in Brazil to challenge outsourcing programmes implemented by airlines locally. She also has extensive experience with negotiating and drafting agreements between airline employees and the Unions.

Carla received her LLM from the Catholic University of São Paulo in 2006, with a thesis on indirect termination of the employment relationship.



ITALY



Laura Pierallini Studio Pierallini Viale Liegi 28 Rome 00198 Italy Tel: (39) 06 8841713; (39) 06 45508701 (direct) Email: l.pierallini@pierallini.it Website: www.studiopierallini.it

Laura Pierallini is the founder and name partner of the Italian aviation law firm Studio Pierallini.

She spent several years in the legal and tax department of Arthur Andersen, and was the managing partner of the international law firm Coudert Brothers in Rome (2001 to 2005).

She is a professor of commercial law and air law, at the LUISS University of Rome.

Ms Pierallini has practised aviation law since 1988, providing expert advice to clients across the whole of the international aviation sector, including aircraft finance and leasing; antitrust and regulatory advice; litigation and dispute resolution; employment; and corporate issues. Her clientele includes Italian and foreign airlines, manufacturers, lessors, financiers, airports, handlers and travel agents.

Ms Pierallini was recognised in the aviation (regulatory) section of Thought Leaders – Global Elite (2018-2022), and is recommended as a leading lawyer in the regulatory, contentious and finance sub-chapters of the aviation section of WWL: Transport. She has been consistently shortlisted for Best Aviation Lawyer at the Europe Women in Business Law Awards and was named Best Aviation Lawyer for Italy at the 2020 Client Choice Awards. She has been named Italian lawyer of the Year in Transport Law at TopLegal Industry Awards 2021 and 2022.

Ms Pierallini regularly attends and organises conferences on aviation, delivering speeches and moderating panels at various Italian and international symposia, in particular those organised by IATA, EALA, EAC, IBA, EBAA and LUISS.

She is a committee member of the European Air Law Association and a member of the International Aviation Women's Association and the European Aviation Club.

She is the author of many national and international publications on aviation, tourism and commercial law.



ATTORNEY BIOGRAPHIES AVIATION

UNITED STATES



Jennifer Trock Baker McKenzie

815 Connecticut Avenue, N.W. Washington, DC 20006 US

Tel: (1) 202 452 7055 Email: jennifer.trock@bakermckenzie.com Website: www.bakermckenzie.com

Jennifer Trock is chair of Baker McKenzie's Global Aviation Group, a member of the Firm's North America Regional Management Committee, and the immediate past chair of the North America International Commercial Practice Group. She leads the Firm's unmanned aircraft systems (UAS) and advanced air mobility (AAM) focus teams and is a member of the Firm's Future Mobility Task Force.. She is the immediate past chair of the ABA's Forum Air & Space Law. Ms Trock is based in Washington, DC.

Ms Trock routinely advises airlines, airports, aerospace manufacturers, travel distribution entities, and corporate entities on complex commercial, transactional, and regulatory matters.

Ms Trock is experienced in airline licensing, restructuring and citizenship requirements, eVTOL, automated vehicles, public-private partnerships (including for US airports and infrastructure), corporate aviation, airport grant assurance and compliance, travel distribution and global distribution systems, Part 77 obstruction evaluation, aviation safety and accident investigations, and associated transactional, commercial, and regulatory matters.

In addition to traditional commercial aviation matters, Ms Trock focuses a substantial portion of her practice on UAS and AAM, including range of regulatory and commercial matters, including manufacturers, small drone operators and contractors, as well as emerging technology in the areas of High Altitude Pseudo Satellite (HAPS) applications and passenger carrying self-piloted aircraft. Ms Trock is also focused on the emerging area of urban air mobility and advanced air mobility, including electrical Vertical Take-Off and Landing (eVTOL) aircraft, including regulatory, commercial, operational, and related-infrastructure issues.

Ms Trock has been recognized by *Chambers USA*, Aviation Regulatory– National (2007-2022) and received honors from Euromoney's Guide to the World's Leading Aviation Lawyers, Infrastructure Journal, and The Washingtonian. Ms Trock has also been recognized by Women in Business Law (Americas) as the Aviation Lawyer of the Year in consecutive years (2021-2022).

Ms Trock earned her BS from Wheaton College (*cum laude*). She received her JD from University of Notre Dame Law School.



ARGENTINA

Elizabeth M Freidenberg Freidenberg Freidenberg & Lifsic Buenos Aires

AUSTRALIA

Jayne Heatley Norton White Sydney

AUSTRIA

Martina Flitsch Weisenheimer Legal Vienna

Veronika Kozak Dr Veronika Kozak Vienna

BELGIUM

Catherine Erkelens Erkelens Law Brussels

Birgitta Van Itterbeek GDS Advocaten Antwerp

BERMUDA

Julie E McLean Conyers Dill & Pearman Hamilton

BRAZIL

Ana Luisa Castro Cunha Derenusson De Luca Derenusson Schuttoff Advogados São Paulo

Marcela Alves Corrêa Basch & Rameh Rio de Janeiro

Simone Di Ciero Di Ciero Advogados Rio de Janeiro

Regina Mangabeira Albernaz Lynch Motta Fernandes Advogados São Paulo **Luisa Medina** Di Ciero Advogados Rio de Janeiro

Carla SchnappSee bioBernardi & Schnapp AdvogadosSão Paulo

Rita Taliba Taliba e Advogados São Paulo

BRITISH VIRGIN ISLANDS

Audrey M Robertson Conyers Dill & Pearman Road Town

BULGARIA

Raina Dimitrova Boyanov & Co Sofia

CANADA

Auriol Marasco Blake Cassels & Graydon Toronto

Catherine Pawluch DLA Piper Toronto

Laura M Safran KC DLA Piper Calgary

CAYMAN ISLANDS

Sarah Humpleby Walkers Grand Cayman

CHINA

Yvonne Ho Allen & Overy Beijing **Judy Tan** JunZeJun Law Offices Guangzhou

Ling Wang King & Wood Mallesons Beijing

Shu Wang Han Kun Law Offices Beijing

COSTA RICA

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Vonnick Le Guillou DLA Piper Paris

Carole Sportes Squire Patton Boggs Paris

GERMANY

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Claudia Hess Urwantschky Dangel Borst Neu-Ulm

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Evelyn W J Lok Mayer Brown Hong Kong

Danielle Roman Mourant Hong Kong

Ashley Wong King & Wood Mallesons Hong Kong

GER Katja H Bra

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IRELAND

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Hilary Marren McCann FitzGerald Dublin

Yvonne McWeeney Matheson Dublin

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Christine O'Donovan Mason Hayes & Curran Dublin

Georgina O'Riordan McCann Fitzgerald Dublin

Mary Ward William Fry Dublin

ISRAEL

Shirly Kazir FBC & Co Tel Aviv

ITALY

Laura Pierallini Studio Pierallini Rome See bio

MALAYSIA

Shelina Razaly Wahi Abdullah Chan & Co Kuala Lumpur

Jia Hui Yip Mah-Kamariyah & Philip Koh Kuala Lumpur

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Sarah Dyke Dentons London

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Dunja Koch MLL Meyerlustenberger Lachenal Froriep London/Zurich

Victoria Koob Holland & Knight London

Noelia Mann Kennedys London

Aoife O'Sullivan The Air Law Firm London

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Alexandra Rodina Kennedys London

Catherine West Clyde & Co London

Annabelle Wheeler Norton Rose Fulbright London/Munich

UNITED STATES

Aileen Camacho HFW Houston/London

Dorothea M Capone Baumeister & Samuels New York

Mehtap Cevher Conti Hogan Lovells New York

Amanda Darling K&L Gates Charleston/New York

Elizabeth H Evans K&L Gates New York

Eileen M Gleimer Crowell & Moring Washington DC Kathleen M Guilfoyle Campbell Conroy & O'Neil Boston

Pamela C Hicks Hicks Davis Wynn Houston

Robin D Jenson Daugherty Fowler Peregrin Haught & Jenson Oklahoma City

Alexandra Johnson Milbank New York

Patricia C Mastropierro Haynes and Boone Dallas/Mexico City

Freyda Mechlowicz Milbank New York

Madalyn Miller Gibson Dunn & Crutcher New York

Anita M Mosner Holland & Knight Washington DC

Judith R Nemsick Holland & Knight New York

Sarah G Passeri Holland & Knight New York/Charlotte

Theresa Mary Peyton Vedder Price Chicago

Katherine B Posner Condon & Forsyth New York

Evelyn D Sahr Eckert Seamans Cherin & Mellott Washington DC

Katherine A Staton Jackson Walker Dallas

Audrey L Sung Holland & Knight San Francisco **Jennifer Trock** Baker McKenzie Washington DC See bio

Erin M Van Laanen McAfee & Taft Oklahoma City

Alyssa Marie Vazquez Norton Rose Fulbright New York

Emily Wicker Clifford Chance New York

Diane Westwood Wilson Fox Rothschild New York



BANKING AND FINANCE



INDONESIA



Maria H Sagrado Makarim & Taira S. Summitmas 1, 16th & 17th floors

JI. Jend. Sudirman Kav. 61-62 Jakarta 12190 Indonesia Tel: +6221 5080 8300 Email: maria.sagrado@makarim.com Website: www.makarim.com

Maria Sagrado is a leading practitioner and a highly skilled negotiator with extensive high-level experience in structuring foreign investment and financial transactions. She represents the interests of numerous foreign clients investing in Indonesia, including companies and investors from China, USA, UK, Singapore, and European Union across various sectors, including nickel smelter, pharmaceuticals, distribution, payment systems, software as service and fintech.

Combining her European and Indonesian exposure, Maria's wellrounded experience in relevant corporate and commercial practices enables her to comprehensively advise and guide foreign clients entering into local investments or transactions in Indonesia, with due consideration of the various aspects involved.

Her ability to forge rapport between disparate parties and drive solutions is also showcased by her successful track record executing prominent finance transactions involving leading foreign banks, in particular banks from China, Germany and other European countries, as well as offshore export credit agencies in the financing of Indonesian borrowers including State Owned Enterprises (SOE), power plant, major mining-related industries and manufacturing companies.

Maria is a pioneer and among the few Indonesian lawyers who are active in payment systems and fintech transactions. She was involved in the drafting of the first Financial Services Authority (Otoritas Jasa Keuangan) regulation on Fintech, i.e. Peer-to-Peer lending in Indonesia that was issued in late 2016. She also published an article that discusses the country's central bank's regulatory sandbox initiative for fintech players as published in IFLR1000's Fintech Special Focus 2018 and was invited to speak in various seminars about fintech and payment systems.



SWITZERLAND



Caroline Clemetson

Schellenberg Wittmer 15bis, rue des Alpes PO Box 2088 1211 Geneva Switzerland Tel: (41) 22 707 8000 Email: caroline.clemetson@swlegal.ch

Caroline Clemetson is a member of the management committee, head of Schellenberg Wittmer's investment management group, and a partner in the banking and finance group in Zurich and Geneva.

Some examples of Caroline's expertise include counsel to major Swiss fund management companies for the set-up of very complex and innovative funds; advising fund managers on obtaining their FINMA licence as fund manager in Switzerland and implementing their new organization; and counsel to entrepreneurs and pension funds for the set-up of complex Swiss products, open or closed ended in different asset classes (including private equity, real estate, private debt). Caroline was the first to be able to transform successfully contractual funds into SICAVs in Switzerland.

Caroline is an authorised representative at the SIX Swiss Exchange, member of the legal and compliance specialist committee of the Asset Management Association of Switzerland and secretary of the executive board of the Swiss Trading and Shipping Association.

Caroline graduated from the Universities of Lausanne and Zurich in 2001 and was admitted to the Swiss Bar in 2003. In 2006, she earned an LLM from Columbia University.

Before joining Schellenberg Wittmer as a partner in 2014, Caroline worked for the Swiss Financial Markets Supervisory Authority.



SWITZERLAND



Anita Schläpfer Schellenberg Wittmer Löwenstrasse 19

PO Box 2201 8021 Zurich Switzerland Tel: (41) 44 215 5252 Email: anita.schlaepfer@swlegal.ch Website: www.swlegal.ch

Anita Schläpfer is a partner in Schellenberg Wittmer's banking and finance, and investment funds groups in Zurich. Anita specialises in advising Swiss and international financial institutions and corporate clients on domestic and cross-border acquisition finance and syndicated lending transactions, securitisations and other finance transactions. She assists clients on asset and investment management, onshore and offshore investment vehicles and other financial products; and provides regulatory and transactional advice for technologydriven solutions and providers in the financial services industry.

Anita's expertise includes: advising Swiss financial institutions in the transition from LIBOR to risk free rates in lending transactions; advising Arsenal Capital Partners, in connection with its acquisition of ATP Group from Bregal Unternehmerkapital, on substantial secured syndicated credit facilities with UBS Switzerland as arranger, agent and security agent; advised Primeo Holding AG in connection with the issuance of its first green bond which was placed and listed at SIX Swiss Exchange with Zürcher Kantonalbank, Basellandschaftliche Kantonalbank and Basler Kantonalbank as joint lead arrangers; advising ING N.V. on Swiss aspects relating to the accession of a Swiss subsidiary to a syndicated credit facility financing of the acquisition of a strategic stake by Gilde Buy Out Partners B.V. in EDCO Eindhoven B.V.; advising Swiss banks and Swiss and foreign borrowers on various debt financing transactions.

Anita held various offices at the International Association of Young Lawyers and was president from September 2013 to August 2014. She is a regular speaker at seminars and conferences.

Anita holds a law degree from the University of St Gallen (1997) and an LLM focusing on banking and securities law from Columbia University (2002). After being admitted to the Swiss Bar in 2000, she worked for another large business law firm before joining Schellenberg Wittmer in 2007 as a senior associate. Anita has been a partner at Schellenberg Wittmer since 2009.

Schellenberg Wittmer

UNITED STATES



Jennifer B Ezring Cahill Gordon & Reindel 32 Old Slip New York, NY 10005 US Tel: (1) 212 701 3822 Email: jezring@cahill.com Website: www.cahill.com

Jennifer B Ezring is a member of the Executive Committee and of Cahill Gordon & Reindel LLP's corporate practice group.

Jenn's practice focuses primarily on advising commercial and investment banks in leveraged finance and asset-based lending transactions, including acquisition financings, leveraged buyouts, going-private transactions, recapitalizations, project financings, bridge lending and loan commitments, out-of-court debt restructurings, and other secured lending transactions.

Jenn has practiced in a variety of industries, including communications, gaming, retail, energy, manufacturing, media, publishing and internet technology. She has a broad range of financing experience in both US and international transactions.

Jenn was named to *Crain's* list of Notable Women in Law and was recognized as one of *The Secured Lender's* 50 Women in Commercial Finance. In 2022, Jenn was shortlisted for the Women in Business Law Awards Americas, Banking & Finance Lawyer of the Year.

Described in *Chambers* as a "great problem solver," with "great experience," Jenn has been recommended as a leading finance lawyer by *Chambers USA, IFLR1000* and *The Legal 500,* including being named as one of *IFLR1000's* Women Leaders since 2020. She is a member of the State Bar of New York, the New York State Bar Association and the American Bar Association.

Jenn is a member of the Board of Directors of LiveGirl, Inc. and the Board of Governors of Multiplying Good. She has served on the Leadership Advisory Committee of the National Women's Law Center and on Cahill's Diversity and Inclusion Committee, and Women's Initiatives Committee.

Selected Matters

- Advised the lead arrangers of financing for the combination of Construction Supply Group with White Cap, consisting of a \$700 million asset-based revolving credit facility, a \$2.335 billion Term B credit facility, and a \$50 million revolving credit facility.
- Advised the lead arrangers of a \$750 million asset-based revolving credit facility in connection with the combination of Nesco Holdings with Custom Truck One Source.
- Advised the lead arrangers in connection with a \$1.868 billion North American asset-based loan facility for Gap Inc.
- Advised the lead arrangers in connection with a \$1.5 billion Term B credit facility and a \$50 million revolving credit facility for subsidiaries of Virtu Financial, Inc. in connection with its acquisition of Investment Technology Group, Inc.
- Advised the lead arrangers in connection with a \$1.25 billion global asset-based revolving credit facility for Adient US LLC and certain of its domestic and international subsidiaries.



UNITED STATES



Lauren Hanrahan Milbank LLP

55 Hudson Yards New York, NY US 10001-2163 US

Tel: (1) 212 530 5339 Email: lhanrahan@milbank.com Website: www.milbank.com

Lauren Hanrahan is a partner in the New York office of Milbank LLP and a member of the firm's Global Leveraged Finance Group. Lauren's practice centers on representing banks, direct lenders and other financial institutions in debt financing transactions.

Recognized as a leading lawyer for bank lending and finance in *Chambers Global, Chambers USA, Legal 500,* and *IFLR1000,* she has significant experience in representing lenders in acquisition financings, recapitalizations, bridge and mezzanine financings, special situation financings and other complex secured lending transactions. She has a broad range of financing experience in both US and international cross-border transactions. Lauren devotes a portion of her practice to acting as agent's counsel or lead investor's counsel in connection with amending and restructuring troubled loans and negotiating workouts.

In *Chambers and Partners*' guide, clients describe Lauren as "fantastic" and "commercial, smart and highly responsive," noting that Lauren frequently handles asset-based and leveraged financings, counting both private credit funds and commercial banks among her clients. In 2022, she was highlighted as one of the leading women in the secured finance industry in the Women in Secured Finance Issue of *The Secured Lender* magazine. Lauren was shortlisted as "Banking Lawyer of the Year" at the *IFLR1000* Canada and Americas 2021 Awards and she was shortlisted for Best in Banking and Finance in *Euromoney*'s Americas Women in Business Law Awards for 2021, 2020 and 2017. As a frequent author and co-author in industry publications, she has published the "Sponsor/Lender Negotiating Issues in Acquisition Finance" Note in *Thompson Reuters* and "A Comparative Overview of Transatlantic Intercreditor Agreements" in *The International Comparative Legal Guide to: Lending & Secured Finance*, among other publications.

Select recent matters include the representation of various arrangers and lenders on:

- The cross-border Term Loan A for medical device company LivaNova;
- The financing of Elanco Animal Health Incorporated's (NYSE: ELAN) \$5 billion acquisition of **Bayer AG's animal health unit**, which was shortlisted as "**Banking Deal of the Year**" 2021 at the *IFLR1000* Americas Awards;
- Orion's acquisition of **Redtail Technology** (and the financing in connection with Orion's initial LBO);
- A term loan facility for American food producer **Del Monte Foods**;
- CorroHealth's (a Carlyle company) acquisition of Aergo Solutions and HFRI;
- American Securities' acquisition of packaging manufacturer Trace3;
- The acquisition financing of Veracode Holdings; and
- The financings of Madison Industries' acquisition of Nortek Air followed by its acquisition of Big Ass Holding

UNITED STATES



Eliza McDougall White & Case LLP

1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 2590 Email: emcdougall@whitecase.com Website: www.whitecase.com

Eliza McDougall is a partner in the Debt Finance Practice in the New York office of White & Case LLP. She is the Regional Section Head of the Americas' Banking Group (comprised of the Debt Finance and Financial Restructuring Practices), the first woman to hold this position in the Firm. In addition, Eliza sits on White & Case's elected global Partnership Committee, which is responsible for partner promotions, lateral hiring decisions and partner compensation and is Chair of the Firm's Americas Operations Council. Eliza was formerly the Executive Partner for the Firm's New York office.

A highly successful dealmaker, Eliza's clients value her deal creativity, efficiency and professionalism. She is an incredibly versatile lawyer representing a broad spectrum of clients including leading investment and commercial banks, direct lenders, corporate borrowers and private equity sponsors on a wide range of financing matters, including leveraged and investment-grade acquisition financings, asset-based financings, project and structured financings and general corporate lending transactions. Eliza's exceptional work with clients is reflected in both a Chambers USA ranking and recognition in Legal 500 US as a Key Lawyer. Her clients include Stone Point Capital, Deutsche Bank, UBS, Bank of America, Riverstone Credit, Hess Corporation and JBS.

Notable transactions led by Eliza include:

- Representation of UBS, as arranger, in connection with the financing of ION Trading Technologies S.a r.l. and ION Trading Finance Limited's acquisition of Fidessa Group plc, a publicly traded UK company.
- Representation of Deutsche Bank in connection with financing for Wilsonart, LLC, a company that makes high-pressure laminates and other materials used in office and retail space.
- Representation of UBS, as lead arranger, in connection with the financing Antin Infrastructure Partners' acquisition of FirstLight.
- Representation of JPMorgan Chase Bank, N.A., as Administrative Agent, Collateral Agent and Lender in a financing for RSA Security LLC, a computer network security company.
- Representation of UBS Securities, Inc. in connection with a US\$200 million incremental term loan facility provided to Wheel Pros, Inc.

WHITE & CASE

Milbank

UNITED STATES



Sabrena Silver White & Case LLP

1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 7056 Email: sabrena.silver@whitecase.com

Website: www.whitecase.com

Sabrena has over 20 years' experience in completing US domestic and cross-border financing transactions. She advises financial institutions and companies on complex financing transactions, including structured finance deals, acquisition financings, syndicated and bilateral loans, bridge loans, margin loans, investment grade loans, private equity and hedge fund financings, private banking transactions, debt restructurings, sovereign loans, trade financings, supplier financings, receivables purchases and non-performing loan (NPL) transactions.

Sabrena's broad international experience spans Europe, Asia and Latin America. She has a particular focus in Latin America, and has completed transactions in Argentina, Brazil, Chile, Colombia, Costa Rica, the Dominican Republic, Ecuador, Mexico, and Peru, as well as other Latin American jurisdictions.

Named by Chambers Global in 2021 as a Foreign Expert in Banking & Finance, Sabrena has led on many high-profile finance deals.

Recent matters include the representation of:

- Lenders in connection with the restructuring of the financing among USAVFlow Limited, as Borrower, Avianca Holdings S.A. and its subsidiaries as guarantors and/or receivables sellers and the Lenders: in connection with the Chapter 11 bankruptcy filing of Avianca Holdings S.A. in May of 2020 amidst the historic airline industry disruption brought about by Covid-19.
- Morgan Stanley, as lead arranger in its US\$125 million structured financing with Finsocial, a technology-based non-bank financial entity.
- Bayport Management Ltd (BML), a leading emerging market financial services group, on a US\$200 million financing with US International Development Finance Corporation (DFC), America's development bank, of their Mexico and Colombia operations.
- Bayport Management Limited in relation to the restructuring of its South African Business.
- Wilmington Trust, N.A., as First Lien Agent and Second Lien Agent in connection with an Amended and Restated Credit Agreement, which provides for the establishment of a second lien tranche of term loans and additional commitments of \$64,634,317 to IBT Health S.A.C., a Peruvian company, for the purpose of financing the construction and maintenance of certain hospitals in Peru.

WHITE & CASE

UNITED STATES

Susanna M Suh Cahill Gordon & Reindel

32 Old Slip New York NY 10005 US Tel: (1) 212 701 3686 Email: ssuh@cahill.com Website: www.cahill.com

Susanna M Suh has represented financial institutions and companies in a wide variety of transactions for over 25 years, including cash flow and asset-based lending transactions, debt and equity securities offerings and tender offers, exchange offers and consent solicitations. She has extensive experience with companies in the energy, industrial, financial services, real estate and technology sectors. Susanna is recognized as a leading lawyer in bank lending and debt capital markets by *IFLR1000* and *The Legal 500*, and is featured in *Euromoney's* Women in Business Law Expert Guide in the area of banking and finance. She was honored as a Woman of Distinction by the Girl Scouts of Greater New York in 2017.

Susanna has practiced at Cahill since graduating from Yale Law School, where she was Editor-in-Chief of the Yale Journal of International Law. She became a partner in 2003. Susanna has served in various capacities at Cahill, including as the current Chair of the firm's Education and Training Committee. She has also served as Administrative Partner and Co-Chair of the firm's Diversity and Inclusion Committee.



ARGENTINA

Analía R Battaglia Bruchou & Funes de Rioja Buenos Aires

Cecilia M Mairal Marval O'Farrell Mairal Buenos Aires

AUSTRALIA

Renee Boundy Allens Sydney

Yuen-Yee Cho King & Wood Mallesons Sydney

Melita Cottrell Herbert Smith Freehills Sydney

Lucy McCullagh Herbert Smith Freehills Sydney

Kathy Santikos Clayton Utz Sydney

BELGIUM

Vanessa Marquette Loyens & Loeff Brussels

BOLIVIA

Mariana Pereira Indacochea & Asociados Santa Cruz

BRAZIL

Cristina Tomiyama Pinheiro Guimarães São Paulo

CANADA

Jean Anderson Goodmans Toronto Heidi E Clark Dentons Toronto

Catherine Doyle Blake Cassels & Graydon Toronto

Daphne J MacKenzie Stikeman Elliott Toronto

Alison R Manzer Cassels Brock & Blackwell Toronto

Bonny Murray Blake Cassels & Graydon Toronto

Sandra Nissan Norton Rose Fulbright Toronto

Meaghan Obee Tower Stikeman Elliott Toronto

Carol D Pennycook Davies Ward Phillips & Vineberg Toronto

Celia Rhea Goodmans Toronto

CHILE

Myriam Barahona Morales & Besa Santiago

CHINA

Yongmei Cai Simmons & Simmons Beijing

Yvonne Ho Allen & Overy Beijing/Shanghai

Shirley Lu Zhong Lun Law Firm Shanghai

Ling Wang King & Wood Mallesons Beijing **Shirley Wang** FenXun Partners Beijing

Shu Wang Han Kun Law Offices Beijing

COLOMBIA

Mariana Posse Posse Herrera Ruiz Bogotá

COSTA RICA

Vivian Liberman BLP San José

CYPRUS

Nancy Erotocritou Harneys Limassol

EGYPT

Mona Zulficar Zulficar & Partners Cairo

EL SALVADOR

Ana Mercedes López Arias San Salvador

ESTONIA

Marina Kotkas COBALT Tallinn

FINLAND

Päivi Toivari Krogerus Helsinki

Tanja Törnkvist White & Case Helsinki

EXPERT LISTINGS BANKING AND FINANCE

FRANCE

Amélie Champsaur Cleary Gottlieb Steen & Hamilton Paris

Raphaële Courtier Bredin Prat Paris

Denise Diallo White & Case Paris

Maud Manon DLA Piper Paris

GERMANY

Katlen Blöcker Hogan Lovells Frankfurt am Main

Anne Grewlich Ashurst Frankfurt am Main

Alexandra E Hagelüken Latham & Watkins Frankfurt am Main

Barbara Mayer-Trautmann Milbank Munich

Eva Reudelhuber Gleiss Lutz Frankfurt am Main

Bettina Steinhauer Clifford Chance Frankfurt am Main

GREECE

Catherine M Karatzas Karatzas & Partners Law Firm Athens

HONG KONG Sar

Fiona Chan Appleby Hong Kong

Makiko Harunari

Simpson Thacher & Bartlett Hong Kong

Teresa Lau Deacons Hong Kong

Vicki Liu Allen & Overy Hong Kong

Cindy Lo Allen & Overy Hong Kong

Minny Siu King & Wood Mallesons Hong Kong

Jacqueline Zheng Kirkland & Ellis Hong Kong

HUNGARY

Csilla Andrékó Andrékó Kinstellar Ügyvédi Iroda Budapest

Erika Papp CMS Cameron McKenna Nabarro Olswang Budapest

Edina Schweizer Noerr Budapest

Katalin Szecskay Szecskay Attorneys at Law Budapest

INDIA

Mona Bhide Dave & Girish & Co Mumbai

Sonali Mahapatra Talwar Thakore & Asociates Mumbai

Manisha Shroff Khaitan & Co Mumbai

Dina Wadia J Sagar Associates Mumbai

INDONESIA

Ira A Eddymurthy SSEK Legal Consultants Jakarta

Indri P Guritno Hadiputranto Hadinoto & Partners Jakarta

Maria H Sagrado Makarim & Taira S Jakarta See bio

Tasdikiah Siregar TNB & Partners Jakarta

IRELAND

Maireadh Dale Matheson Dublin

Libby Garvey Addleshaw Goddard Dublin

Grainne Hennessy Arthur Cox Dublin

Orla O'Connor Arthur Cox Dublin

ITALY

Emanuela Da Rin BonelliErede Rome

JAPAN

Akiko Hosokawa Baker McKenzie (Gaikokuho Joint Enterprise) Tokyo

LEBANON

Chadia El-Meouchi Badri and Salim El Meouchi Beirut

LUXEMBOURG

Josée Weydert NautaDutilh Avocats Luxembourg Luxembourg

MACAU

Rita Martins DSL Lawyers Macau

MALAYSIA

Sook Kwan Chin ZICOlaw Kuala Lumpur

Christina SC Kow Shearn Delamore & Co Kuala Lumpur

Pamela Kung Shearn Delamore & Co Kuala Lumpur

Mei Mei Loh Zul Rafique & Partners Kuala Lumpur

Fiona Sequerah Christopher & Lee Ong Kuala Lumpur

Chea Li (Lily) Tan Albar & Partners Kuala Lumpur

NETHERLANDS

Femke Bierman Allen & Overy Amsterdam

Kitty Lieverse Loyens & Loeff Amsterdam

Angela McEwan Clifford Chance Amsterdam

Michaëla Ulrici NautaDutilh Amsterdam

NEW ZEALAND

Kate Lane MinterEllisonRuddWatts Auckland

NIGERIA

Kofo Dosekun Aluko & Oyebode Lagos

Ayotunde Owoigbe Banwo & Ighodalo Lagos

PHILIPPINES

Estrelita G Gacutan Picazo Buyco Tan Fider & Santos Manila

PORTUGAL

Raquel Azevedo PLMJ Lisbon

Ana Sofia Batista Abreu Advogados Lisbon

Maria Castelos CS'Associados Lisbon

Paula Gomes Freire VdA Vieira de Almeida Lisbon

Maria João Ricou Cuatrecasas Lisbon

Alexandra Valente SRS Advogados Lisbon

ROMANIA

Alina Radu Nestor Nestor Diculescu Kingston Petersen Bucharest

SINGAPORE

Angela Lim Rajah & Tann Singapore

Christy Lim WongPartnership Singapore

Doreen Sim Dentons Rodyk Singapore

Julie Sim Allen & Gledhill Singapore

Yemi Tépé Morrison & Foerster Singapore

Susan Wong WongPartnership Singapore

SOUTH AFRICA

Astrid Berman Werksmans Attorneys Johannesburg

Jackie Midlane Norton Rose Fulbright Johannesburg

SOUTH KOREA

Hyunju Helen Pak Shin & Kim Seoul

SPAIN

Paloma Fierro Linklaters Madrid

Ana López Freshfields Bruckhaus Deringer Madrid

SRI LANKA

Janaki Kumaraguru Julius & Creasy Colombo

SWEDEN

Maria-Pia Hope Vinge Stockholm

SWITZERLAND

Frédérique Bensahel FBT Avocats Geneva

Caroline Clemetson	See bio
Schellenberg Wittmer	
Geneva/ Zurich	

See bio

Anita Schläpfer Schellenberg Wittmer Zurich

THAILAND

Wilailuk Okanurak Linklaters Bangkok

TURKEY

Begüm Durukan Özaydın Durukan+Partners Istanbul

Güniz Gökçe GKC Partners Istanbul

Sera Somay Paksoy Istanbul

UKRAINE

Yulia Kyrpa Aequo Kyiv

UNITED ARAB EMIRATES

Claire Matheson Kirton White & Case Dubai **Jodi Norman** Allen & Overy Dubai

UNITED KINGDOM

Penny Angell Hogan Lovells London

Monica Barton White & Case London

Alison Baxter Norton Rose Fulbright London

Cathy Bell-Walker Allen & Overy London

Helen Burton Ashurst London

Fiona Cumming Allen & Overy London

Emma Folds Clifford Chance London

Kate Gibbons Clifford Chance London

Denise Gibson Allen & Overy London

Reena Gogna Weil Gotshal & Manges London

Emma Howdle-Fuller Bryan Cave Leighton Paisner London

Samantha Hutchinson Cadwalader Wickersham & Taft London

Jessica Jenner Linklaters London **Dunja Koch** MLL Meyerlustenberger Lachenal Froriep London/ Zurich

Annette Kurdian Allen & Overy London

Emma Matebalavu Clifford Chance London

Sinead O'Shea Simpson Thacher & Bartlett London

Jayanthi Sadanandan Latham & Watkins London

Nicola Wherity Clifford Chance London

UNITED STATES

Stefanie Birkmann Ropes & Gray New York

Alison C Boren Sidley Austin Dallas

Heather L Brown Bracewell Houston

Cindy JK Davis Greenberg Traurig Atlanta

Kelly M Dybala Sidley Austin Dallas

Jennifer B Ezring See bio Cahill Gordon & Reindel New York

Angela Fontana Sidley Austin Dallas

Denise M Grant Shearman & Sterling New York

Lauren Hanrahan Milbank New York See bio

Jennifer L Hobbs Simpson Thacher & Bartlett New York

Melissa J Hutson Kirkland & Ellis New York

Alexandra Kaplan Simpson Thacher & Bartlett New York

Amy L Kyle Morgan Lewis & Bockius Boston/New York

Tatiana Lapushchik Cravath Swaine & Moore New York

Danelle Le Cren Linklaters New York

Jennifer J Levitt Simpson Thacher & Bartlett Los Angeles

Allison R Liff Weil Gotshal & Manges New York

Courtney S Marcus Weil Gotshal & Manges Dallas

Eliza McDougall White & Case New York See bio

Maria McElhinney A&L Goodbody New York

Barbara R Mendelson Morrison & Foerster New York

Maura O'Sullivan Shearman & Sterling New York

M Catherine Ozdogan Latham & Watkins Houston

Michèle O Penzer Latham & Watkins New York

Margaret S (Meme) Peponis Cleary Gottlieb Steen & Hamilton New York **Amy R Shapiro** Cleary Gottlieb Steen & Hamilton New York

Sabrena Silver White & Case New York	See bi
Susanna M Suh Cahill Gordon & Reindel	See bi

Stephanie Teicher Latham & Watkins New York

New York

Sarah M Ward Skadden Arps Slate Meagher & Flom New York

Katherine G Weinstein Morgan Lewis & Bockius New York

Jennifer St. John Yount Paul Hastings New York

URUGUAY

Florencia Castagnola Guyer & Regules Montevideo

VIETNAM

Oanh H K Nguyen Baker McKenzie Ho Chi Minh City



CAPITAL MARKETS



ARGENTINA

María Gabriela Grigioni PAGBAM Abogados Buenos Aires

Alexia Rosenthal Tanoira Cassagne Abogados Buenos Aires

Carolina Zang Zang Bergel & Viñes Buenos Aires

AUSTRALIA

Rebecca Maslen-Stannage Herbert Smith Freehills Sydney

Karolina Popic Allen & Overy Sydney

Philippa Stone Herbert Smith Freehills Sydney

AUSTRIA

Ursula Rath Schönherr Vienna

Eva-Maria Ségur-Cabana Baker McKenzie Rechtsanwälte LLP & Co KG Vienna

BELGIUM

Sylvia Kierszenbaum Allen & Overy Brussels/Antwerp

BRAZIL

Eliana Ambrósio Chimenti Machado Meyer Advogados São Paulo

Marina Anselmo Schneider Mattos Filho São Paulo **Isabel Costa Carvalho** Hogan Lovells São Paulo

Alessandra de Souza Pinto Machado Meyer Advogados São Paulo

Vanessa Fiusa Mattos Filho São Paulo

Flavia Magliozzi Mattos Filho São Paulo

Fabiana Y Sakai Milbank São Paulo

CANADA

Brenda Gosselin Goodmans Toronto

CHINA

Xiaoliang Wu CM Law Firm Shanghai

COLOMBIA

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DENMARK

Marianne Philip Kromann Reumert Copenhagen

FINLAND

Merja Kivelä Castrén & Snellman Helsinki

FRANCE

Melinda Arsouze Gide Loyrette Nouel Paris

Diana Billik Allen & Overy Paris

Aline Cardin Clifford Chance Paris

Véronique Delaittre Linklaters Paris

Linda A Hesse Jones Day Paris

Sharon Lewis Hogan Lovells Paris/London

Marie-Laurence Tibi Cleary Gottlieb Steen & Hamilton Paris

GERMANY

Katja Kaulamo Paul Hastings Frankfurt am Main

GREECE

Christina Papanikolopoulou Zepos & Yannopoulos Athens

HONG KONG SAR

Constance Choy Sidley Austin Hong Kong

Connie Heng Clifford Chance Hong Kong

Teresa Ko Freshfields Bruckhaus Deringer Hong Kong **Celia Lam** Simpson Thacher & Bartlett Hong Kong

Christina S M Lee Baker McKenzie Hong Kong

Ivy Wong Baker McKenzie Hong Kong

Cheung Ying (Cathy) Yeung Latham & Watkins Hong Kong

Benita Yu Slaughter and May Hong Kong

Jessica Zhou White & Case Hong Kong

INDIA

Monal Mukherjee Shardul Amarchand Mangaldas & Co Mumbai

INDONESIA

Melli Darsa Melli Darsa & Co Jakarta

Ricky S Nazir ABNR Counsellors at Law Jakarta

IRELAND

Myra Garrett William Fry Dublin

Maura McLaughlin Arthur Cox Dublin

ITALY

Paola Leocani Simmons & Simmons Milan

Claudia Parzani

Linklaters Milan

JAPAN

Miyuki Ishiguro Nagashima Ohno & Tsunematsu Tokyo

Reiko Sakimura Clifford Chance Tokyo

MALAYSIA

Sook Kwan Chin ZICOlaw Kuala Lumpur

Lilian Liew ZICOlaw Kuala Lumpur

NETHERLANDS

Antonia Netiv NautaDutilh Amsterdam

Petra Zijp NautaDutilh Amsterdam

NEW ZEALAND

Deemple Budhia Russell McVeagh Auckland

PHILIPPINES

Cynthia R del Castillo Romulo Mabanta Buenaventura Sayoc & de los Angeles Manila

Gemma M Santos Picazo Buyco Tan Fider & Santos Manila

PORTUGAL

Raquel Azevedo PLMJ Lisbon

Maria João Ricou Cuatrecasas Lisbon

ROMANIA

Silvana Ivan Țuca Zbârcea & Asociații Bucharest

Narcisa Oprea Schönherr Bucharest

SINGAPORE

Margaret Chin Allen & Gledhill Singapore

Gwendolyn Gn Shook Lin & Bok Singapore

Sharon Lau Latham & Watkins Singapore

Yin Mei Lock Allen & Overy Singapore

Christina Ong Allen & Gledhill Singapore

Gail Ong WongPartnership Singapore

Kaya Proudian White & Case Singapore

Tze Gay Tan Allen & Gledhill Singapore

SOUTH AFRICA

Karen Couzyn Webber Wentzel Johannesburg **Jacqueline King** Cliffe Dekker Hofmeyr Johannesburg

Lindi Marais Webber Wentzel Johannesburg

SOUTH KOREA

Hyunjoo Oh Lee & Ko Seoul

Mi Eun Roh Bae Kim & Lee Seoul

SPAIN

Yolanda Azanza Clifford Chance Madrid

SWEDEN

Annika Andersson Cirio Advokatbyrå Stockholm

Eva Hägg Mannheimer Swartling Stockholm

Charlotte Levin Linklaters Stockholm

TAIWAN

Patricia Lin Lee and Li Taipei

THAILAND

Pornpan Chayasuntorn Linklaters Bangkok

Veeranuch Thammavaranucupt Weerawong C&P Bangkok

UNITED KINGDOM

Farmida Bi Norton Rose Fulbright London

Vanessa K Blackmore Sullivan & Cromwell London

Melissa Butler White & Case London

Delphine Currie Reed Smith London

Jennifer M Engelhardt Latham & Watkins London

Dorothee Fischer-Appelt Greenberg Traurig London

Kate Gibbons Clifford Chance London

Lena Hodge Brown Rudnick London

Elaine Keats Linklaters London

Darina Kogan-Bellamy White & Case London

Laura Sizemore White & Case London

Anna-Marie Slot Ashurst London/Hong Kong

UNITED STATES

Catherine M Clarkin Sullivan & Cromwell New York

Michelle Gasaway Skadden Arps Slate Meagher & Flom Los Angeles **Suzanne K Hanselman** BakerHostetler Cleveland

Gillian A Hobson Vinson & Elkins Houston

Hillary Holmes Gibson Dunn & Crutcher Houston

Eve N Howard Hogan Lovells Washington DC

Sophia Hudson Kirkland & Ellis New York

Valerie Ford Jacob Freshfields Bruckhaus Deringer New York

Deanna L Kirkpatrick Davis Polk & Wardwell New York

Stewart McDowell Gibson Dunn & Crutcher San Francisco

Cathleen E McLaughlin Paul Hastings New York

Courtenay Myers Lima Latham & Watkins New York

Andrea L Nicolás Skadden Arps Slate Meagher & Flom New York

Francesca L Odell Cleary Gottlieb Steen & Hamilton New York

Lesley Peng Simpson Thacher & Bartlett New York

Anna T Pinedo Mayer Brown New York

Faiza N Rahman Ropes & Gray New York

Roxane F Reardon Simpson Thacher & Bartlett New York **Sarah K Solum** Freshfields Bruckhaus Deringer Menlo Park

Joanne Soslow Morgan Lewis & Bockius Philadelphia

Kristina Trauger Proskauer Rose New York

VIETNAM

Oanh H K Nguyen Baker McKenzie Ho Chi Minh City



COMMERCIAL ARBITRATION



GERMANY



Ulrike Gantenberg Gantenberg Dispute Experts Freiligrathstrasse 21 40479 Düsseldorf Germany Tel: (49) 211 176 077 00 Email: u.gantenberg@gantenberg.legal

Website: www.gantenberg.legal

Ulrike Gantenberg is the founder of Gantenberg Dispute Experts and highly recognized in the field of dispute resolution – in particular for national and international arbitration. She acts as counsel and arbitrator in complex litigation and international arbitration proceedings (ad hoc, DIS, ICC, LCIA, VIAC, SCC etc.). Two main core areas of Ulrike's practice are turn-key construction (including energy related projects) and post M&A. She relies on her extensive experience as an advisor for corporate and M&A.

As a qualified German lawyer with experience of working in France, Ulrike Gantenberg is particularly dedicated to international work due to her international clients and her global network. Besides German, she speaks English and French fluently. Her experience includes arbitration proceedings under various jurisdictions (including Germany, Denmark, Greece, Austria, Switzerland, France, USA, Sweden, Finland and Turkey). Her vast experience as arbitrator impacts her quality of counsel work. Ulrike combines technical expertise with strategic advice to pursue or defend claims on behalf of her clients. She frequently speaks and publishes on issues of international arbitration and international private law.

Ulrike Gantenberg is Chair of the working group for alternative dispute resolution of the German Bar Association (DAV), Member of the Arbitration Court of the Swiss Chambers' Arbitration Institute (SCAI), Member of the International Advisory Board of VIAC, Co-Chair of the Dispute Resolution Forum Duesseldorf/Koeln (DRF) and a former member of the board of directors of the German Institution of Arbitration (DIS).



SWITZERLAND



Anne-Carole Cremades Schellenberg Wittmer 15bis, rue des Alpes PO Box 2088 1211 Geneva Switzerland Tel: (41) 22 707 8000 Email: anne.carole-cremades@swlegal.ch

Anne-Carole Cremades is a counsel in Schellenberg Wittmer's international arbitration group in Geneva. She specialises in international commercial arbitration and investment arbitration.

Anne-Carole has acted as counsel before international arbitral tribunals in a broad range of disputes involving inter alia oil and gas contracts, joint venture agreements, share purchase agreements, sales and distribution contracts, international construction contracts as well as investment disputes between states and foreign investors. She has handled arbitrations under the rules of ICC, UNCITRAL, ICSID, the Swiss Arbitration Centre, SCC and before the PCA, in English, French and Spanish.

Anne-Carole has also represented parties before the Swiss Supreme Court in proceedings related to challenges of arbitral awards rendered both in commercial and investment arbitrations. Anne-Carole regularly sits as arbitrator.

Examples of Anne-Carole's expertise in recent arbitration matters include representation of a state in several investment treaty cases; representation of an investor against an African state in emergency arbitration proceedings; representation of a North-African state-owned company in a dispute relating to a water desalinisation plant and project finance issues; representation of a Qatari company in a dispute regarding the termination of a subcontract for the construction of an airport in the Middle East and representation of a Turkish company in a dispute regarding manufacturing of consumer electronics.

Prior to joining Schellenberg Wittmer, Anne-Carole worked as an associate in a renowned Paris law firm. Additionally, she was a teaching assistant in contract law at the University of Paris and a trainee lawyer in a Madrid based-law firm.

Anne-Carole Cremades is a member of several professional associations, including the Spanish Club of Arbitration (CEA), the Comité Français de l'Arbitrage (CFA), the Swiss Arbitration Association (ASA) and ICDR Young & International. She is former president of the Swiss chapter of the Spanish Club of Arbitration (CEA). Anne-Carole has authored various publications on international arbitration issues and regularly speaks at arbitration conferences.

Schellenberg Wittmer

SWITZERLAND



Anya George Schellenberg Wittmer Löwenstrasse 19 PO Box 2201 8021 Zurich Switzerland Tel: (41) 44 215 5252 Email: anya.george@swlegal.ch Website: www.swlegal.ch

Anya George is a partner in Schellenberg Wittmer's dispute resolution group. Her practice focuses on international commercial and investment arbitration. She represents states, state-owned entities and private companies in complex multi-jurisdictional disputes across a wide range of sectors, with particular emphasis on insurance and reinsurance, energy, commodities and manufacturing and sales agreements.

Anya has acted in over 60 arbitrations under the ICC, LCIA, CAS, UNCITRAL and Swiss Rules and in ad hoc proceedings. She has special expertise in arbitration-related litigation, including enforcement and setting-aside proceedings before the Swiss Supreme Court, in both French and German. She also advises clients on business and human rights issues.

Anya is trilingual (English/French/German) and dual-qualified as a Swiss attorney and a solicitor of England and Wales. She is a Lecturer in International Commercial Arbitration at the University of Zurich and a member of the ICC Swiss Commission of Arbitration and ADR.

Anya's recent arbitration and litigation experience includes: representing a multinational insurance company in a suite of multimillion-dollar arbitrations; representing an Italian engineering company in an ICC arbitration against a Turkish energy provider; representing a group of PV investors in setting-aside proceedings before the Swiss Supreme Court in a dispute with the Kingdom of Spain; and representing MOL Hungarian Oil and Gas Company Plc. in revision proceedings before the Swiss Supreme Court in a dispute with the Republic of Croatia.



SWITZERLAND



Anna Kozmenko Schellenberg Wittmer Löwenstrasse 19 PO Box 2201 8021 Zurich Switzerland Tel: (41) 44 215 5252 Email: anna.kozmenko@swlegal.ch Website: www.swlegal.ch

Dr Anna Kozmenko is a partner in Schellenberg Wittmer's dispute resolution group in Zurich. She represents states, state-owned and private companies as well as individuals in high profile international disputes, including complex litigations, commercial and investment arbitrations as well as sports disputes. She also regularly sits as arbitrator.

Anna's experience includes over 70 arbitrations, both ad hoc and institutional (under the ICC, LCIA, SCC, VIAC, AAA/ICDR, DIS, ICAC, CAS, UNCITRAL, PCA, ICSID, ICSID Additional Facility and Swiss rules), at various seats and under a broad range of applicable laws.

Anna recently represented a state in four investment arbitration matters as well as set aside proceedings before the Swiss Supreme Court. She also represented before the CAS 39 athletes who had been wrongly banned for life from the Olympic Games amid allegations of a systematic doping scheme around the Sochi Olympic Games; the Russian Antidoping Agency in a dispute against the World Anti-Doping Agency; Ms Kamila Valieva during the Beijing Olympic Games enabling her to compete during the games. She also successfully represented GazpromNeft PJSC before a Swiss court against the European Bank for Reconstruction and Development.

Anna is an adjunct professor of law at the University of Arkansas School of Law, where she teaches international commercial arbitration. She is also a visiting Lecturer at the Lomonosov Moscow State University, the Moscow State Institute of International Relations, and the National Research University Higher School of Economics. She was, until recently, a co-chair of ICDR Young & International.

Prior to joining Schellenberg Wittmer, Anna practiced at a leading international law firm in Paris and New York. She graduated with the highest honours from Peoples' Friendship University of Russia (BA, MA and doctorate degrees) and obtained an LL.M. degree in international dispute settlement from the University of Geneva (MIDS).



UNITED STATES



Carolyn Lamm White & Case LLP 701 Thirteenth Street Northwest

Washington, DC 20005-3807 US Tel: (1) 202 626 3605 Email: clamm@whitecase.com Website: www.whitecase.com

Carolyn Lamm is a partner and Chair of International Disputes: Americas at White & Case. She regularly serves as lead counsel in high-stakes, cutting-edge cases, successfully resolving significant international arbitrations involving international corporations and sovereign clients. She also serves as lead counsel in arbitration-related litigation and international trade proceedings.

She advises clients in matters with ICSID and its Additional Facility, and other international arbitral proceedings involving States, and commercial arbitral fora including AAA/ICDR, ICC, Vienna Centre, Stockholm Chamber, Swiss Chamber and in federal court litigation.

She is the Distinguished Faculty Chair at the University of Miami School of Law in the White & Case LLM program in International Arbitration, where she teaches International Investment Arbitration and is a member of the Board of Trustees of the University. Carolyn is also a fellow at the American College of Trial Lawyers. She is a member of the USMCA committee on commercial arbitration.

Carolyn was appointed by President Clinton to the US Panel and later to two terms by the Government of Uzbekistan to the Uzbek Panel of Arbitrators for ICSID arbitration. She was a member of the American Arbitration Association Executive Committee and Board, and is Immediate Past President of the American Bar Endowment, a member of the ICCA Advisory Council and serves on its Judiciary and Inclusion Committees; an Emeritus member of the Council of the American Law Institute, and has served as an arbitrator in AAA International Rules, ICDR, SIAC, ICSID and NAFTA Chapter 11 disputes. Carolyn is a founding member of the American Uzbekistan Chamber of Commerce and currently serves as Chairman of the Board.

Carolyn is a past President of the District of Columbia Bar and the American Bar Association and until recently, was the ABAs' Representative to the International Bar Association.

Prior to joining White & Case, she was employed by the US Department of Justice under the Attorney General's Program for Honor Law Graduates and served as a trial attorney in the Fraud Section, Civil Division, before obtaining the position of Assistant Director, Commercial Litigation Branch, Civil Division.

Throughout her career, Carolyn has been highly active in professional associations. A thought leader in her field, she is a sought-after lecturer and author on topics related to litigation, international arbitration and international trade.

Carolyn received her JD from the University of Miami School of Law and her BS in Exceptional Education and English minor from State University of New York and holds 3 Honorary Doctors of Laws from SUNY, University of South Carolina and Drexel.

UNITED STATES



Ank Santens White & Case LLP 1221 Avenue of the Americas New York, NY 10020-1095 US Tel: (1) 212 819 8599 Email: asantens@whitecase.com Website: www.whitecase.com

Ank Santens is a partner in White & Case's International Arbitration Practice, and heads the Firm's Americas Disputes Section. She serves as counsel or arbitrator in commercial, investment, and construction arbitrations around the world, under all major international arbitration rules as well as under ad hoc and regional rules. Ank's industry focus includes energy, including oil, gas, electricity and renewables, infrastructure, mining, insurance, telecommunications, pharmaceutical, and financial services.

She represents corporate clients on a wide range of commercial disputes, post-M&A disputes, and disputes concerning shareholder arrangements, and both corporate and sovereign clients on investment treaty disputes and disputes involving public international law issues. Ank also regularly advises on the drafting of dispute resolution clauses in international contracts. She has a track record of obtaining an early resolution through creative strategies and the use of negotiation and mediation.

Ank is a Court Member of the London Court of International Arbitration, and a member of the Board of the International Institute for Conflict Prevention & Resolution (CPR), Delos Dispute Resolution, and the New York International Arbitration Center (NYIAC). She is the Vice Chair and Chair-elect of the Executive Committee of the Foundation for International Arbitration Advocacy (FIAA) and a member of the Executive Committee of the Institute for Transnational Arbitration (ITA). She also serves on the advisory board of the Arbitration Foundation of Southern Africa (AFSA) and the Editorial Committee of International Arbitration Case Law.

Ank is on the IEL Energy Arbitrators List and the arbitrator panels of the ICDR (American Arbitration Association), CPR, the Câmara de Conciliação, Mediação e Arbitragem CIESP/FIESP (Sao Paulo, Brazil), and the Lagos Court of Arbitration (Nigeria).

She is strongly committed to community service. She is a past chair of White & Case's New York's Women's Network and serves on the Board of International Senior Lawyers Project (ISLP), an international pro bono organization. She helped Haiti build a culture of international arbitration as part of the country's efforts to rebuild and attract foreign investment, and has recently advised an African country pro bono on its new arbitration legislation.

Ank received her LL.M from Columbia University and a Master in Law and Bachelor in Philosophy from KU Leuven in Belgium. She spent a semester as an exchange student at the University of Granada in Spain. She advises clients in English, French, Spanish and Dutch.

Recent matters include representing:

- The investors in an ICSID claim against Argentina concerning the nationalization of the country's private pension system.
- The Republic of Bulgaria in a number of arbitrations across various sectors including power and waste collection.
- The Kingdom of Saudi Arabia in two ICSID claims brought by investors in the retail and power/construction sectors.
- Pension funds in ICC arbitrations arising out of a shareholder dispute in relation to a joint venture for construction infrastructure projects in Latin America.

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UNITED STATES



Abby Cohen Smutny White & Case LLP

701 Thirteenth Street Northwest Washington, DC 20005-3807 US

Tel: (1) 202 626 3608 Email: asmutny@whitecase.com Website: www.whitecase.com

Abby Cohen Smutny is Global Head of White & Case's world-leading International Arbitration Practice. She is widely recognized as one of the top international arbitration practitioners globally.

With over 30 years' experience, Abby has handled billions of dollars in claims and has obtained some of the largest victories in international arbitration. Her clients include multi-national corporations as well as sovereign States. She handles matters in a wide range of industries including banking & financial services, oil & gas, mining & metals, power, real estate development, water supply, retail, pharmaceuticals, construction, tobacco, railroads, telecommunications and manufacturing.

Abby handles both commercial and investment treaty cases and serves as counsel and arbitrator in arbitrations before all major arbitral fora including ICSID, ICC, HKIAC, VIAC, LCIA, ICDR, SIAC, PCA, and SCC, as well as in UNCITRAL ad hoc arbitrations.

Abby's leadership positions have included: ICCA Governing Board Member; Chair of the Institute of Transnational Arbitration (ITA); Vice President of the American Society of International Law; President of LCIA North American Users Council; AAA Advisory Board Member; IBA Arbitration Committee Vice Chair and Chair of IBA Investment Treaty Sub Committee; ALI Adviser on US Restatement on International Arbitration; co-Chair of the ICCA Task Force on Standards of Practice in International Arbitration; Chair International Law Section of Washington DC Bar. Abby is a member of the Singapore International Arbitration Centre Court and a member of the Board of Directors of the Saudi Centre for Commercial Arbitration.

WHITE & CASE

AUSTRALIA

Gitanjali Bajaj DLA Piper Sydney

Jo Delaney HFW Sydney

Bronwyn Lincoln Thomson Geer Melbourne

BELGIUM

Niuscha Bassiri Hanotiau & van den Berg Brussels

BRAZIL

Ana Tereza Basilio Basilio Advogados Rio de Janeiro

Mariana Cattel Alves MAMG Advogados São Paulo

Eleonora Coelho Eleonora Coelho Advogados São Paulo

Selma Maria Ferreira Lemes Selma Lemes Advogados São Paulo

Adriana Noemi Pucci Adriana Noemi Pucci Sociedade de Advogados São Paulo

CANADA

Lauren Tomasich Osler Hoskin & Harcourt Toronto

CHINA

Helen Chen Pinsent Masons Beijing Jessica Fei King & Wood Mallesons Beijing/Hong Kong

Helen H Shi Fangda Partners Beijing

Huawei Sun Zhong Lun Law Firm Beijing

Xueyu Yang Hui Zhong Law Firm Beijing

Ariel Ye King & Wood Mallesons Shenzhen

COLOMBIA

Claudia Benavides Galvis Baker McKenzie Bogotá

CZECH REPUBLIC

Karolina Horakova Skils Prague

DOMINICAN REPUBLIC

Fabiola Medina Garnes Medina Garrigó Abogados Santo Domingo

FINLAND

Gisela Knuts Roschier Helsinki

Heidi Merikalla-Tier Merilampi Helsinki

Carita Wallgren-Lindholm Lindholm Wallgren Helsinki

FRANCE

Claudia Annacker Dechert Paris

Yas Banifatemi Gailard Banifatemi Shelbaya Disputes Paris

Emmanuelle Cabrol Ashurst Paris

Nadia Darwazeh Clyde & Co Paris

Gaëlle Filhol Betto Perben Pradel Filhol Paris

Amy Frey King & Spalding Paris

Jennifer Kirby Kirby Paris

Maria Kostytska Winston & Strawn Paris

Carole Malinvaud Gide Loyrette Nouel Paris

Nathalie Meyer-Fabre Meyer Fabre Avocats Paris

Isabelle Michou Quinn Emanuel Urquhart & Sullivan Paris

Marie Stoyanov Allen & Overy Paris

Annet van Hooft van Hooft Paris

Melanie van Leeuwen Derains & Gharavi Paris

GERMANY

Alice Broichmann Allen & Overy Munich

Ulrike Gantenberg See bio Gantenberg Dispute Experts Düsseldorf

Inka Hanefeld Hanefeld Rechtsanwälte Hamburg

Sabine Konrad Morgan Lewis & Bockius Frankfurt am Main

Annett Kuhli-Spatscheck Kantenwein Zimmermann Spatscheck & Partner Munich

Anna Masser Allen & Overy Frankfurt am Main

Anke Meier Noerr Frankfurt am Main

Patricia Nacimiento Herbert Smith Freehills Frankfurt am Main

GREECE

Antonias Dimolitsa A. Dimolitsa & Associates Athens

HONG KONG SAR

Chiann Bao Arbitration Chambers Hong Kong

Sally A Harpole Sally Harpole & Co Hong Kong

May Ng DLA Piper Hong Kong

Kim M Rooney Gilt Chambers Hong Kong Kathryn Sanger Herbert Smith Freehills Hong Kong

May Tai Herbert Smith Freehills Hong Kong

Janie Wong Addelshaw Goddard Hong Kong

INDIA

Ritu Bhalla Shardul Amarchand Mangaldas & Co New Delhi

Ila Kapoor Shardul Amarchand Mangaldas & Co New Delhi

Gunita Pahwa S&A Law Offices Gurugram

Pallavi Shroff Shardul Amarchand Mangaldas & Co New Delhi

JAPAN

Yoshimi Ohara Nagashima Ohno & Tsunematsu Tokyo

KAZAKHSTAN

Aigoul Kenjebayeva Dentons Almaty

LEBANON

Nayla Comair-Obeid Obeid Law Firm Beirut

Nada Sader Derains & Gharavi Beirut

LITHUANIA

Vilija Vaitkutė Pavan Ellex Valiunas Vilnius

MALAYSIA

K Shanti Mogan Shearn Delamore & Co Kuala Lumpur

MEXICO

Gabriela Alvarez-Avila DLA Piper Mexico City

Kate Brown de Vejar DLA Piper Mexico City

Elsa Ortega Ortega & Gómez Ruano Lawyers Mexico City

NETHERLANDS

Alexandra Schluep SSHJ Advocaten Amsterdam

Mirjam van de Hel-Koedoot NautaDutilh Amsterdam

Marieke van Hooijdonk Allen & Overy Amsterdam

NIGERIA

Funke Adekoya SAN ÆLEX Lagos

Adedoyin Rhodes-Vivour SAN Doyin Rhodes-Vivour & Co Lagos

Dorothy Udeme Ufot SAN Dorothy Ufot & Co Lagos

PERU

Ana Maria Arrarte Estudio Echecopar Lima

María del Carmen Tovar Estudio Echecopar Lima

POLAND

Beata Gessel-Kalinowska vel Kalisz Gessel Warsaw

Monika Hartung Wardyński & Partners Warsaw

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Crenguta Leaua Leaua Damcali Deaconu Paunescu Bucharest

Sorina Olaru Nestor Nestor Diculescu Kingston Petersen Bucharest

SINGAPORE

Sheila Ahuja Allen & Overy Singapore

Elodie Dulac King & Spalding Singapore

Brenda Horrigan Independent Arbitrator Singapore

Swee Yen Koh WongPartnership Singapore

Amanda Lees King & Wood Mallesons Singapore

Wendy Lin WongPartnership Singapore Loretta Malintoppi 39 Essex Chambers Singapore

SOUTH KOREA

Sae Youn Kim Kim & Chang Seoul

Sungjean Seo Kim & Chang Seoul

SPAIN

Mercedes Fernández Jones Day Madrid

SWITZERLAND

Domitille Baizeau LALIVE Geneva

Anne-Carole Cremades Schellenberg Wittmer Geneva

Sandra De Vito Bieri Bratschi Zurich

Anya George Schellenberg Wittmer Zurich

Teresa Giovannini LALIVE Geneva

Karin Graf Vischer Zurich

Nadja Jaisli Kull Bär & Karrer Zurich

Gabrielle Kaufmann-Kohler Lévy Kaufmann-Kohler Geneva

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Vanessa A Liborio Garrido de Sousa Orrick Herrington & Sutcliffe Geneva

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Andrea Meier Walder Wyss Zurich

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Mariella Orelli Homburger Zurich

Anne Véronique Schläpfer White & Case Geneva

Dorothée Schramm Sidley Austin Geneva

Nathalie Voser rothorn legal Zurich

Rabab Yasseen MENTHA Geneva

See bio

See bio

TAIWAN

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TURKEY

Utku Coşar Coşar Avukatlık Bürosu Istanbul

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UNITED ARAB EMIRATES

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UNITED KINGDOM

Nathalie Allen Addleshaw Goddard London

Rajinder Bassi Kirkland & Ellis London

Philippa Charles Stewarts Law London

Lorraine de Germiny LALIVE London

Judith Gill KC Twenty Essex London

Hilary Heilbron KC Brick Court Chambers London

Paula Hodges KC Herbert Smith Freehills London

Sophie Lamb KC Latham & Watkins London

Penny Madden KC Gibson Dunn & Crutcher London

Andrea Menaker White & Case London

Wendy J Miles KC Twenty Essex London Karyl Nairn KC Skadden Arps Slate Meagher & Flom London

Sophie Nappert 3 Verulam Buildings London

Sylvia Noury KC Freshfields Bruckhaus Deringer London

Lindy Patterson KC 39 Essex Chambers London

Sherina Petit Norton Rose Fulbright London

Deborah Ruff Pillsbury Winthrop Shaw Pittman London

Sarah Z Vasani CMS Cameron McKenna Nabarro Olswang London

Angeline Welsh Essex Court Chambers London

UNITED STATES

Catherine Amirfar Debevoise & Plimpton New York

Julie Bédard Skadden Arps Slate Meagher & Flom New York

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Maria Chedid Arnold & Porter San Francisco

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Érica Franzetti King & Spalding Washington DC/Miami

Claudia Frutos-Peterson Curtis Mallet-Prevost Colt & Mosle Washington DC

Gaela Gehring Flores Allen & Overy Washington DC

Samaa A Haridi King & Spalding New York

Miriam K Harwood Squire Patton Boggs New York

Jennifer Haworth McCandless Sidley Austin Washington DC

Mélida Hodgson Jenner & Block New York

Jean E Kalicki Independent Arbitrator New York/Washington DC

Rachael D Kent WilmerHale Washington DC

Yasmine Lahlou Chaffetz Lindsey New York

Carolyn Lamm White & Case Washington DC See bio

Noiana Marigo Freshfields Bruckhaus Deringer New York

Caline Mouawad Chaffetz Lindsey New York

Jennifer Permesly Skadden Arps Slate Meagher & Flom New York Natalie L Reid Debevoise & Plimpton New York

Ann Ryan Robertson Locke Lord Houston

Claudia T Salomon Independent Arbitrator New York

See bio

Ank Santens White & Case New York

Edna Sussman Sussman ADR New York

Meg Utterback King & Wood Mallesons New York

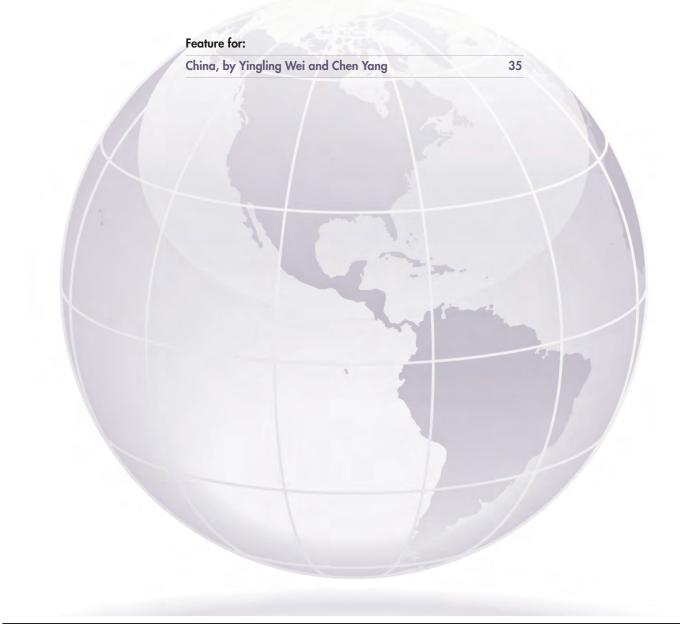
URUGUAY

Soledad Díaz FERRERE Montevideo

Sandra González FERRERE Montevideo



COMPETITION AND ANTITRUST



CHINA

Notes on the Amended AML a month on

Yingling Wei (pictured) and Chen Yang JunHe Beijing

On June 24, 2022, after two years of deliberation, China's National Peoples' Congress ("**NPC**") approved the amendments to China's Anti-Monopoly Law ("**AML**") which took effect on August 1, 2022 ("**Amended AML**").

The original AML was enacted in 2008 and has governed the enforcement of antitrust laws in China for 14 years. During this time, China has become one of the three most important antitrust enforcement jurisdictions. Despite its achievements, the AML had some shortcomings such as insufficient penalties, ambiguities in some areas, lack of hub-and-spoke rules, etc. The Amended AML aims to fill such gaps and is expected to bring antitrust law enforcement in China to another level.

Highlights of the Amended AML

- *Fair competition review regime included in law.* The fair competition review system is designed to prevent government agencies or the like from treating business undertakings in an anti-competitive manner. Though the regime was included in the Amended AML, it has been implemented for several years as a ministry regulation. It has been reported that during the last decade, 4.68 million government policy documents have been reviewed under the regime, of which 53,000 policies were repealed or revised accordingly.
- *Hub & Spoke cartels added in law.* Hub & Spoke cartels are explicitly prohibited in the Amended AML and undertakings that facilitate cartels will be subject to the same penalties as competitors within cartels.
- By explicitly putting the burden of proof on non-anticompetitive effect upon the defendants, the Amended AML resolves the long-standing divergency regarding resale price maintenance ("**RPM**") between the courts and the enforcement agencies.
- Safe harbor added in law. Safe harbor for vertical restraints has been introduced to the Amended AML which authorizes the State Administration for Market Regulation ("SAMR") to craft detailed rules. The enforcement agency is currently debating and formulating whether RPM can be protected by safe harbor and the circumstances in which safe harbor will be applied.
- Antitrust penalties have been drastically increased and individual liabilities introduced. Maximum fines for certain viola-

"WHAT HAPPENED IN THE FIRST MONTH OF CHINA'S AMENDED AML"



tions (e.g., gun-jumping) are increased and individuals (e.g., senior management and employees directly responsible for monopoly agreements) are subject to fines of up to RMB 1 million. For egregious cases, penalties could be 2-5 times that of the maximum fines. It is yet to be clarified whether individual liabilities will only apply to cartels or be extended to vertical restraints. Criminal liabilities added in law. A general provision that companies

and individuals may be subject to criminal liability has been introduced in the Amended AML for the first time. This clause shall be implemented until China's Criminal Law provides specific crimes.

- The Amended AML empowers SAMR to review transactions that have potential anti-competitive effects but have not met the notification threshold, which shows a convergence with international enforcement trends regarding "killer acquisitions."
- "Stop-the-clock" added to the merger review. It signifies that there is no need to pull and refile a notification with competition/regulatory concerns if SAMR cannot complete the review within the statutory review period. It remains to be seen how SAMR will apply this mechanism and its impact on merger review timelines in China.

CHINA

What happened in August 2022

- *The enforcement team at SAMR was expanded.* Understaffing has been a big problem in China's antitrust enforcement. More than ten newly hired officers were added to the SAMR enforcement team and the requirements on the provision of data in merger filings has been tightened.
- *Certain merger review work has been delegated to local enforcement agencies.* Local antitrust enforcement agencies have been authorized to investigate conduct violations for a long time. For the next three years, local counterparties of SAMR in Beijing, Shanghai, Guangdong, Chongqing and Shaanxi have been delegated to review some simple procedure filings with a local nexus. In the first month of the Amended AML, 8 cases were delegated to its local counterparts, while 37 cases were handled by SAMR itself, according to the information published by the agencies.
- Enforcement focus on the digital economy and livelihood related

products continue. The Amended AML contains newly added sloganized rules regarding the digital economy that echo China's antitrust enforcement of digital big tech, which began in 2020. This trend will continue and livelihood related products/services such as pharmaceuticals and public utilities etc. will remain the focus of antitrust enforcement in China.

- *New modes of enforcement expected to be applied.* In April 2021, administrative guidance was adopted in the Alibaba case which required Alibaba to formulate a rectification plan and submit annual self-assessment reports. It was used again in the Meituan case in 2021. It is expected that there will be more cases with this type of administrative guidance in the future.
- Local enforcement agencies motivated to enforce law more actively. The Amended AML garnered a lot of attention from the public in China. The trend of local counterparts of SAMR investigating antitrust violations in a more active way, which first began in late 2020, would continue.

CHINA



Yingling Wei

JunHe China Resources Building 20th Floor 8 Jianguomenbei Avenue 100005 Beijing China Tel: (86) 10 8519 1380 Email: weiyl@junhe.com Website: www.junhe.com

Ms Wei is the head of the Anti-trust & Competition Group of JunHe.

Ms Wei has extensive experience in merger and acquisition transactions. She has provided advice on various aspects of such projects including the design of transaction structures, due diligence investigation, drafting and the negotiation of complicated legal documents in connection with such projects. She has also advised many domestic and international clients from different industries in corporate financing, commercial transactions and general corporate matters since she joined the firm in 1994.

Since the effectiveness of the PRC Anti-Monopoly Law, Ms Wei has represented various multinational companies and Chinese companies in their merger control filings, AML advice on cartel, and RPM as well as AML compliance issues. Ms Wei has also led the team handling multiple government investigation cases initiated by AML enforcement agencies in the area of Cartel, RPM and abuse of dominant position.

Ms Wei represented multinational companies defending them in antitrust litigations (including follow-on regarding RPM or abuse of dominant position suite.)

With award of the first "Beijing Excellent Lawyers Returning from Overseas Study", Ms Wei was also frequently nominated and recommended as a China leading lawyer in the Mergers and Acquisitions and/or Competition by IFLR 1000, EuroMoney Legal Media Group, Legal 500, Who's Who legal and the Asian authoritative legal media–Asialaw Profiles.

Ms Wei worked at the Hong Kong office of Mallesons Stephen Jaques from 2002 to 2003 where she advised clients on investment projects in China as well as international transactions.

Education

LL.B., China University of Political Science and Law, 1993. LL.M., University of Michigan Law School, 2002

Professional Associations

Member of the All-China Bar Association, the Beijing Bar Association and the New York State Bar Association

Language Skills Mandarin and English



JAPAN



Setsuko Yufu Atsumi & Sakai Fukokuseimei Bldg. 2-2-2, Uchisaiwaicho, Chiyoda-ku Tokyo 100-0011 Japan Tel: (81) 3 5501 1165 Email: setsuko.yufu@aplaw.jp Website: www.aplaw.jp/en

Setsuko Yufu is a senior partner at Atsumi & Sakai and is admitted to the bar in Japan. She is a member of the managing committee of the firm.

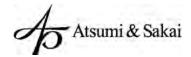
Setsuko headed for 13 years the firm's antitrust/competition team, advising on international and domestic antitrust/competition matters and cases.

Since 2016, she has served as a member of the Antitrust Policy Council of the Japan Fair Trade Commission. She has also served as a board member of the Japan Competition Law Forum.

Setsuko was named Woman Lawyer of the Year at the 2017 ALB Japan Law Awards, and was inducted into the 2022 Legal 500 Hall of Fame as a leading individual in antitrust/competition law. She was ranked as Thought Leaders Competition 2022 (Japan) by WWL and awarded the honor of Lawyer of the Year Japan in Client Service Excellence (2020) in asialaw. She was ranked as a leading antitrust/competition lawyer by The Best Lawyers (2023) and by Chambers Asia-Pacific (2022). She was also highly recommended in the GCR 100 (2022).

Setsuko obtained an LLB from Waseda University, Tokyo. She was the first Japanese student to study EU law at the University of Amsterdam's Europa Instituut.

Setsuko also is well known for her extensive knowledge of EU competition law, and acted as a board member of the EU Studies Association in Japan until 2020. She taught EU law at Keio University Law School and other graduate schools. She regularly publishes articles and books on the subject.





Ilene Knable Gotts Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York, NY 10019 US

Tel: (1) 212 403 1247 Email: ikgotts@wlrk.com Website: www.wlrk.com

Ilene Knable Gotts is a partner in the New York City law firm of Wachtell, Lipton, Rosen & Katz, where she focuses on antitrust matters, particularly relating to mergers and acquisitions. Recent transactions in which Mrs Gotts advised include CenturyLink/Level 3, Danone/WhiteWave Foods, Gaming and Leisure Properties/Pinnacle Entertainment, Faiveley/Wabtec, Charter/Time Warner Cable/Bright House, J.M. Smucker's/Big Heart Pet Brands, Publicis/Sapient, Essilor/PPG Industries, Deutsche Telekom/MetroPCS, ConAgra/Ralcorp, PPG Industries/Georgia Gulf, Aetna/Coventry and International Paper/Temple-Inland. Mrs Gotts is regularly recognized as one of the world's top antitrust lawyers, including being recognized in the 2006-2017 Editions of The International Who's Who of Business Lawyers, as one of the top five global competition lawyers, in the first tier ranking of Chambers USA Guide, the "leading individuals" ranking of PLC Which Lawyer Yearbook, and the Antitrust Lawyer of the Year for 2016 by Best Lawyers, and Top Lawyer of the Year for 2017 by Cablefax.

Mrs Gotts previously worked as a staff attorney in the Federal Trade Commission's Bureaus of Competition and Consumer Protection. Mrs Gotts serves on the American Bar Association's Board of Governors and is an officer of the IBA's Competition Committee. From 2009-2010, she served as the Chair of the American Bar Association's Section of Antitrust Law. In 2006-2007, Mrs Gotts was the Chair of the New York State Bar Association's Antitrust Section, which recognized her service to the antitrust bar with the Lifland Service Award in 2010; she has been a member of the American Law Institute for over 20 years. Mrs Gotts is a frequent guest speaker, has had approximately 200 articles published on antitrust related topics, and served as the editor of the ABA's Merger Review Process book, Law Business Research's Private Competition Enforcement Review (2008-2017 Editions) and Law Business Research's Merger Control Review (2010-2016 Editions). She is a member of the editorial board of The Antitrust Counselor, Antitrust Report, and Competition Law International publications. Mrs Gotts is a member of the Lincoln Center Counsel's Council. Mrs Gotts was named by the BTI Consulting Group as a BTI Client Service All-Star for her level of dedication and commitment to exceptional client service.

WACHTELL, LIPTON, ROSEN & KATZ

UNITED STATES



Rebecca Farrington White & Case LLP

701 Thirteenth Street Northwest Washington, DC 20005-3807 US Tel: (1) 202 626 3599 Email: rfarrington@whitecase.com Website: www.whitecase.com

The "extremely pragmatic" Rebecca Farrington "provides good market context and communications in a way that clients can easily navigate." She is nationally ranked as one of 17 "Leading Merger Control Lawyers" by The Legal 500, US (2022, 2021), and clients describe her as "highly credible" with "a lot of experience and judgment" in Chambers USA (2022). She was named "Retail, Consumer, Food & Beverage Dealmaker of the Year" by The Deal -- Best of the Middle Market Awards (2020), "Best in Antitrust/Competition" by Euromoney LMG Americas (2019).

Her practice focuses on government merger and non-merger investigations, private antitrust litigation, and counseling on antitrust issues.

Rebecca has developed a significant track record defending proposed and consummated mergers before the FTC and the DOJ. Clients she has assisted have operated in a broad spectrum of industries, including pharmaceuticals, healthcare, medical devices, semiconductors and related technologies, food products, aviation, petroleum, coal, broadcasting, gaming, software, industrial and building products, chemicals, energy generation, and retail sales. She has secured numerous high-profile merger clearances, such as:

- Saudi Aramco, the world's largest oil producer, in its US\$69 billion acquisition of SABIC, the fourth-largest petrochemical company in the world;
- Novasep Process SAS on a milestone FTC antitrust approval filed by Sartorius Stedim Biotech to acquire Novasep's chromatography equipment business, the first such approval after the FTC's new policy of imposing prior approval obligations in consent decrees;
- Newmont Mining Corporation in its US\$10 billion acquisition of Goldcorp Inc.;
- DIC Corporation and its US subsidiary Sun Chemical in its acquisition of BASF's global pigments business;
- Baxter International in US and Japan clearances for its US\$350 million acquisition of the Seprafilm adhesion barrier device business from Sanofi S.A.;
- Panasonic Corp. in its US\$8.5 billion acquisition of the remaining 80 percent of the capital stock interests of Blue Yonder.

Rebecca received her BA from the University of California, Los Angeles, and her JD from the University of California, Berkeley School of Law. She serves as the chair of the White & Case Washington Office Women's Network, and her recent pro bono activities include leading a team to advise Oxfam International on a variety of international human rights issues.



Anna Kertesz White & Case

701 Thirteenth Street, NW Washington, DC 20005-3807 US

Tel: (1) 202 729 2320 Email: akertesz@whitecase.com Website: www.whitecase.com

Anna Kertesz has extensive experience in merger clearance, counseling, and civil and criminal litigation. After her experience at White & Case, Anna served as an attorney at the US Federal Trade Commission (FTC), returning to the Firm in 2016.

This combination of government and private practice experience allows Anna to provide practical, strategic insights for clients. In 2022, Anna won "Best in Antitrust/Competition" for Women in Business Law awards. The Legal 500 US ranked Anna as "Recommended" three years in a row and noted, "Thanks to her time spent at the FTC, Anna Kertesz has deep knowledge of merger investigations in oil & gas as well as pharmaceutical sectors." In 2021, GCR – Who's Who Legal named Anna a "Future Leader" in Competition.

Anna regularly defends clients in proposed and consummated mergers before the US Department of Justice Antitrust Division (DOJ) and the FTC in a broad range of industries, including healthcare, food products, food service, petroleum and technology. She also defends government allegations of price-fixing and bid-rigging in various industries, including transportation and construction materials.

She has secured numerous high-profile merger clearances, such as:

- Gained antitrust clearance in the US of Metso Corporation's combination with Finnish rival Outotec. Expedited clearance was obtained, despite the deal combining two businesses that the US authorities forced Metso to separate in a prior enforcement action
- Vertex Pharmaceuticals, Inc. in its acquisition of cystic fibrosis drug, CTP-656, from Concert Pharmaceuticals, Inc., for up to US\$250 million
- XO Communications, LLC in its US\$1.8 billion sale to Verizon Communications

As an attorney at the FTC, Anna led or was actively involved in numerous in-depth merger investigations in the oil & gas and pharmaceutical industries. Her involvement spanned various aspects of complex merger investigations, from conducting the initial investigation through obtaining consent agreements. Anna also has experience in market manipulation enforcement activities relating to conduct in the oil & gas industry.

Anna is a frequent speaker and author on various antitrust merger issues. She received her BA from the Georgetown University, cum laude, and her JD from the Georgetown University Law Center.

ARGENTINA

Maria Viviana Guadagni Quevedo Abogados Buenos Aires

AUSTRALIA

Elizabeth Avery Gilbert + Tobin Sydney

Caroline Coops King & Wood Mallesons Melbourne

Fiona Crosbie Allens Sydney

Jacqueline Downes Allens Sydney

Lynsey Edgar Baker McKenzie Sydney

Linda Evans Herbert Smith Freehills Sydney

Georgina Foster Baker McKenzie Sydney

Katrina Groshinski MinterEllison Sydney

Laura Hartley Addisons Sydney

Belinda Harvey Norton Rose Fulbright Sydney

Lisa Huett King & Wood Mallesons Melbourne

Carolyn Oddie Allens Sydney

Peta Stevenson King & Wood Mallesons Sydney **Kirsten Webb** Clayton Utz Sydney

AUSTRIA

Astrid Ablasser-Neuhuber bpv Hügel Rechtsanwälte Vienna

Christine Dietz Binder Grösswang Vienna

Isabella Hartung Barnert Egermann Illigasch Vienna

Isabelle Innerhofer Binder Grösswang Vienna

BELGIUM

Fiona Carlin Baker McKenzie Brussels

Salomé Cisnal de Ugarte King & Spalding Brussels

Miranda Cole Norton Rose Fulbright Brussels/London

Anne Federle Bird & Bird Brussels

Catriona Hatton Baker Botts Brussels

Etsuko Kameoka Van Bael & Bellis Brussels

Jacquelyn MacLennan White & Case Brussels/London

Edurne Navarro Varona Uría Menéndez Brussels/Madrid

Isabelle Rahman Reed Smith Brussels **Strati Sakellariou-Witt** White & Case Brussels

Ingrid Vandenborre Skadden Arps Slate Meagher & Flom Brussels

Carmen Verdonck ALTIUS Brussels

BRAZIL

Patricia Agra Araujo L.O. Baptista Advogados São Paulo

Leonor Cordovil Grinberg Cordovil Advogados São Paulo

Vivian Fraga TozziniFreire Advogados São Paulo

Adriana Giannini Tauil & Chequer Advogados São Paulo

Ana Bátia Glenk Machado Meyer Advogados São Paulo

Joyce Midori Honda Cescon Barrieu São Paulo

Michelle Marques Machado Mattos Filho São Paulo

Ana Paula Martinez Levy & Salomão Advogados São Paulo

Gianni Nunes KLA Advogados São Paulo

Paola Regina Pugliese Demarest São Paulo

Barbara Rosenberg BMA Advogados São Paulo

Cristianne Saccab Zarzur Pinheiro Neto Advogados São Paulo

EXPERT LISTINGS COMPETITION AND ANTITRUST

Mariana Tavares de Araujo Levy & Salomão Advogados Rio de Janeiro

Mariana Villela Brolio Gonçalves Advogados Rio de Janeiro

Renata Zuccolo Mattos Filho São Paulo

CANADA

Anita Banicevic Davies Ward Phillips & Vineberg Toronto

Sandra A Forbes Davies Ward Phillips & Vineberg Toronto

Susan M Hutton Stikeman Elliott Ottawa

Katherine L Kay Stikeman Elliott Toronto

Michelle Lally Osler Hoskin & Harcourt Toronto

Shuli Rodal Osler Hoskin & Harcourt Toronto

Debbie Salzberger McCarthy Tétrault Toronto

Julie Soloway Blake Cassels & Graydon Toronto

Sandy Walker Dentons Toronto

CHILE

Nicole Nehme FerradaNehme Santiago

Lorena Pavic Carey Santiago

CHINA

Vivian Cao Zhao Sheng Law Firm Shanghai/Beijing

Ninette Dodoo Freshfields Bruckhaus Deringer Beijing

Janet Hui JunHe Beijing

Laura Liu Baker McKenzie Beijing

Susan Ning King & Wood Mallesons Beijing/Sanya

Yingling Wei JunHe Beijing

Natalie Yeung Slaughter and May Beijing/Hong Kong

Fay Zhou Linklaters Beijing

COLOMBIA

María Carolina Pardo Cuéllar Baker McKenzie Bogotá

DENMARK

Gitte Holtsø Plesner Copenhagen

ESTONIA

Elo Tamm COBALT Tallinn

FINLAND

Katia Duncker Bird & Bird Helsinki **Katri Joenpolvi** Krogerus Helsinki

Anna Kuusniemi-Laine Castrén & Snellman Helsinki

Leena Lindberg Krogerus Helsinki

Ami Paanajärvi Roschier Helsinki

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FRANCE

Julie Catala Marty Bryan Cave Leighton Paisner Paris

Loraine Donnedieu de Vabres-Tranié Jeantet Paris

Nathalie Jalabert-Doury Mayer Brown Paris

Florence Ninane Allen & Overy Paris

Marie-Cécile Rameau Bredin Prat Paris

Katrin Schallenberg Clifford Chance Paris/Brussels

Mélanie Thill-Tayara Dechert Paris

Maria Trabucchi BDGS Associés Paris

Anne Wachsmann Linklaters Paris

GERMANY

Bettina Bergmann Bergmann Law Cologne **Ellen Braun** Allen & Overy Hamburg

Silke Heinz Heinz & Zagrosek Cologne

Uta Itzen Freshfields Bruckhaus Deringer Düsseldorf

Petra Linsmeier Gleiss Lutz Munich

Silke Möller Glade Michel Wirtz Düsseldorf

Stephanie Pautke Commeo Frankfurt am Main

Romina Polley Cleary Gottlieb Steen & Hamilton Cologne

Andrea Pomana ADVANT Beiten Frankfurt am Main

Daniela Seeliger Linklaters Düsseldorf

Dominique Wagener Commeo Frankfurt am Main

Anne Caroline Wegner Luther Düsseldorf

Kathrin Westermann Noerr Berlin

Susanne Zühlke PwC Legal Berlin

GREECE

Augustine G Almyroudi Bernitsas Law Athens

Anastasia Dritsa KG Law Firm Athens

Aida Economou Vainanidis Economou & Associates

Athens

HONG KONG SAR

Hannah C L Ha Mayer Brown Hong Kong

Adelaide Luke Herbert Smith Freehills Hong Kong

HUNGARY

Chrysta Bán Bán S Szabó & Partners Budapest

INDIA

Avaantika Kakkar Cyril Amarchand Mangaldas Mumbai

Pallavi S Shroff Shardul Amarchand Mangaldas & Co New Delhi

Shweta Shroff Chopra Shardul Amarchand Mangaldas & Co New Delhi

Nisha Kaur Uberoi Trilegal Mumbai

IRELAND

Anna-Marie Curran A&L Goodbody Dublin

Helen Kelly Matheson Dublin

Claire Waterson William Fry Dublin

ISRAEL

Tal Eyal-Boger Fischer Behar Chen Well Orion Tel Aviv

Mazor Matzkevich M. Firon & Co Tel Aviv

ITALY

Sabrina Borocci Hogan Lovells Milan

Silvia D'Alberti Gattai Minoli Partners Rome

Veronica Pinotti White & Case Milan

JAPAN

Kaoru Hattori Nagashima Ohno & Tsunematsu Tokyo

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Setsuko Yufu Atsumi & Sakai Tokyo See bio

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NETHERLANDS

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Iwona Her Rymarz Zdort Warsaw

Malgorzata Modzelewska de Raad Modzelewska & Pasnik Warsaw

Marta Sendrowicz Allen & Overy A Pędzich sp.k. Warsaw

Agnieszka Stefanowicz-Baranska Dentons Warsaw

Malgorzata Szwaj Linklaters Warsaw

Iwona Terlecka Clifford Chance Warsaw

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Carmen Peli PeliPartners Bucharest

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Ameera Ashraf WongPartnership Singapore **Elsa Chen** Allen & Gledhill Singapore

Tanya Tang Rajah & Tann Singapore

SLOVENIA

Nataša Pipan Nahtigal Šelih & Partnerji Ljubljana

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Lara Granville Cliffe Dekker Hofmeyr South Africa

Heather Irvine Bowmans Johannesburg

Jocelyn Katz ENSafrica Johannesburg

Natalia Lopes ENSafrica Johannesburg

Jean Meijer Herbert Smith Freehills Johannesburg

Lesley Morphet Fasken Johannesburg

Lerisha Naidu Baker McKenzie Johannesburg

Samantha Sinden Werksmans Attorneys Johannesburg

Marianne Wagener Norton Rose Fulbright Johannesburg

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Ainhoa Veiga Araoz & Rueda Madrid

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Pamela Hansson Kastell Advokatbyrå Stockholm

Anna Palmérus Vinge Gothenburg

SWITZERLAND

Monique Sturny Walder Wyss Zurich

Astrid Waser Lenz & Staehelin Zurich

UKRAINE

Antonina Yaholnyk CLACIS Kyiv

Galyna Zagorodniuk Kinstellar Kyiv

UNITED KINGDOM

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Tasneem Azad UK London

Susan Bright Hogan Lovells London

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Marie Demetriou KC Brick Court Chambers London

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Claire Jeffs Slaughter and May London/Brussels

Sarah Jordan Goodwin Procter London

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Suyong Kim Hogan Lovells London/Brussels

Sophie Lawrance Bristows London/Brussels Solange Leandro Watson Farley & Williams London

Samantha J Mobley Baker McKenzie London

Elizabeth Morony Clifford Chance London

Catriona Munro Dentons Edinburgh

Frances Murphy Morgan Lewis & Bockius London

Kristina Nordlander Allen & Overy London

Paula Riedel Kirkland & Ellis London

Veronica Roberts Herbert Smith Freehills London

Kassie Smith KC Monckton Chambers London

Isabel Taylor Slaughter and May London

Bea Tormey Freshfields Bruckhaus Deringer London

Deirdre Trapp Freshfields Bruckhaus Deringer London

Kate Vernon Quinn Emanuel Urquhart & Sullivan London

UNITED STATES

Rachel J Adcox Axinn Veltrop & Harkrider Washington DC

Robin Adelstein Norton Rose Fulbright New York/Washington DC

EXPERT LISTINGS COMPETITION AND ANTITRUST

Melanie L Aitken Bennett Jones Washington DC

Leah Brannon Cleary Gottlieb Steen & Hamilton Washington DC

Rachel S Brass Gibson Dunn & Crutcher San Francisco

Eva W Cole Winston & Strawn New York

Jessica K Delbaum Shearman & Sterling New York

Megan Dixon Hogan Lovells San Francisco

Lisl J Dunlop Axinn Veltrop & Harkrider New York

Elaine Ewing Cleary Gottlieb Steen & Hamilton Washington DC

Lisa Jose Fales Venable Washington DC

Rebecca Farrington White & Case Washington DC

Debbie Feinstein Arnold & Porter Washington DC

Ilene Knable Gotts See bio Wachtell Lipton Rosen & Katz New York

Jacqueline I Grise Cooley Washington DC

Renata B Hesse Sullivan & Cromwell Washington DC

Leslie E John Ballard Spahr Philadelphia

Teisha C Johnson Baker McKenzie Washington DC **Elaine Johnston** Allen & Overy New York

Anna Kertesz White & Case Washington DC

Heather Lamberg Winston & Strawn Washington DC

Belinda S Lee Latham & Watkins San Francisco

Mary Lehner Freshfields Bruckhaus Deringer Washington DC

Michelle Lowery McDermott Will & Emery Los Angeles/Chicago

Carrie C Mahan Weil Gotshal & Manges Washington DC

Amy B Manning McGuireWoods Chicago

Mary K Marks Davis Polk & Wardwell New York

Britt M Miller Mayer Brown Chicago

See bio

Andrea Agathoklis Murino Kirkland & Ellis Washington DC

Heather S Nyong'o Cleary Gottlieb Steen & Hamilton San Francisco

Maureen K Ohlhausen Baker Botts Washington DC

Leigh Oliver Clifford Chance Washington DC

Lisa M Phelan Morrison & Foerster Washington DC

Sharis A Pozen Clifford Chance Washington DC **Penelope A Preovolos** Morrison & Foerster San Francisco

Elizabeth Prewitt Latham & Watkins New York

See bio

Amanda P Reeves Latham & Watkins Washington DC

Fiona A Schaeffer Milbank New York

Laura Shores Arnold & Porter Washington DC

Anita F Stork Covington & Burling San Francisco

Lisa Tenorio-Kutzkey DLA Piper San Francisco

Christine A Varney Cravath Swaine & Moore New York

Amanda Wait Norton Rose Fulbright Washington DC

Wendy Huang Waszmer Wilson Sonsini Goodrich & Rosati New York



CONSTRUCTION





Sarah B Biser

101 Park Avenue, 17th Floor New York, NY 10178 US

Tel: (1) 646 601 7636 Email: sbiser@foxrothschild.com Website: www.foxrothschild.com

Sarah Biser is a partner in the New York office of Fox Rothschild LLP, a national firm with 27 offices and about 950 attorneys. Ranked by Chambers USA as a leader in construction law for 14 consecutive years, Sarah represents owners, contractors, developers, architects and engineers, both in the United States and abroad, in all stages of the construction process.

As Co-Chair of the firm's national Construction Law and International Arbitration groups, Sarah focuses her practice on large, capital-intensive construction projects, with a particular emphasis on drafting and negotiating contracts for complex and unique construction and infrastructure, as well as litigating disputes both in the courtroom and in domestic and international arbitration. She represents the Panamanian contractor that was part of the consortium that built the third lane (expansion) of the Panama Canal.

Sarah has been involved in the construction of industrial smelters, power plants, waste ammonia recovery systems, solar power installations, museums, manufacturing facilities, gambling facilities, educational institutions, health care facilities and other commercial and infrastructure projects. She defended a European construction company in connection with Defense Base Act claims arising out of the 1968 crash of a B-52 bomber carrying four nuclear warheads at an airbase in Thule, Greenland. Sarah prevailed in Administrative Law Court, at the Benefits Review Board, at the 1st Circuit U.S. Court of Appeals and at the U.S. Supreme Court.

Sarah, who also co-chairs the firm's Israel Practice Group, represented Technion-Israel Institute of Technology in connection with the Technion-Cornell joint venture, in the construction of a new applied science university and related facilities on Roosevelt Island in New York City. She was involved in the construction of InterActive Corporation's futuristic headquarters and AOL's headquarters, including the CNN newsroom, in the Time Warner building.

Sarah is co-author of the leading treatise on New York construction law, the New York Construction Law Manual. She also authors the chapter on New York law in Fifty State Construction Lien and Bond Law (3rd Edition) and the New York chapter in State-by-State Guide to Architect, Engineer and Contractor Licensing. Sarah also co-authored the chapter on "Legal Relationships" in Temporary Structures in Construction (3rd Edition).

Sarah is a frequent lecturer on construction issues, such as:

- Enforcing Domestic and International Arbitral Awards-Licenses and Franchise Issues
- Construction of the Third Lane of Panama Canal
- Beyond Covid-19: Impact on Construction Contracts and Projects
- Challenging and Enforcing Domestic and International Arbitral
 Awards
- Insurance Trends in the Construction Industry
- Discovery Best Practices for Construction Arbitration
- · Why It's Smart to Require Dispute Review Boards in Your Agreements



AUSTRALIA

Rechelle Brost Mills Oakley Brisbane

Joanne Emerson Taqi White & Case Sydney

Jane Hider Corrs Chambers Westgarth Melbourne

Ourania Konstantinidis Dentons Sydney

Sonya Kroon HWL Ebsworth Sydney

Elizabeth McKechnie MinterEllison Sydney

Joanna Pugsley Clayton Utz Melbourne

BAHRAIN

Paula Boast Charles Russell Speechlys Manama

CANADA

Claudia Déry Norton Rose Fulbright Montréal

Sharon Vogel Singleton Reynolds Toronto

CHINA

Helen Chen Pinsent Masons Beijing

Jihong Wang Zhong Lun Law Firm Beijing

Yingying Wang Fangda Partners Shanghai

FINLAND

Petra Kiurunen Lindfors & Co Helsinki

HONG KONG SAR

May Ng DLA Piper Hong Kong

IRELAND

Susan Bryson Mason Hayes & Curran Dublin

Kerri Crossen Philip Lee Dublin

Rhona Henry Matheson Dublin

Niav O'Higgins Arthur Cox Dublin

ISRAEL

Tamar Firon-Smorodinsky M. Firon & Co Ramat Gan

MALAYSIA

Jocelyn Lim Yean Tse Skrine Kuala Lumpur

NEW ZEALAND

Sarah Sinclair MinterEllisonRuddWatts Auckland

POLAND

Joanna Wojnarowska DWF Warsaw

SOUTH AFRICA

Nikita Lalla LNP Attorneys Johannesburg

UNITED ARAB EMIRATES

Maria Deus HFW Abu Dhabi

Anna Gee Bryan Cave Leighton Paisner Abu Dhabi

Claire Miller Beale & Company Dubai

Erin Miller Rankin Freshfields Bruckhaus Deringer Dubai

Suzannah Newboult DLA Piper Dubai

UNITED KINGDOM

Rachel Ansell KC 4 Pump Court London

Stephanie Barwise KC Atkin Chambers London

Julia Court Addleshaw Goddard London

Sally Davies Mayer Brown London

Chantal-Aimée Doerries KC Atkin Chambers London

Roberta Downey Vinson & Elkins London

Shona Frame

CMS Cameron McKenna Nabarro Olswang Glasgow

Lucy Frith Clyde & Co Manchester

Helen Garthwaite Wedlake Bell London

Tracy London Bracewell London

Sally Roe Freshfields Bruckhaus Deringer London

Emma Schaafsma CMS Cameron McKenna Nabarro Olswang London

Julie Teal Withersworldwide London

Marianne Toghill Clifford Chance London

UNITED STATES

Kimberly Ashby Foley & Lardner Orlando

Lynn R Axelroth Ballard Spahr Philadelphia

Sarah B Biser Fox Rothschild New York See bio

Alexandra (Alex) Cole Perkins Coie Chicago

Eileen M Diepenbrock Diepenbrock Elkin Dauer Stephens McCandless Sacramento

Sara Beiro Farabow Seyfarth Shaw Washington DC Jennifer W Fletcher Eversheds Sutherland Atlanta/New York

Barbara R Gadbois Gibbs Giden Locher Turner Senet & Wittbrodt Los Angeles

Lisa F Glahn Foley & Lardner Boston

Marion T Hack Troutman Pepper Los Angeles

Michelle Rieger Winstead Dallas

Allison J Snyder Porter Hedges Houston



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EXPERT LISTINGS CORPORATE GOVERNANCE

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Elspeth Arnold Ashurst Melbourne

Priscilla Bryans Herbert Smith Freehills Melbourne

Carolyn Pugsley Herbert Smith Freehills Melbourne

CANADA

Carol Hansell Hansell LLP Toronto

INDIA

Manjula Chawla Phoenix Legal New Delhi

IRELAND

Myra Garrett William Fry Dublin

Maura McLaughlin Arthur Cox Dublin

LITHUANIA

Dovilė Burgienė Walless Vilnius

LUXEMBOURG

Margaretha (Greet) Wilkenhuysen NautaDutilh Avocats Luxembourg Luxembourg

MALAYSIA

Grace Yeoh Shearn Delamore & Co Kuala Lumpur

SINGAPORE

Kala Anandarajah Rajah & Tann Singapore

Arfat Selvam Duane Morris & Selvam Singapore

Joy Tan WongPartnership Singapore

SPAIN

Nieves Briz Dentons Barcelona

SWITZERLAND

Ines Pöschel Kellerhals Carrard Zurich

TURKEY

Elvan Aziz Paksoy Istanbul

UNITED KINGDOM

Alexandra Beidas Linklaters London

Jaya Gupta Addleshaw Goddard London

Joanna (Jo) Hewitt Baker McKenzie London

Beatriz Pessôa de Araújo Baker McKenzie London

UNITED STATES

Beth E Berg Sidley Austin Chicago

Abby E Brown Squire Patton Boggs Washington DC

Ning Chiu Davis Polk & Wardwell New York

Meredith B Cross WilmerHale New York/Washington DC

Nicole M Crum Sullivan & Worcester Washington DC

Lyuba Goltser Weil Gotshal & Manges New York

Holly J Gregory Sidley Austin New York

Ellisa O Habbart Delaware Counsel Group Wilmington

P.J. Himelfarb Weil Gotshal & Manges Washington DC

Betty M Huber Latham & Watkins New York

Elizabeth A Ising Gibson Dunn & Crutcher Washington DC

Cynthia M Krus Eversheds Sutherland Washington DC

Bomi Lee Fenwick & West San Francisco

Doreen E Lilienfeld Shearman & Sterling New York/Menlo Park

Colleen P Mahoney Skadden Arps Slate Meagher & Flom Washington DC

Pamela L Marcogliese

Freshfields Bruckhaus Deringer New York

Valerie E Radwaner Paul Weiss Rifkind Wharton & Garrison New York

Melissa Sawyer Sullivan & Cromwell New York

Janet A Spreen BakerHostetler Cleveland

Lizanne Thomas Jones Day Atlanta/New York

Julia M Tosi Squire Patton Boggs Cleveland

Lori Zyskowski

Gibson Dunn & Crutcher New York



CORPORATE/M&A





Karessa L Cain Wachtell, Lipton, Rosen & Katz 51 West 52nd Street

US Tel: (1) 212 403 1128 Email: KLCain@wlrk.com Website: www.wlrk.com

New York 10019

Karessa L Cain is a corporate partner at Wachtell, Lipton, Rosen & Katz, where she focuses on mergers and acquisitions, corporate governance and securities law matters. She has worked on a range of transactions, including domestic and cross-border acquisitions, takeover defense, private equity transactions, shareholder activism, proxy contests, joint ventures and capital market transactions.

Ms Cain graduated cum laude from Yale College in 2000. She received her J.D. from Columbia Law School in 2004, where she was a James Kent Scholar and a Harlan Fiske Stone Scholar. Following graduation from law school, Ms. Cain served as a law clerk to the Honorable J. Clifford Wallace of the U.S. Court of Appeals for the Ninth Circuit.

WACHTELL, LIPTON, ROSEN & KATZ

UNITED STATES

Denise A Cerasani

White & Case LLP 1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 8400 Email: dcerasani@whitecase.com Website: www.whitecase.com

Denise A Cerasani is a partner in the Mergers & Acquisitions Group at White & Case, practicing principally in the areas of securities, mergers and acquisitions (M&A), and corporate finance. She also heads the Firm's Global Financial Advisory Practice, which she developed as a leading and premier M&A practice for investment banking clients. Denise has counseled and represented firm clients in a variety of industries.

Denise received her JD from Georgetown University Law Center in 1984. She received her BA from University of Rochester in 1981.

Denise is recognized in *Chambers USA* (2022), *Who's Who Legal* (2020) and *Lawdragon* (2016) as a leader in the field of mergers and acquisitions. Additional recognitions that Denise has received in recent years include Top Women in Dealmaking, *The Deal* (2022); one of the Firm's key lawyers in *The Legal 500 USA* (2022); Leading Individual for US M&A, *Euromoney* (2021); and inclusion in Euromoney's *Banking Finance and Transactional Expert Guide* (2018-2021).



Germaine Gurr White & Case LLP 1221 Avenue of the Americas

New York 10020-1095 US Tel: (1) 212 819 7611 Email: ggurr@whitecase.com

Website: www.whitecase.com

Germaine Gurr is a partner in White & Case's global M&A practice in New York. Germaine advises clients on mergers and acquisitions, private equity, securities offerings, capital raising opportunities, joint venture and commercial transactions, and general corporate matters. She also regularly advises global companies on legal and business considerations in corporate and commercial transactions, operational structuring and management, and compliance and governance matters. Germaine has extensive experience in the energy industry, as well as the infrastructure, software, information technology, retail, healthcare, education and telecommunications sectors.

Germaine previously served as vice president and deputy general counsel at a global Fortune 500 energy management and automation company where she was responsible for and managed all of the company's corporate transactions and corporate governance matters.

Germaine was listed among *The Deal*'s "Top Women in Dealmaking for M&A" in 2021 and 2022, and in *IFLR1000*'s Women Leaders Guide for M&A in the US in 2022. She was named "M&A Legal Advisor of the Year" by *The M&A Advisor* in 2020. She is also listed in *Euromoney's Women in Business Law Guide* in 2022 and *Euromoney's Expert Guide* for Corporate/M&A in the US for 2021. Germaine was also recognized as a "Leading Lawyer for Private Equity Buyouts" by *The Legal 500 US* in 2022.

Germaine received her BA from Simmons College, and her JD from University of Michigan Law School, *cum laude*.

Recent matters include the representation of:

- ABM, a leading provider of integrated facility services and solutions, in its acquisition of RavenVolt, Inc., a leading nationwide provider of advanced turn-key microgrid systems utilized by diverse commercial and industrial customers, national retailers, utilities and municipalities.
- Schneider Electric in the US\$2.1 billion (R14,000 crore) acquisition of Larson & Toubro Electrical & Automation Division (in partnership with Temasek). The transaction was named "Cross-Border M&A Deal of the Year (Over US\$1 billion)" by the M&A Advisor (2020).
- AlphaStruxure, a joint venture between Schneider Electric and Carlyle Group, in its Integrated Fleet Electrification Infrastructure Project, a first-of-its-kind Energy as a Service (EaaS) fleet electrification project, to Support Montgomery County, Maryland's Growing Electric Bus Fleet. The joint venture will enable at least 44 buses in Ride On, Montgomery County Transit's fleet, to transition from diesel to electric.
- Sole Source Capital LLC, an industrial-focused private equity firm and its portfolio companies in numerous transactions, including the acquisitions of Dalosy Projecten Group, Siena Analytics, VisionID, Graphic Label LLC, among other.

UNITED STATES



Erin Hanson White & Case LLP 1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 2516 Email: erin.hanson@whitecase.com Website: www.whitecase.com

Erin Hanson is a partner in the Technology Transactions Practice, within White & Case's Global Mergers & Acquisitions Group and Global Intellectual Property Group. She is also a member of White & Case's Global Technology Industry Core Group.

Erin is a transactional attorney, specializing in intellectual property ("IP") and technology transactions and counseling. Erin offers clients legal and commercial advice across the spectrum of standalone IP and technology transactions as well as on the IP and technology aspects of M&A, private equity and other corporate transactions. Her work includes representing large corporations, including major technology companies, in matters ranging from technology development, licensing and distribution, to strategic partnerships, joint ventures and collaborations, and relating to a wide variety of technologies including e-commerce, platform technologies, artificial intelligence, and big data.

Erin's clients benefit from the experience she gained working on secondment at a global technology company and her strong international expertise, having practiced in both Australia and the United States.

Erin was named "Up & Coming" Lawyer for Technology & Outsourcing in New York (2021) and for Technology in USA (2022) by Chambers USA. Erin was also named a "Rising Star" for Mergers & Acquisitions by The Deal (2020), IFLR (2020, 2021) and Euromoney (2021). She is listed as a "Recognized Individual" by Intellectual Asset Management (IAM) Patent 1000 (2020) and is a recipient of the "Emerging Leaders Award" by The M&A Advisor (2019).

Erin received her BA and LLB from University of Queensland. Recent matters include the representation of:

- Falcon Capital Acquisition Corp. (NASDAQ: FCAC), a SPAC, in its US\$3.9 billion business combination with Sharecare, Inc., a digital health company based in Georgia.
- dMY Technology Group, Inc. IV (NYSE: DMYQ), a SPAC, in its US\$2.8 billion acquisition of Planet Labs Inc., a leading provider of daily data and insights about Earth.
- ION Acquisition Corp 1 Ltd. (NYSE: IACA), a SPAC, in its US\$2.6 billion business combination with Taboola.com Ltd., an Israeli private company and a global leader in powering recommendations for the open web.
- WhatsApp in connection with the WhatsApp commercial/product integration piece of Meta's (then Facebook) US\$5.7 billion investment into Jio Platforms Ltd.
- Meta (formerly Facebook) in connection with various intellectual property, product, content, and technology transactions and its Portal devices.

WHITE & CASE



Kristen Rohr White & Case LLP 1221 Avenue of the Americas New York 10020-1095

US Tel: (1) 212 819 7596 Email: kristen.rohr@whitecase.com Website: www.whitecase.com

Kristen Rohr is a partner in White & Case's Mergers and Acquisitions Practice Group, and is resident in the New York office. Ms Rohr focuses on the representation of corporate clients and private equity funds in connection with domestic and global mergers, acquisitions and equity investments in a broad range of industries.

Kristen received the "Emerging Leaders Award" from *The M&A Advisor* in 2022. Additionally, she was named to The Deal's "Top Rising Stars" for Mergers & Acquisitions in 2021. She is also listed as a "Rising Star" for M&A in the United States by *Euromoney* for 2021.

Kristen received her BA from McGill University; and her JD/MBA from University of Toronto.

Recent matters include the representation of:

- Newmont Mining Corporation (NYSE: NEM), a gold and copper producer based in the US with operations worldwide, in its US\$10 billion acquisition of Goldcorp Inc. (NYSE: GG, TSX: G), a Canadian senior gold producer.
- Altria Group, Inc. in its US\$1.2 billion sale by its subsidiary, UST LLC, of its Ste. Michelle Wine Estates (Ste. Michelle) business to Sycamore Partners Management, L.P.
- Dominus Capital in numerous transactions, including its sale of Cincinnati Fan & Ventilator, a manufacturer of industrial fans and blowers, and also its investment in Uptime Institute Holdings, LLC, which performs data center certification, data center training and IT consulting in over 100 countries worldwide.
- ION Acquisition Corp 1 Ltd. (NYSE: IACA), a SPAC, in its US\$2.6 billion business combination with Taboola.com Ltd., an Israeli private company and a global leader in powering recommendations for the open web.
- Diamond S Shipping Inc., one of the largest publicly listed owners and operators of crude and product tankers, in its US\$2 billion merger with International Seaways, Inc., one of the largest tanker companies worldwide providing energy transportation services for crude oil and petroleum products.
- NTT DATA, Inc., a recognized leader in global information technology services, in its acquisition of Nexient, LLC, a U.S.-based software services firm.
- I Squared Capital in their portfolio company's (American Intermodal Management) merger with FlexiVan Leasing, the third-largest marine chassis provider in the US.
- Roark Capital Group and Inspire Brands a global multi-brand restaurant company, in the acquisition of Jimmy John's LLC, a fast food sandwich restaurant chain.

WHITE & CASE

UNITED STATES



Michelle Rutta White & Case LLP 1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 7864 Email: mrutta@whitecase.com Website: www.whitecase.com

Michelle Rutta is a senior partner in White & Case's New York office and a member of the Securities Group and M&A Group, with over 30 years of experience in mergers and acquisitions, securities law, corporate governance, acquisition finance, high-yield debt and complex securities offerings.

Michelle chaired the Firm's Public Company Advisory Group and advises domestic and foreign companies on stock exchange, securities law compliance and disclosure matters and corporate governance issues. Clients also seek Michelle's advice in connection with M&A of public and private companies, spin-offs, leveraged buyouts and other acquisition transactions, as well as debt and equity securities and liability management transactions.

Michelle has represented companies in numerous acquisitions and acquisition financings in the healthcare industry, including Omnicare, Inc. in financing its acquisition of NCS HealthCare, Inc., which included the first ever issuance of a contingent interest, contingent convertible trust preferred security.

Michelle has extensive experience in the retail industry, having represented the underwriters in numerous financings for CVS Health Corporation, Reebok International Ltd., Phillips-Van Heusen Corporation and JC Penney Company. Michelle has also represented The Walt Disney Company in multiple financings, including Disney's first ever Canadian dollar-denominated security and first ever Luxembourg-listed security.

Michelle is listed among IFLR1000's Women Leaders for M&A in the United States (2022). She is also listed as a Leading Individual for Corporate Governance in the US, Euromoney's Banking Finance and Transactional Expert Guide (2021) and for Corporate/M&A in the US, Euromoney's Women in Business Law (2022).

Michelle received her BA from City University of New York, Queens College (summa cum laude) and her JD from New York University School of Law (Editor, Moot Court Board).

Recent matters include the representation of:

- Macquarie Infrastructure Corp. (NYSE: MIC) and its related entities in the sale of three businesses, including (i) the US\$4.475 billion sale of its Atlantic Aviation business to KKR..
- Zimmer Biomet Holdings, Inc. (NYSE: and SIX: ZBH), a global medical technology leader, in the approximately US\$820 million spinoff of ZimVie (Nasdaq: ZIMV), Zimmer Biomet's former Dental and Spine businesses.
- Macquarie Infrastructure Partners II in the US\$1.212 billion sale of Gadus Holdings Corporation, the parent company of WCA Waste Corporation, to GFL Holdco (US), LLC, a subsidiary of GFL Environmental Inc.



Tali Sealman White & Case LLP 3000 El Camino Real 2 Palo Alto Square, Suite 900 Palo Alto, California 94306-2109

Tel: (1) 650 213 0315 Email: tali.sealman@whitecase.com Website: www.whitecase.com

Tali Sealman is a partner in White & Case's global Mergers & Acquisitions and Corporate Practice, based in Silicon Valley.

US

Tali's practice focuses on private and public M&A and general corporate representation of emerging technology and life science companies and venture capital investors. Tali represents strategic and financial buyers and sellers in public and private acquisitions. Tali also represents companies at all stages of their lifecycle and across a broad range of industries, including software, enterprise, security, digital health, fintech, gaming, autotech and blockchain.

Tali was named "M&A Legal Advisor of the Year" by the M&A Advisor in 2020. She is also listed among IFLR1000's Women Leaders for M&A in the United States (2021) and named a Leading Individual for M&A in the United States by Euromoney (2021) and Euromoney's Women in Business Law Guide for Corporate/M&A (2021).

Tali received her LLB at Tel Aviv University and her LLM at Columbia University School of Law, where she was a Harlan Fiske Stone Scholar.

Recent matters include the representation of:

- REE Automotive Ltd., an electric-vehicle technology startup based in Israel, in its US\$3.6 billion go-public acquisition by 10X Capital Venture Acquisition Corp. (NASDAQ: VCVCU), a SPAC.
- dMY Technology Group, Inc. II (NYSE: DMYD), a SPAC, in its US\$1.68 billion business combination with UK-based Genius Sports Group.
- Graf Industrial Corp. (NYSE: GRAF), a special purpose acquisition company (SPAC) founded by James Graf and Michael Dee, in entering into a definitive agreement for a US\$1.8 billion business combination with Velodyne Lidar, Inc., as well as in obtaining US\$150 million in PIPE commitments to support the transaction.
- NICE Actimize, a leader in Autonomous Financial Crime Management and a unit of NICE Ltd. (NASDAQ: NICE), in a definitive agreement to acquire Guardian Analytics, a leading AI, cloud-based financial crime risk management solution provider.
- OpenText Corporation (NASDAQ: OTEX, TSE: OTEX), a Canadian seller and developer of enterprise information management software and one of Canada's largest software companies, on a number of acquisitions including its US\$163 million acquisition of Recommind and its US\$75 million acquisition of XMedius, a provider of secure information exchange and unified communication solutions with locations in the United States, Canada and Europe.
- Abu Dhabi Catalyst Partners on its US\$50 million Series F investment into Lookout Inc., a fast-growing Silicon Valley-based cybersecurity company with a pre-money valuation of approximately US\$1.5 billion.

WHITE & CASE

UNITED STATES



Ipek Candan Snyder White & Case LLP

1221 Avenue of the Americas New York, NY 10020 US Tel: (1) 212 819 2684 Email: ipek.candansnyder@whitecase.com Website: www.whitecase.com

Ipek focuses on the representation of corporate clients in connection with domestic and global mergers and acquisitions, private equity transactions, divestitures, restructurings, reorganizations, and joint ventures in a broad range of industries, including power (renewables and conventional), infrastructure, telecommunications, oil & gas and industrials.

Ipek has also advised clients on general corporate and corporate governance matters, and offerings of debt and equity securities, both public and private placements.

Ipek is listed as a "Leading Individual" for M&A in the United States by Euromoney (2021).

Ipek received her BA from New York University, and his JD from Brooklyn Law School.

Recent matters include the representation of:

- Korea Hydro & Nuclear Power Co., Ltd., Alpha Asset Management, Sprott Korea Investment, Hana Financial Investment and Korea Investment & Securities, as a consortium, in its US\$1.5 billion acquisition of a 49.9% stake in a wind farm portfolio from Brookfield Renewable and Invenergy LLC.
- Metso Corporation, a world-leading industrial company offering equipment and services for the sustainable processing and flow of natural resources in the mining, aggregates, recycling and process industries, in its acquisition of Canadian mobile crushing and screening equipment manufacturer McCloskey International.
- Abu Dhabi Future Energy Company (Masdar), one of the world's leading clean energy developers and a subsidiary of Mubadala Investment Company, in its landmark acquisition of a 50 percent stake from EDF Renewables North America in a 1.6 GW cleanenergy portfolio, consisting of three utility-scale wind farms in Nebraska and Texas, totaling 815 MWs, and five photovoltaic solar projects in California (including two battery energy storage units), totaling 689 MW of solar and 75 MW of lithium-ion battery energy storage.
- Abu Dhabi Future Energy Company (Masdar) in its acquisition of John Laing Group's stakes in two wind farms in the US. The transaction marked Masdar's first North American renewable energy investment.
- Cogentrix Energy Power Management, LLC, a portfolio company of The Carlyle Group, in its sale of Red Oak Power, LLC, the US-based owner and operator of combined cycle electricity generating facility, to Morgan Stanley Infrastructure Inc.

AUSTRALIA

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Kylie de Oliveira Clayton Utz Sydney

Karen Evans-Cullen Gilbert + Tobin Sydney

Susannah Macknay Gilbert + Tobin Melbourne

Rebecca Maslen-Stannage Herbert Smith Freehills Sydney

Diana Nicholson King & Wood Mallesons Melbourne

Philippa Stone Herbert Smith Freehills Sydney

AUSTRIA

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Xu Ping King & Wood Mallesons Beijing/Hong Kong **Jolin Song** Shanghai Qin Li Law Firm Shanghai

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Hannah C L Ha Mayer Brown Hong Kong

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Angelina Lee Woo Kwan Lee & Lo Hong Kong

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Betty Yap Linklaters Hong Kong

Benita Yu Slaughter and May Hong Kong

HUNGARY

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Andrea Jádi Németh bpv JÁDI NÉMETH Budapest

Ines K Radmilovic Hegymegi-Barakonyi & Fehérváry Baker McKenzie Budapest

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LITHUANIA

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MALAYSIA

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NIGERIA

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Maria Christina J Macasaet-Acaban Quisumbing Torres Manila

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POLAND

Marta Frackowiak DLA Piper Warsaw

PORTUGAL

Sofia Barros Carvalhosa CTSU - Sociedade de Advogados Lisbon

Cláudia da Cruz Almeida VdA Vieira de Almeida Lisbon

Mónica Moreira CTSU - Sociedade de Advogados Lisbon

Gabriela Rodrigues Martins SRS Advogados Lisbon

Helena Vaz Pinto VdA Vieira de Almeida Lisbon

ROMANIA

Anca M Danilescu Zamfirescu Racoți Vasile & Partners Bucharest Adriana I Gaspar Nestor Nestor Diculescu Kingston Petersen Bucharest

Manuela M Nestor Nestor Nestor Diculescu Kingston Petersen Bucharest

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Sophie Mathur Linklaters Singapore

Fi Ling Quak WongPartnership Singapore

Sandra Seah Bird & Bird ATMD Singapore

Ai Ai Wong Baker McKenzie Wong & Leow Singapore

SLOVAK REPUBLIC

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SOUTH AFRICA

Lilia Franca Webber Wentzel Johannesburg

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SPAIN

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SWEDEN

Eva Hägg Mannheimer Swartling Stockholm

Christina Kokko Vinge Stockholm

Elisabet Lundgren Linklaters Stockholm

Emma Olnäs Fors Mannheimer Swartling Gothenburg

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TURKEY

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Burcu Tuzcu Ersin Moroğlu Arseven Istanbul

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UKRAINE

Anna Babych Aequo Kyiv

UNITED KINGDOM

Fiona Adams Greenberg Traurig London

Jennifer Bethlehem Freshfields Bruckhaus Deringer London

Laura M Brank Dechert London/Washington DC

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Karen Davies Ashurst London

Melissa Fogarty Clifford Chance London

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UNITED STATES

Barbara L Becker Gibson Dunn & Crutcher New York

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See bio

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Randi C Lesnick Jones Day New York

Paola Lozano Skadden Arps Slate Meagher & Flom New York

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Clare O'Brien Shearman & Sterling New York

Rama Padmanabhan Cooley San Diego

Elizabeth A Raymond Mayer Brown Chicago

Kristen Rohr See bio White & Case New York

See bio

Jane Ross Hogan Lovells Silicon Valley

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Tali SealmanSee bioWhite & CasePalo Alto

Ipek Candan Snyder See bio White & Case New York

JoAnn M Strasser Thompson Hine Columbus

Cynthia W Young Wyatt Tarrant & Combs Louisville

URUGUAY

Corina Bove Guyer & Regules Montevideo

VIETNAM

Dao Nguyen DN Legal Ho Chi Minh City



ENERGY AND NATURAL RESOURCES



INDONESIA



Fitriana Mahiddin

SSEK Legal Consultants 14th Floor, Mayapada Tower I JI Jend Sudirman Kav 28 Jakarta 12920 Indonesia Tel: (62) 21 521 2038 Email: fitrianamahiddin@ssek.com Website: www.ssek.com

Fitriana Mahiddin is the managing partner of SSEK Legal Consultants and a supervising partner of the firm's oil and gas and mining practices. Fitriana has extensive experience advising multinationals and large Indonesian companies doing business in Indonesia. She is heavily involved in mergers and acquisitions, general corporate and commercial matters, foreign investment, insurance and project finance, with a focus on the energy and natural resources sector.

In the oil and gas sector, Fitriana has represented numerous leading offshore and local upstream oil and gas companies. Her experience includes assisting investors in acquiring oil and gas blocks, preparing and negotiating farm-in/farmout agreements, joint operating agreements and gas sales contracts, and setting up branch offices and project companies for clients.

She is recognised by legal directories as a leading practitioner in Indonesia for energy and natural resources.

Fitriana's recent work includes:

- Assisting Air Products in connection with their development of coal gasification projects in Indonesia.
- Acting as Indonesian counsel to Medco in its potential acquisition of participating interests in two Production Sharing Contracts (PSCs) in Indonesia.
- Assisting Mubadala Petroleum on a retainer basis on several matters related to their operations as well as the preparation of an Indonesian Regulatory Database for Mubadala's upstream operations.
- Acting as Indonesian counsel to INPEX in connection with the Masela PSC and the constructions of facilities to develop the Abadi field.
- Advising production sharing contractors in a number of upstream projects involving SKK Migas, including Chevron, Total E&P Indonesie, ConocoPhillips and ExxonMobil.
- Advising an Austria-based multinational petrochemical company on the contemplated acquisition of a stake in an Indonesian petrochemical company involved in the development of a petrochemical complex.
- Assisting PT Prudential Life Assurance on several corporate matters, including assisting on its marketing arrangements and replication of several hospital and procurement agreements.
- Advising Allianz X, the digital investment unit of Allianz Group, on its investment in Gojek. the leading Indonesian ride-hailing platform that also offers various consumer on-demand and payment services.

Fitriana writes regularly on oil and gas, mining and energy regulation in Indonesia. She co-authored the Indonesia chapters of the International Comparative Legal Guide (ICLG) to: Renewable Energy 2023, ICLG: Oil & Gas Regulation 2022, and Lexology Getting the Deal Through Mining 2021.

Fitriana graduated in 1999 from the University of Indonesia Faculty of Law. She earned her Master of Laws (LL.M.) in international business law from Vrije Universiteit, the Netherlands. She is a member of the Indonesian Advocates Association (Peradi), the Association of Indonesian Legal Consultants, and the International Bar Association.



ARGENTINA

Mariana Ardizzone Mitrani Caballero Ruiz Moreno Buenos Aires

Florencia Heredia Allende & Brea Buenos Aires

Amalia Sáenz Zang Bergel & Viñes Buenos Aires

AUSTRALIA

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Meredith Campion Allen & Overy Perth

Deanna Constable Lander & Rogers Sydney

Emma Covacevich Clayton Utz Brisbane

Miriam D'Souza Norton Rose Fulbright Perth

Tanya Denning Baker McKenzie Brisbane

Michelle Keen White & Case Melbourne

Jee-Seon Lee Johnson Winter & Slattery Perth

Bree Miechel Ashurst Sydney

Adeline Pang White & Case Melbourne

BOLIVIA

Mariana Pereira Indacochea & Asociados Santa Cruz

BRAZIL

Danielle Gomes de Almeida Valois Trench Rossi Watanabe Rio de Janeiro

Isabel Lustosa Ulhôa Canto São Paulo

CANADA

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Tanneke Heersche Fasken Toronto

Valerie Helbronner Torys Toronto

Krista F Hill Torys Toronto

Helen T Newland Dentons Toronto

Chrysten E Perry KC Stikeman Elliott Calgary

Alicia K Quesnel Burnet Duckworth & Palmer Calgary

Stephanie Stimpson Torys Calgary **Ashley Weldon** Burnet Duckworth & Palmer Calgary

CHILE

Patricia Núñez Núñez Muñoz y Cía Santiago

CHINA

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COLOMBIA

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Margarita Ricaurte de Bejarano Ricaurte Rueda Abogados Bogotá

ESTONIA

Imbi Jürgen PwC Legal Tallinn

FRANCE

Nina Bowyer Herbert Smith Freehills Paris

Hélène Gelas LPA-CGR avocats Paris

Leïla Hubeaut August Debouzy Paris

Anne Lapierre Norton Rose Fulbright Paris/Casablanca

Rebecca Major Herbert Smith Freehills Paris

GERMANY

Cornelia Kermel Noerr Berlin

HONG KONG SAR

Linh Doan Watson Farley & Williams Hong Kong/Hanoi

Carolyn Dong DLA Piper Hong Kong

Patricia Tan Openshaw Gibson Dunn & Crutcher Hong Kong

HUNGARY

Anita Horváth Dentons Budapest

INDONESIA

Fitriana Mahiddin SSEK Legal Consultants Jakarta See bio

Ratih (Ipop) Nawangsari Oentoeng Suria & Partners Jakarta

IRELAND

Valerie Lawlor McCann FitzGerald Dublin

ITALY

Carola Antonini Chiomenti Milan

Monica Colombera Legance Milan

Tessa Lee Linklaters

Milan

Cristina Martorana Legance Milan

Francesca Morra Herbert Smith Freehills Milan

Daniela Sabelli Squire Patton Boggs Milan

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Aigoul Kenjebayeva Dentons Almaty

LITHUANIA

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MEXICO

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NIGERIA

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NORWAY

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PHILIPPINES

Monalisa C Dimalanta Puyat Jacinto & Santos Manila

PORTUGAL

Mónica Carneiro Pacheco CMS Lisbon

Vanda Cascão VdA Vieira de Almeida Lisbon

Rita Correia Miranda & Associados Lisbon

EXPERT LISTINGS ENERGY AND NATURAL RESOURCES

Catarina Cunha e Távora Miranda & Associados Lisbon

Catarina Brito Ferreira Morais Leitão Lisbon

Ana Luís de Sousa VdA Vieira de Almeida Lisbon

ROMANIA

Irina Moinescu Țuca Zbârcea & Asociații Bucharest

Miruna Suciu Suciu Popa Attorneys Bucharest

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Catharine Keene Tabacks Johannesburg

SWEDEN

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THAILAND

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TURKEY

Ece Güner Toprak Güner Law Office Istanbul

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Diana France HFW London

Fiona Hobbs Linklaters London

Anna P Howell Gibson Dunn & Crutcher London

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Norton Rose Fulbright Houston

Lisa G Henneberry

Crowell & Moring Washington DC

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VIETNAM

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Elisa de Wit Norton Rose Fulbright Melbourne

Rebecca Hoare Norton Rose Fulbright Brisbane

Michelle Keen White & Case Melbourne

Penny Murray Addisons Sydney

Kathryn Pacey Herbert Smith Freehills Brisbane

Kirstie Richards K&L Gates Sydney

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Elizabeth Wild Norton Rose Fulbright Sydney

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Ruxandra Cana Steptoe & Johnson Brussels

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Lieve Swartenbroux Linklaters Brussels

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Rosalind H Cooper Fasken Toronto

Jennifer Danahy Gowling WLG Toronto

Mira Gauvin Dentons Montréal

Jana McLean Iris Legal Law Vancouver

Natalie Mullins Gowling WLG Toronto

Alexandria J Pike Davies Ward Phillips & Vineberg Toronto

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Marie-Léonie Vergnerie Fieldfisher Paris

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Els Reynaers Kini MVKini New Delhi

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Antonella Capria Gianni & Origoni Milan

MEXICO

Mariana Herrero Galicia Abogados Mexico City

Brenda Rogel Salgado Hogan Lovells Mexico City

NETHERLANDS

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Eveline Sillevis Smitt AKD Rotterdam

Nicolien van den Biggelaar De Brauw Blackstone Westbroek The Hague

NEW ZEALAND

Allison Arthur-Young Russell McVeagh Auckland

POLAND

Ewa Rutkowska-Subocz Dentons Warsaw

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Robyn Stein ENSafrica Johannesburg

SOUTH KOREA

Yoon Jeong Lee Kim & Chang Seoul

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Erica Nobel Delphi Malmö

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Lucy Bruce Jones Norton Rose Fulbright London

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Olivia Jamison CMS Cameron McKenna Nabarro Olswang London

Caroline May Norton Rose Fulbright London

Sinéad Oryszczuk Covington & Burling London

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Abbi L Cohen Dechert Philadelphia

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Deborah J Schmall Paul Hastings San Francisco Janice M Schneider Latham & Watkins Washington DC

Jacqueline M Vidmar Quarles & Brady Chicago

Allison D Wood McGuireWoods Washington DC

URUGUAY

Anabela Aldaz Guyer & Regules Montevideo



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CHINA

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Maria Sit Dechert Hong Kong

NETHERLANDS

Larissa Silverentand NautaDutilh Amsterdam

Mariken van Loopik De Brauw Blackstone Westbroek Amsterdam

NEW ZEALAND

Emmeline Rushbrook Russell McVeagh Auckland

NORWAY

Kjersti T Trøbråten Wiersholm Oslo

SINGAPORE

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SWEDEN

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UNITED KINGDOM

Caroline Dawson Clifford Chance London

Helen Marshall Akin Gump Strauss Hauer & Feld London **Jenny Stainsby** Herbert Smith Freehills London

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INSURANCE AND REINSURANCE



ARGENTINA

María Fraguas Nicholson y Cano Abogados Buenos Aires

AUSTRALIA

Rehana Box Ashurst Sydney

Louise Cantrill Mills Oakley Sydney

Michelle Fox Quinn Emanuel Urquhart & Sullivan Sydney

Raylee Hartwell Kennedys Sydney

Tricia Hobson DLA Piper Sydney

Ganga Narayanan Clyde & Co Melbourne

Samantha O'Brien DLA Piper Brisbane

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Kerri Thomas Sparke Helmore Lawyers Melbourne

Nicole Wearne Clyde & Co Melbourne

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Sandra Lodewijckx Lydian Brussels

BERMUDA

Katie Tornari Marshall Diel & Myers Hamilton

BRAZIL

Camila Leal Calais Mattos Filho São Paulo

Marcia Cicarelli Barbosa de Oliveira Demarest São Paulo

Daniela de Matos Rodrigues Santos Bevilaqua Advogados São Paulo

Keila Manangão Santos Bevilaqua Advogados Rio de Janeiro

Anna Tavares de Mello Trench Rossi Watanabe Rio de Janeiro

CANADA

Marie-Claude Cantin Lavery Lawyers Montréal

Nancy J Carroll McCarthy Tétrault Toronto

Laurie LaPalme Dentons Toronto

Jill E McCutcheon Torys Toronto

CHILE

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CHINA

Min Yuan King & Wood Mallesons Beijing

DENMARK

Christina Neugebauer Neugebauer Clan Copenhagen

Pernille Sølling DLA Piper Copenhagen

FRANCE

Frédérique de la Chapelle Dentons Paris

Séverine Hotellier Dentons Paris

Emmanuèle Lutfalla Signature Litigation Paris

Valérie Ravit Squire Patton Boggs Paris

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Christine M Streatfeild Baker McKenzie Washington DC

Kimberly A Strosnider Covington & Burling Washington DC



INVESTMENT FUNDS



SWITZERLAND



Caroline Clemetson Schellenberg Wittmer

15bis, rue des Alpes PO Box 2088 1211 Geneva Switzerland Tel: (41) 22 707 8000 Email: caroline.clemetson@swlegal.ch Website: www.swlegal.ch

Caroline Clemetson is a member of the management committee, head of Schellenberg Wittmer's investment management group, and a partner in the banking and finance group in Zurich and Geneva.

Some examples of Caroline's expertise include counsel to major Swiss fund management companies for the set-up of very complex and innovative funds; advising fund managers on obtaining their FINMA licence as fund manager in Switzerland and implementing their new organization; and counsel to entrepreneurs and pension funds for the set-up of complex Swiss products, open or closed ended in different asset classes (including private equity, real estate, private debt). Caroline was the first to be able to transform successfully contractual funds into SICAVs in Switzerland.

Caroline is an authorised representative at the SIX Swiss Exchange, member of the legal and compliance specialist committee of the Asset Management Association of Switzerland and secretary of the executive board of the Swiss Trading and Shipping Association.

Caroline graduated from the Universities of Lausanne and Zurich in 2001 and was admitted to the Swiss Bar in 2003. In 2006, she earned an LLM from Columbia University.

Before joining Schellenberg Wittmer as a partner in 2014, Caroline worked for the Swiss Financial Markets Supervisory Authority.



UNITED STATES



Stephanie R Breslow Schulte Roth & Zabel 919 Third Avenue NY 10022 New York US Tel: (1) 212 756 2542 Email: stephanie.breslow@srz.com Website: www.srz.com

Stephanie R Breslow is co-head of the Investment Management Group and a member of the firm's Executive Committee. She maintains a diverse practice that includes liquid funds, private equity funds and the structuring of investment management businesses. She focuses her practice on the formation of private equity funds (including LBO, mezzanine, distressed, real estate and venture) and liquid-securities funds (including hedge funds, hybrid funds, credit funds and activist funds) as well as providing regulatory advice to investment managers. She also represents fund sponsors and institutional investors in connection with seed-capital investments in fund managers and acquisitions of interests in investment management businesses and funds of funds and other institutional investors in connection with their investment activities, including blockchain technology and virtual currency offerings and transactions.

Recently serving as chair of the Private Investment Funds Subcommittee of the International Bar Association, Stephanie is a founding member and former chair of the Private Investment Fund Forum, a former member of the Advisory Board of former Third Way Capital Markets Initiative, a former member of the Board of Directors and current member of 100 Women in Finance, a member of the Board of Visitors of Columbia Law School and a member of the Board of Directors of the Girl Scouts of Greater New York. Stephanie has received the highest industry honors. She was named to the inaugural Legal 500 US Hall of Fame in the category of "Investment Fund Formation and Management: Alternative/Hedge Funds." Stephanie is also listed in Chambers USA: America's Leading Lawyers, Chambers Global: The World's Leading Lawyers, Crain's Notable Women in Law, IFLR1000 Women Leaders, Best Lawyers in America, Who's Who Legal: The International Who's Who of Business Lawyers (which ranked her one of the world's "Top Ten Private Equity Lawyers"), Who's Who Legal: The International Who's Who of Private Funds Lawyers (which ranked her at the top of the world's "Most Highly Regarded Individuals" list), Who's Who Legal: Thought Leaders: Global Elite, Who's Who Legal: Thought Leaders: Private Funds, Expert Guide to the Best of the Best USA, Expert Guide to the World's Leading Banking, Finance and Transactional Law Lawyers, Expert Guide to the World's Leading Women in Business Law and PLC Cross-border Private Equity Handbook, among other leading directories. Stephanie was named the "Private Funds Lawyer of the Year" for 2020 by Who's Who Legal and the Euromoney Legal Media Group's "Best in Investment Funds" and "Outstanding Practitioner," both at the Americas Women in Business Law Awards. She is also recognized as one of The Hedge Fund Journal's 50 Leading Women in Hedge Funds and was named one of the 2012 Women of Distinction by the Girl Scouts of Greater New York. Stephanie's representation of leading private investment funds has won numerous awards, including Law360's Asset Management Practice Group of the Year. She is a much sought-after speaker on fund formation and operation and compliance issues, and she regularly publishes articles on the latest trends in these areas.

Schulte Roth&Zabel



Jennifer M Dunn Schulte Roth & Zabel 919 Third Avenue New York 10022 US Tel: (1) 212 756 2009 Email: jennifer.dunn@srz.com

Website: www.srz.com

Jennifer M Dunn focuses her practice on advising hedge funds, private equity funds (including mezzanine and distressed funds), hybrid funds, funds of funds and investment advisers in connection with their structuring, formation and ongoing operational needs, general securities laws matters, and regulatory and compliance issues. Her experience includes structuring and negotiating seed and strategic investments, advising investment managers regarding the structure and sale of their investment management businesses and the structure of their compensation arrangements, and representing investment managers in connection with managed accounts and single investor funds.

Jennifer was named among the world's "50 Leading Women in Hedge Funds" by *The Hedge Fund Journal*. A member of the board of directors of 100 Women in Finance, Jennifer is recognized by *The Legal 500 US*, *Expert Guide to the World's Leading Banking, Finance and Transactional Law Lawyers* (Investment Funds), *Expert Guide to the World's Leading Women in Business Law* (Investment Funds) and has been named an *IFLR1000* "Rising Star" (Investment Funds). She co-authored *Hedge Funds: Formation, Operation and Regulation* (ALM Law Journal Press) and presented at conferences on topics, including ESG investing, attracting and retaining capital, operational due diligence, compliance issues, co-investments, fund structures and terms, management company issues and considerations for emerging managers.

Jennifer earned her J.D. from Columbia Law School, where she was a Harlan Fiske Stone Scholar, and her B.A., *cum laude*, from the University of Pennsylvania.

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UNITED STATES



Dorothy Mehta

Fried Frank Harris Shriver & Jacobson One New York Plaza New York, NY 10004 US Tel: + 1 212 859 6846 Email: Dorothy.mehta@friedfrank.com Website: www.friedfrank.com

Dorothy Mehta advises clients on the structuring, formation, and domestic and cross-border operation of alternative investment products in a variety of asset classes, including commodities, credit, crypto, fixed income and real estate.

Clients turn to Dorothy in connection with U.S. and non-U.S. hedge funds, private equity funds, hybrid funds, funds of funds, collective investment trusts, and both privately and publicly offered commodity pools. Dorothy also advises on the establishment of separately managed account arrangements.

Dorothy is also part of Fried Frank's Digital Assets and Blockchain Practice, which advises financial institutions, investors, technology companies, decentralized autonomous organizations (DAOs) and other market participants navigating at this intersection of finance, operations, technology and culture.

Dorothy's clients include U.S. and non-U.S. investment advisers, wealth management platforms, and family offices. She offers them counsel on registration and related compliance requirements of the SEC and CFTC, as well as on matters pertaining to the Investment Advisers Act, the Investment Company Act, the Commodity Exchange Act, and federal and state securities laws generally.

A frequent speaker and writer on investment management issues, Dorothy co-authored the chapter "U.S. Tax and Regulatory Considerations" in *Private Trust Companies: A Handbook for Advisers* (Globe Law and Business, 2020).

Chambers USA and *Chambers Global* has recognized Dorothy as a leading hedge fund lawyer, *The Legal 500* named her a "Next Generation Partner" in alternative and hedge fund formation, *IFLR 1000* ranked her as a "Highly Regarded" hedge fund and investment fund lawyer, and *Super Lawyers* listed her as a top-rated securities and corporate finance attorney in New York.

Most recently, the 2020-2022 editions of *The Best Lawyers in America* recognized Dorothy's work in Private Funds/Hedge Funds Law and *IFLR 1000* included Dorothy on its list of Women Leaders of 2022. Dorothy was also recognized in Euromoney Legal Media Group's *Guide to the World's Leading Women in Business Law* and was shortlisted for the 2019 Euromoney Legal Media Group Americas Women in Business Law Awards for "Best in Investment Funds."

Dorothy received her JD from Fordham University School of Law and a BA from Cornell University. Prior to joining Fried Frank, Dorothy served as a partner at a large international law firm.





Amanda N Persaud

Ropes & Gray 1211 Avenue of the Americas New York, 10036-8704 US

Tel: (1) 212 596 9047 Email: amanda.persaud@ropesgray.com Website: www.ropesgray.com

Amanda N Persaud is a Partner in Ropes & Gray's Asset Management Group in New York. Her practice focuses on advising sponsors on the formation, and operation of private investment funds, including private equity, credit, venture, real estate, hybrid structures and other strategies. Amanda regularly leads numerous global fund raises for prominent sponsors and serves as their primary advisor on a wide range of governance, operational and regulatory matters. She also has significant experience advising on recapitalizations of private investment funds, succession planning, and management company arrangements.

Amanda's work in asset management M&A includes negotiating and structuring spin-outs of, strategic investments in, and sales of, alternative asset management businesses and regularly providing fundrelated advice with respect to portfolio acquisitions and dispositions.

Ms Persaud speaks extensively on a range of topics affecting private equity funds, credit funds, hedge funds and other private funds at conferences sponsored by the International Bar Association, the Association of the Bar of the City of New York, the Practising Law Institute and other industry forums. In 2021, she spoke at Practising Law Institute (June 8, 2021), "Advanced Issues in Private Funds 2021 – Upper Tier: Structures and Considerations". In 2019, she spoke at Practising Law Institute's 20th Annual Private Equity Forum; the Eighth Annual Private Equity US Spring Forum; Out Leadership – Global Insights: Business Innovation Driving Change; and the SEO Alternative Investments Conference.

Ms Persaud's many publications include: "How PE Can Drive Diversity, Equity and Inclusion Internally, at Portfolio Companies and Industrywide," *The Private Equity Law Report* (March 23, 2021); "Survey Examines Trends in Fees, Structures and Governance of Credit Funds PostCoronavirus," *The Private Equity Law Report* (January 12, 2021); Private Equity: Longer Term Investment Structures," *Practising Law Institute* (May 13, 2019), "Cumming's Take: Private Equity and LGBT Inclusion" *The Wall Street Journal*, May 2 2019) and "Private Equity Funds: Legal Analysis of Structural, ERISA, Securities and Other Regulatory Issues" in *Investment Advisor Regulation* (PLI, 2009– 2021).

ROPES&GRAY

UNITED STATES



Phyllis A Schwartz Schulte Roth & Zabel 919 Third Avenue New York 10022

US Tel: (1) 212 756 2417 Email: phyllis.schwartz@srz.com Website: www.srz.com

Phyllis A Schwartz focuses her practice on the structuring, formation and operation of private equity funds, including buyout funds, venture capital funds, mezzanine funds, distressed funds, litigation financing funds and real estate funds. She represents both fund sponsors and investors in her practice. In addition to assisting fund sponsors with their internal management arrangements, succession planning, capital call borrowing facilities and formation of co-investment vehicles, she has extensive experience with institutional investors and regularly advises clients on market terms of investment funds. Phyllis also advises private equity funds in connection with their capital call credit lines and investments in, and dispositions of, portfolio companies.

Phyllis is listed in The Legal 500 US, The Best Lawyers in America, New York Super Lawyers, Who's Who Legal: The International Who's Who of Private Funds Lawyers, Expert Guide to the World's Leading Banking, Finance and Transactional Law Lawyers (Investment Funds, Private Equity) and the Expert Guide to the World's Leading Women in Business Law (Investment Funds). A member of New York's Private Investment Fund Forum, Phyllis frequently shares her insights on effective fund formation strategies at industry conferences and seminars. She recently discussed compliance concerns for co-investments and issues related to fund restructuring and secondary transactions. Interviewed by Private Funds Management in the article "Ringing the Changes," Phyllis is also the co-author of Private Equity Funds: Formation and Operation (Practising Law Institute), which is considered the leading treatise on the subject. In addition, she contributed to the Fund Formation and Incentives Report (Private Equity International in association with SRZ), as well as a chapter on "Advisers to Private Equity Funds -Practical Compliance Considerations" in Mutual Funds and Exchange Traded Funds Regulation, Volume 2 (Practising Law Institute).

Phyllis received her J.D. from Columbia Law School and her A.B. from Smith College.

Schulte Roth&Zabel



Heather N Wyckoff Schulte Roth & Zabel

919 Third Avenue New York, NY 10022 US

Tel: (1) 212 756 2422 Email: heather.wyckoff@srz.com Website: www.srz.com

Heather N Wyckoff focuses her practice on advising private investment funds and has provided comprehensive legal services to institutional and emerging asset managers, proprietary trading firms, family offices and financial institutions on a wide range of issues. She forms funds spanning the liquidity spectrum, including hedge funds, real estate funds, credit funds, venture funds, and private equity funds, and advises clients on operational and regulatory matters. Heather has extensive experience representing funds and advisers who employ a wide range of investment strategies across all asset classes. She also represents fund managers and institutional investors in connection with the negotiation of seed deals, co-investment vehicles, "funds of one" and other strategic relationships.

Heather is a frequent speaker on the topics of fund terms and trends, real estate and ESG, speaking at events including the iGlobal Forum Real Estate Private Equity Summit and the With Intelligence Private Markets Operational Leaders' US Summit. She has also spoken on a range of other subjects, including capital raising, private equity, seed capital arrangements and various regulatory topics. She regularly contributes to various publications including most recently the SRZ's Private Funds Market Trends Report and the Chambers Alternative Funds Guide. Heather is a member of several of the firm's committees, including its Recruiting Committee, Investment Committee and Diversity, Equity and Inclusion Committee, where she also co-chairs the Parents Affinity Group. She devotes significant time to the firm's pro bono activities, leading a team of 5 lawyers in its representation of The Go Project (which benefits under-resourced New York City public school children); leading a team of 11 lawyers in its representation of the National Advocates for Pregnant Women (which defends the human and civil rights of pregnant and parenting women); and participating in Election Protection (a national, non-partisan voting rights organization). She is also a member of the Garden City Real Estate Professionals Foundation, which supports various philanthropic causes.

Heather earned her J.D. from Fordham University School of Law and her A.B. from Dartmouth College.

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See bio

See bio

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Lisa M Schneider Fried Frank Harris Shriver & Jacobson New York

Phyllis A Schwartz Schulte Roth & Zabel New York

Andrea J Schwartzman Latham & Watkins New York

Elizabeth Shea Fries Sidley Austin Boston

Rebecca F Silberstein Debevoise & Plimpton New York Stephanie Epstein Srulowitz Weil Gotshal & Manges New York

Kathleen A Walsh Latham & Watkins New York

Heather N Wyckoff Schulte Roth & Zabel New York

See bio



LABOUR AND EMPLOYMENT



FRANCE



Pascale Lagesse

Bredin Prat 53, quai d'Orsay 75007 Paris France Tel: +33 1 44 35 35 35 Email: pascalelagesse@bredinprat.com www.bredinprat.com

Pascale Lagesse is a Partner and head of Bredin Prat's Employment Law practice. She has over 25 years of experience advising international corporate clients.

Her practice focuses on the employment issues arising out of mergers & acquisitions and corporate downsizings and restructurings. She has extensive experience advising employers on how to effectively plan for and implement these types of operations, including how to best manage information and consultation procedures, employee transfers, harmonization of employee benefits, etc.

Pascale is a seasoned litigator with significant experience defending corporate clients in collective disputes with unions, works councils and other employee representative bodies arising out of large-scale reorganizations, strikes, business disposals and similar operations.

She also advises companies on day-to-day employment issues such as executive severance packages and separation agreements, employee share plans, whistleblowing policies, the employment aspects of insolvency procedures, as well as expatriation and outsourcing arrangements.

Pascale is a graduate of the University of Paris II Panthéon-Assas (*Maîtrise Carrières Judiciaires*) and the University of Paris I Panthéon-Sorbonne (*DEA en Droit Privé*). She was admitted to the Paris Bar in 1989 and was elected to the National Bar Council of France in 2005. Prior to joining Bredin Prat, she served as the head of the Employment, Pensions and Benefits practice of a leading Magic Circle firm.

Pascale is active in various legal organizations and in particular the International Bar Association (IBA) with which she has been involved for many years. She is presently the Assistant Treasurer of the IBA and a member of the Management Board. This follows various other officer positions that she has held throughout the years including that of Chair of the Employment and Industrial Relations Law Committee and the Global Employment Institute.

In addition to serving as Course Director for Labor Law Studies at the Paris Bar School, Pascale lectures frequently in France and abroad on a wide range of employment-related topics, and is often asked to comment in the national press on recent legal developments. She contributes to numerous employment-related publications, and is the French author of the International Labour and Employment Compliance Handbook (Kluwer Law International, 2010-2022).

Pascale's expertise is recognized by leading legal directories and she is consistently ranked Band 1 by both Chambers Europe and the Legal 500 EMEA as a Hall of Fame Lawyer.

BREDIN PRAT

UNITED STATES



Jeannemarie O'Brien Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York, NY 10019 US Tel: (1) 212 403 1365 Email: JMOBrien@wlrk.com Website: www.wlrk.com

Jeannemarie O'Brien is a partner in the New York law firm of Wachtell, Lipton, Rosen & Katz, where she is active in the firm's merger and acquisitions practice, focusing on the executive compensation and employee benefits aspects of transactions, with a particular emphasis on transactions involving financial services institutions. She has been involved in over \$500 billion of mergers and acquisitions transactions over the last decade. Ms O'Brien also advises companies and their boards on governance issues and assists companies and senior executives on executive compensation matters in both the public and private sectors, and has particular expertise regarding the compensation structures at financial institutions and the related regulatory considerations.

The transactions in which Ms O'Brien has been involved include many major financial institution transactions, both bank and non-bank, including: City National/Royal Bank of Canada; National Penn Bancshares/BB&T; Chubb/ACE Limited; Hilltop Holdings/Plains Capital; CapitalSource/PacWest Bancorp; Umpqua Holdings Corporation/Sterling Financial Corporation; Huntington Bancshares/Camco Financial; Marshall & Ilsley/Bank of Montreal; Alleghany Corporation/Transatlantic Holdings; Comerica Incorporated/Sterling Bancshares, Inc.; Bank of America Corporation/Merrill Lynch; Wells Fargo/Wachovia; Countrywide/Bank of America Corporation; FleetBoston Financial Corp./Bank of America Corporation; MBNA/Bank of America Corporation; J.P. Morgan/Bank One; J.P. Morgan/Bank of New York; Warburg Pincus/The Mutual Fund Store and TMFS Holdings, LLC; Bank of America Corporation in its sale of Balboa Insurance Group to QBE Holdings, Inc. She also has been involved in transactions outside of the financial sector, including: Pfizer Inc./Allergan plc; United Technologies (Sikorsky Aircraft)/Lockheed Martin; Carefusion/Becton Dickinson; Cox Automotive/Dealertrack Technologies; United Technologies Corporation/Goodrich Corporation; Thermo Fisher Scientific/Life Technologies Corporation; Vantiv/Mercury Payments Systems; Leap Wireless/AT&T; Rayonier Inc.'s spinoff of its performance fibers business; and CBS Outdoor Americas' initial public offering.

Ms O'Brien frequently writes and speaks on executive compensation and corporate governance issues and is recognized as a leading executive compensation lawyer in the *Chambers USA Guide to America's Leading Lawyers for Business* and *The Legal 500*. In addition to memos and articles on recent developments in the executive compensation area, she is an author of the chapter on executive compensation in Wachtell, Lipton, Rosen & Katz's "Financial Institutions M&A," an annual review of leading developments.

Ms O'Brien received a B.A. *cum laude* from Mount Holyoke College in 1989, and a J.D. *cum laude* from Fordham Law School in 1994, where she was an associate editor of the *Fordham Law Review*. She is a member of the New York State and American Bar Associations. Ms O'Brien serves as a member of the Board of Trustees of the Trinity School in New York City and of the non-profit organization Prep for Prep and is on the Advisory Board of St. Bartholomew Community Preschool in New York City.

WACHTELL, LIPTON, ROSEN & KATZ



Andrea K Wahlquist Wachtell, Lipton, Rosen & Katz 51 West 52nd Street

New York, NY 10019 US Tel: (1) 212 403 1205 Email: AKWahlquist@wlrk.com Website: www.wlrk.com

Andrea K Wahlquist is a partner in Wachtell Lipton's Executive Compensation and Employee Benefits Practice, specialising in executive compensation and benefits matters, with an emphasis in representing target companies in strategic mergers and a background in representing some of the largest private equity sponsors in the acquisition, management and disposition of their portfolio companies.

Ms Wahlquist regularly counsels private and public companies on the design, implementation and treatment of employee compensation and benefit programs – and routinely negotiates executive employment and separation arrangements – both in connection with corporate transactions and in the ordinary course of ongoing company representations. Ms Wahlquist also has extensive experience with a broad range of executive compensation-related and benefits issues that arise in IPOs, spin-offs and in bankruptcy/restructuring transactions.

Ms Wahlquist is included in The Best Lawyers in America – *Employee Benefits Law*, is recognized as a leading lawyer in both *The Legal 500* and *Chambers USA Guide to America's Leading Lawyers for Business*, and was named in *The American Lawyer's 2007* "Dealmakers of the Year" issue. Ms Wahlquist has spoken as a panelist at a variety of industry conferences addressing executive compensation and governance issues.

Ms Wahlquist served as a law clerk to Judge Stephen J. Swift of the United States Tax Court (1995-97), and after her clerkship began practicing as an executive compensation and employee benefits lawyer in New York City. Ms Wahlquist received her B.A. from the University of Virginia (1992) and her J.D. from the Washington & Lee University School of Law (1995), where she was the Editor-in-Chief of the *Environmental Law Digest*, a publication of the Virginia State Bar Association.

Ms Wahlquist sits on the Executive Committee of the Tax Section of the New York State Bar Association, and is a member of the American Bar Association and its Joint Committee on Employee Benefits. She also serves on the Board of Trustees of Washington & Lee University and of The Children's Aid Society in New York City.

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Inge Vanderreken Allen & Overy Brussels

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Aline Fidelis Tauil & Chequer Advogados São Paulo

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Caroline Marchi Machado Meyer Advogados São Paulo

Boriska Rocha SA Law São Paulo

CANADA

April Kosten Dentons Calgary

A Jane Milburn Milburn & Associates Toronto

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CHILE

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CHINA

Hongjuan Bai JunHe Beijing

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Isabelle I H Wan TransAsia Lawyers Beijing/Shanghai

Dora Wang Reed Smith Shanghai/New York

Carol Zhu Zhong Lun Law Firm Shanghai

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Ana Cristina Medina Godoy Córdoba Bogotá

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CZECH REPUBLIC

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Karin Konstantinovová TEMPUS Prague

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Lise Lauridsen Bech-Bruun Copenhagen

Tina Reissmann Labora Legal Copenhagen

Elise Ross-Hansen Bruun & Hjejle Copenhagen

Anja Staugaard Jensen Anja Staugaard Advokatfirma Copenhagen

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Patricia Andrade Dentons Paz Horowitz Quito

FINLAND

Suvi Knaapila Dittmar & Indrenius Helsinki

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Anu Waaralinna Roschier Helsinki

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Valérie Blandeau Pinsent Masons Paris **Katell Déniel-Allioux** Dentons Paris

Benjamine Fiedler Bird & Bird AARPI Paris

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Marijke Granier-Guillemarre MGG Voltaire Paris

Pascale LagesseSee bioBredin PratParis

Frédérique Meslay-Caloni Dentons Paris

Laurence Renard Simmons & Simmons Paris

Emma Röhsler Herbert Smith Freehills Paris

Yasmine Tarasewicz Proskauer Rose Paris

Claire Toumieux Allen & Overy Paris

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Anne Kleffmann Willkie Farr & Gallagher Frankfurt am Main

Anja Mengel Schweibert Leßmann & Partner Berlin

Doris-Maria Schuster Gleiss Lutz Frankfurt am Main

GREECE

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Rania Papakonstantinou Zepos & Yannopoulos Athens

HONG KONG SAR

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Cynthia Chung Deacons Hong Kong

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Fiona Loughrey Simmons & Simmons Hong Kong

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Pattie Walsh Bird & Bird Hong Kong

Patricia Yeung Howse Williams Hong Kong

INDIA

Pooja Ramchandani Shardul Amarchand Mangaldas & Co New Delhi

INDONESIA

Lia Alizia Makarim & Taira S Jakarta

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Geraldine Carr Matheson Dublin

Alicia Compton William Fry Dublin

Maura Connolly Addleshaw Goddard Dublin

Joanne Hyde Eversheds Sutherland Dublin

Michelle Ní Longáin ByrneWallace Dublin

Catherine O'Flynn William Fry Dublin

ISRAEL

Haya Ehrman Herzog Fox & Neeman Tel Aviv

Orly Gerbi Herzog Fox & Neeman Tel Aviv

Orna Lin Orna Lin & Co Tel Aviv

ITALY

Giulietta Bergamaschi Lexellent Milan

Elisabetta Cassaneti New Labour Milan **Antonella Negri** BonelliErede Milan

See bio

Emanuela Nespoli Toffoletto De Luca Tamajo e Soci Milan

Paola Tradati Gatti Pavesi Bianchi Ludovici Milan

JAPAN

Akiko Monden Endeavour Law Office Tokyo

Chisako Takaya Mori Hamada & Matsumoto Tokyo

Emi Uchida Atsumi & Sakai Tokyo

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Yuliya G Chumachenko AQUITAS Almaty

LUXEMBOURG

Annie Elfassi Baker McKenzie Luxembourg

Marielle Stevenot Unalome Legal Luxembourg

MALAYSIA

Selvamalar Alagaratnam Skrine Kuala Lumpur

MEXICO

Javiera Medina-Reza Baker McKenzie Mexico City

NETHERLANDS

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Els de Wind Van Doorne Amsterdam

Rachida El Johari SAGIURE Amsterdam

Madeleine Molster SAGIURE Amsterdam

Brechje Nollen Freshfields Bruckhaus Deringer Amsterdam

Eugenie Nunes Dentons Amsterdam

Judith Schulp Lexence Amsterdam

Hermine Voûte Loyens & Loeff Amsterdam

NEW ZEALAND

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Susan Hornsby-Geluk Dundas Street Wellington

Phillipa Muir Simpson Grierson Auckland

Megan Richards MinterEllisonRuddWatts Wellington

Gillian Service MinterEllisonRuddWatts Auckland

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Lucianna Polar Estudio Olaechea Lima

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Marianne M Miguel SyCip Salazar Hernandez & Gatmaitan Manila

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Agnieszka Lisiecka Wardyński & Partners Warsaw

Aleksandra Minkowicz-Flanek Dentons Warsaw

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Ana Luisa Beirão SRS Advogados Lisbon **Maria da Glória Leitão** Cuatrecasas Lisbon

Marta de Oliveira Pinto Trindade Abreu Advogados Lisbon

Inês Reis pbbr.a Lisbon

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Magda Volonciu & Associates Bucharest

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Julia Yeo Squire Patton Boggs Singapore

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Andrea Olšovská PRK Partners Bratislava

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Fiona Leppan Cliffe Dekker Hofmeyr Johannesburg

Lusanda Raphulu Bowmans Johannesburg

SOUTH KOREA

Se Ry Lee Kim & Chang Seoul

SPAIN

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Silvia Bauzá Allen & Overy Madrid

Sonia Cortés García Abdón Pedrajas Barcelona

Raquel Flórez Freshfields Bruckhaus Deringer Madrid

Pilar Menor DLA Piper Madrid

SWEDEN

Katarina Åhlberg Bird & Bird Stockholm

TAIWAN

Seraphim Ma Baker McKenzie Taipei

UKRAINE

Oksana Voynarovska Vasil Kisil & Partners Kyiv

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Ann Bevitt Cooley London

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Suzanne Horne Paul Hastings London

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Karen Seward Allen & Overy London

Jane Wheeler Keystone Law London

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Donna M Mezias Akin Gump Strauss Hauer & Feld San Francisco

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Nancy L Patterson Morgan Lewis & Bockius Houston/Dallas

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Andrea S Rattner Proskauer Rose New York

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Anne C Vladeck Vladeck Raskin & Clark New York Andrea K Wahlquist See bio Wachtell Lipton Rosen & Katz New York

URUGUAY

Verónica Raffo FERRERE Montevideo

VENEZUELA

Yanet C Aguiar Dentons Caracas

VIETNAM

Thuy Hang Nguyen Baker McKenzie Ho Chi Minh City



LIFE SCIENCES



SWITZERLAND



Lorenza Ferrari Hofer Schellenberg Wittmer Löwenstrasse 19 PO Box 2201 8021 Zurich Switzerland Tel: (41) 44 215 5252 Email: lorenza.ferrari@swlegal.ch

Website: www.swlegal.ch

Lorenza Ferrari Hofer (dual-qualified in both Switzerland and in England and Wales), is a partner in Schellenberg Wittmer's Intellectual Property and Life Sciences teams. She specialises in intellectual property, data law, unfair competition and contract law and has profound knowledge in complex, cross-border matters relating to product development, licensing, trade and distribution of technology, therapeutic, health and food products. Lorenza is very active in disputes, covering patent infringement and injunction proceedings, as well as trade secrets cases. Lorenza has also broad experience in media (including social media), advertising, marketing and sponsoring matters.

Lorenza has a strong expertise in structuring and negotiating intellectual property rights-related agreements, including R&D, transfer and licensing, and distribution agreements across a multitude of sectors. Her life sciences practice includes matters relating to patent licensing and litigation, regulatory and compliance, as well as product liability defence.

Lorenza regularly lectures and publishes in the fields of international licensing and technology transfer, and in several areas of unfair competition and intellectual property law. She is a president-elect of the International Association for the Protection of Intellectual Property (AIPPI). She practices in German, English, French and Italian.

Schellenberg Wittmer

UNITED STATES



Anita Varma White & Case LLP 75 State Street Boston, MA 02109-1814 US Tel: (1) 617 979 9326 Email: anita.varma@whitecase.com Website: www.whitecase.com

Anita Varma is chair of White & Case's Global IP practice group. She is based in the Firm's Boston office, with a dual practice in London. She is qualified is qualified to practice before the US Patent and Trademark Office (USPTO) and the European Patent Office (EPO).

Anita provides strategic patent counselling to life sciences industry companies, guiding them through every stage of a product's lifecycle. She works with clients in obtaining enforceable claims and supporting them in post-grant proceedings, as well as in developing and executing both offensive and defensive patent strategies. She also conducts strategic review of patent portfolios to identify strengths and weaknesses, and opportunities to minimize threats and maximize revenue.

As part of this strategic counselling, Anita regularly advises on patentability, validity and freedom-to-operate issues, provides prelitigation assessments and opinions regarding patentability, conducts IP due diligence for strategic transactions, and advises on listing and delisting matters in the US Food and Drug Administration's Orange Book.

Clients also benefit from Anita's experience in navigating biosimilar litigation strategies. She has skilled expertise among diverse life sciences subjects, including immunology, antibody therapeutics, RNA interference therapeutics, small molecules, gene therapy, biotechnology, pharmaceuticals, clustered regularly interspaced short palindromic repeats (DNA sequences), ocular products, biophotonics, messenger RNA therapeutics, protein therapeutics and protein traps.

Anita is named one of the top lawyers in the United States for patent prosecution matters (*Legal 500*), and is viewed by competitors as "an extremely skilled attorney with both legal and business smarts" (*LMG Life Sciences*). Clients recognize her "talent...for her representation of biotechnology sector clients" and appreciate her "business savvy" approach and her familiarity with the biotechnology and pharmaceutical industries" and note that "the experience [of working with Anita] has been very positive" (independent survey by *Chambers & Partners*).

Anita is a Trustee on the Board of the Foundation for Advancement of Diversity in IP Law.

WHITE & CASE

EXPERT LISTINGS LIFE SCIENCES

AUSTRALIA

Karen Bentley FPA Patent Attorneys Melbourne

Mandi Jacobson Hogan Lovells Sydney

Simone Mitchell MinterEllison Sydney

Teresa Nicoletti Mills Oakley Sydney

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Karina Hellbert MBH-Law Vienna

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Catherine Longeval Van Bael & Bellis Brussels

Geneviève Michaux King & Spalding Brussels/Paris

Cristiana Spontoni Jones Day Brussels

BRAZIL

Beatriz M A Camargo Kestener Kestener & Vieira Advogados São Paulo

Angela Fan Chi Kung Pinheiro Neto Advogados São Paulo

CANADA

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Daphne Lainson Smart & Biggar Ottawa

Eileen M McMahon Torys Toronto

Nancy Pei Smart & Biggar Toronto

Cheryl V Reicin Torys Toronto/New York

Alice Tseng Smart & Biggar Toronto

Ingrid VanderElst Fasken Toronto

Urszula A Wojtyra Smart & Biggar Toronto

CHINA

Weishi Li Covington & Burling Shanghai

Katherine Wang Ropes & Gray Shanghai

COLOMBIA

Ana María Castro Lloreda Camacho & Co Bogotá

FINLAND

Hanna Paloheimo Castrén & Snellman Helsinki

FRANCE

Laëtitia Bénard Allen & Overy Paris

Anne-Laure Marcerou Dentons Paris

Emmanuelle Trombe McDermott Will & Emery Paris

Eveline Van Keymeulen Latham & Watkins Paris/Brussels

GERMANY

Tanja Eisenblätter Hogan Lovells Hamburg

Manja Epping Taylor Wessing Munich

Ina vom Feld Herbert Smith Freehills Düsseldorf

HONG KONG SAR

Emma Davies Clifford Chance Hong Kong

Alison Wong Bird & Bird Hong Kong

HUNGARY

Dóra Petrányi CMS Cameron McKenna Nabarro Olswang Budapest

IRELAND

Michaela Herron Mason Hayes & Curran Dublin

ITALY

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Francesca Rolla Hogan Lovells Milan

JAPAN

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MEXICO

Heidi Lindner Arochi & Lindner Mexico City

NETHERLANDS

Judith Krens Pinsent Masons Amsterdam

Carla Schoonderbeek Arnold & Porter Amsterdam

Carine van den Brink AXON Lawyers Amsterdam

PERU

Maritza Reátegui Rodrigo Elías & Medrano Lima

POLAND

Agnieszka Majka NGL Legal Warsaw

Ewa Rutkowska KRK Kieszkowska Rutkowska Kolasiński Warsaw

Justyna Wilczynska-Baraniak EY Law Warsaw

SINGAPORE

EE Lin Soo Spruson & Ferguson Singapore

SOUTH KOREA

Yunjoh Lee Kim & Chang Seoul

Min Son Hanol IP & Law Seoul

SPAIN

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Teresa Paz-Ares Uría Menéndez Madrid

Silvia Steiner Osborne Clarke Madrid

SWITZERLAND

Lorenza Ferrari Hofer Schellenberg Wittmer Zurich

See bio

THAILAND

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Özge Atilgan Karakulak Gün + Partners Istanbul

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UNITED KINGDOM

Jennifer Antcliff Carpmaels & Ransford London

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Tanya Heare-Rowlands Cooley London

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Morag MacDonald Bird & Bird London

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Shuna Mason CMS Cameron McKenna Nabarro Olswang London

Jacqueline Mulryne Arnold & Porter London

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Lucinda Osborne Covington & Burling London

Morag Peberdy Covington & Burling London

Sally Shorthose Bird & Bird London

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Melissa A Geist Reed Smith Princeton

Lisa A Haile DLA Piper San Diego

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Brenda Herschbach Jarrell Choate Hall & Stewart Boston

Coleen Klasmeier Sidley Austin Washington DC

Emily I Leonard Covington & Burling Redwood Shores

Leslie A McDonell Finnegan Henderson Farabow Garrett & Dunner Boston

Lisa B Pensabene O'Melveny & Myers New York **Catherine M Polizzi** Morrison & Foerster Palo Alto

Vernessa T Pollard McDermott Will & Emery Washington DC

Andrea LC Reid Dechert Boston

Michelle Rhyu Cooley Palo Alto

Kristen O Riemenschneider Freshfields Bruckhaus Deringer Washington DC

Beth L Roberts Hogan Lovells Washington DC

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Christina Schwarz Venable New York

Allison W Shuren Arnold & Porter Washington DC

Amy L Toro Covington & Burling San Francisco

Effie Toshav Fenwick & West Seattle/San Francisco

Anita Varma White & Case Boston/London See bio

Elizabeth S Weiswasser Weil Gotshal & Manges New York

Maggie L Wong Goodwin Procter San Francisco



LITIGATION



INDONESIA



Lia Alizia Makarim & Taira S.

Summitmas 1, 16th & 17th floors Jl. Jend. Sudirman Kav. 61-62 Jakarta 12190 Indonesia Tel: + +6221 5080 8300 Email: lia.alizias@makarim.com Website: www.makarim.com

Lia is a talented lawyer, litigator, a leading advisor to many top businesses worldwide, and also one of the country's foremost legal practitioners, having been involved in some of the most high-profile matters over the years.

She is the Managing Partner and leads the Corporate, Commercial and Litigation and Dispute Resolutions departments of M&T. She provides expert advice and oversight in large, complex corporate negotiations, and brings over 20 years of experience in managing legal aspects of commercial, transactional and corporate governance matters.

Lia adheres to strict ethical principles when representing clients before Indonesian courts and arbitration panels. Her practice does not only focus on litigation but also aims to provide advice to clients on how to minimize potential risks related to employment (including employment litigation and occupational health and safety), antibribery, anti-corruption, and litigation issues (including IP enforcement).

She is a sworn translator, author of a number of significant publications, and often speaks at local and overseas seminars and training programs on employment, litigation and corporate matters. She is also an Instructor Faculty at TRACE Anti-Bribery Specialist Accreditation, an Intellectual Property Rights Consultant, and a Chairman of the Board of Inter-Agency Cooperation of Indonesia Labour Law Consultant Association.



UKRAINE



Anna Ogrenchuk

LCF Law Group Volodymyrska, 47, of. 3 Kyiv Ukraine 01001 Tel: (380) 44 455 88 87 Email: ogrenchuk@lcf.ua Website: www.lcf.ua

Anna Ogrenchuk is a co-founder and managing partner of LCF Law Group, a prominent Ukrainian law firm with extensive expertise, track-record and leadership positions in litigation, corporate, finance law. Anna has gained a praised recognition among clients and peers for her in-depth knowledge of court procedures and her ability to apply a client-tailored and problem-solving approach combined with innovative and creative solutions in dispute resolution.

Anna is a highly experienced solicitor and litigator, specialising in commercial law. For almost 20 years Anna has successfully represented clients in the most complex and high-profile business litigations in Ukraine. She advises domestic and international businesses, banks and financial companies, corporations and individuals. Anna has been instrumental in facilitating and strengthening international cooperation between Ukrainian and foreign dispute resolution experts (judges, legislators, academics and media).

In July 2021 Anna was elected President of the Ukrainian Bar Association. Being the member of the Judicial Reform Council under the President of Ukraine (2019-2020) and the Chairman of the Committee on procedural law of the Ukrainian Bar Association (till 2021), Mrs. Ogrenchuk actively participated in the promotion and implementation of the procedural legislation and judicial reform.

For several years in a raw Anna has acted as the program coordinator of the Annual Judicial Forum of the Ukrainian Bar Association.

Among Anna's clients are market leaders in various sectors, including Bunge Ukraine, VR Global Partners, Allianz Ukraine, First Ukrainian International Bank, Fozzy Group, Lauffer Group, Cargill, Ristone Holdings, Ovostar Union, Scatec Solar and others.

She is constantly highly recognized in top tiers of international and local ratings, such as Chambers Global, Chambers Europe, the Legal 500 EMEA, Best Lawyers, Benchmark Litigation Europe, Who's Who Legal, Legal Awards, The Clients' Choice: 100 best lawyers of Ukraine and others. For several years in a raw she is recognized among women, who influenced the development of the legal market of Ukraine (according to the Ukrainian Women in Law rating).

Since the beginning of the full-scale invasion by the Russian Federation of Ukraine in February 2022, the Ukrainian Bar Association under Anna's presidency has been urging the development of accountability mechanisms to ensure justice is served to those guilty of war crimes, crimes against humanity, genocide, and the crime of aggression. In particular, the UBA advocates the establishment of the Special Tribunal for the Crime of Aggression and the design of a compensation framework to address damages caused by the Russian Federation. The UBA provides pro bono legal assistance to Ukrainian citizens affected by the war and supports lawyers in their search for accommodation, educational, professional, and other opportunities.



UNITED STATES



Claudine Columbres

1221 Avenue of the Americas New York 10020-1095 US

Tel: (1) 212 819 8421 Email: ccolumbres@whitecase.com Website: www.whitecase.com

Claudine Columbres is a partner in the Firm's Commercial Litigation Practice, who has extensive experience handling high-stakes matters, often involving multi-billion dollar claims, concerning complex contracts, merger and shareholder disputes, business torts, securities, class actions, and alternative dispute resolution. Claudine's work has spanned a broad range of industries including healthcare, financial services, foodservice distribution, energy, and oil & gas. She has worked with clients including Anthem, Inc., JPMorgan Chase & Co., Hess Corporation, the Votorantim Group and Major League Baseball.

Dedicated to helping her clients achieve the best possible outcomes, Claudine has also successfully represented defendants in numerous pro bono cases involving family and matrimonial law.

Claudine received her BA from Georgetown University and her JD from Columbia University School of Law.

Recent representations include:

- Representation of Anthem, Inc., in a high-profile action resulting from the failed US\$54 billion acquisition of Cigna Corporation. The case involved competing claims for tens of billions of dollars, and was closely followed by major media outlets as one of the most watched business cases.
- Representation of Anthem, Inc., in a US\$12 billion dollar lawsuit against one of the largest pharmacy benefits managers in the US, Express Scripts, Inc. (ESI), arising from ESI's breach of its contractual duties to negotiate in good faith to ensure that Anthem receives market pricing for pharmaceutical drugs and for certain operational breaches.
- Representation of Advance Auto Parts, Inc., a national auto parts retailer, in a securities class action in the United States District Court for the District of Delaware.
- Represented JPMorgan Chase & Co. in a lawsuit alleging contract, restitution and reformation claims challenging amounts allegedly owed by JPMorgan Chase under a chapter 11 plan of reorganization. The case raised complex tax issues and involved multiple discovery disputes before it was successfully resolved via settlement.
- Represented Fibria Celulose, a Brazilian pulp and paper company, in a federal securities class action alleging violations arising from foreign exchange derivative pricing practices.
- Represented the Office of the Commissioner of Baseball, doing business as Major League Baseball, in the unique bankruptcy of the Los Angeles Dodgers and in connection with the sale of the team.
- Defended Hess Corporation against numerous putative shareholder class action lawsuits filed in state and federal courts in Nevada and Colorado, challenging Hess' acquisition of American Oil & Gas. We consolidated the cases in the District of Colorado and then negotiated a disclosures-only settlement that resolved all the cases, and Hess' acquisition of American Oil & Gas closed without any changes to the merger's terms or price.

UNITED STATES



Elaine P Golin

Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York, NY 10019 US Tel: (1) 212 403 1118 Email: EPGolin@wlrk.com Website: www.wlrk.com

Elaine P Golin is a partner in the Litigation Department at Wachtell, Lipton, Rosen & Katz. Her practice includes contracts, corporate governance, RMBS and securities litigation, as well as other types of complex commercial litigation. Ms Golin also focuses on the negotiated resolution of complex matters.

Recently, Ms Golin has represented Bank of America, PNC and other financial institutions in numerous disputes concerning mortgagerelated matters. Representations include Bank of America's groundbreaking settlement of claims relating to Countrywide mortgage-backed securities and related litigation, Bank of America's multi-faceted resolutions with FHFA, MBIA, FGIC and AIG, Bank of America's global RMBS agreement with the Department of Justice, and PNC in mortgage litigation with RFC.

Other significant representations include: J.C. Flowers, Bank of America and JPMorgan Chase in material adverse change litigation with Sallie Mae; IAC in litigation with Liberty Media; Rohm and Haas in its suit to enforce its merger agreement with Dow Chemical; and senior secured lenders in the Spectrum Brands bankruptcy litigation. Ms Golin also participated in the pro bono representation of artist Christoph Büchel in a successful First Circuit appeal involving the Visual Artists Rights Act of 1990.

As a litigation associate, Ms Golin worked on several of the firm's highprofile matters, including its representation of IBP in *IBP v. Tyson* and of Larry Silverstein in insurance litigation arising out of the destruction of the World Trade Center.

Ms Golin received a B.A. from Yale College, a diploma in Literature from the University of Edinburgh, and a J.D. from Columbia Law School, where she was an articles editor of *The Columbia Law Review* and a James Kent Scholar. She clerked for the Honorable Judge Sandra Lynch of United States Court of Appeals for the First Circuit. Among other professional recognitions, Ms Golin has been named by *Lawdragon* as one of the 500 leading lawyers in the United States and by *Benchmark Litigation* as one of the top 250 women in litigation.

Ms Golin serves on the board of the Sadie Nash Leadership Project, a non-profit organisation providing leadership education to high school and college women.

WACHTELL, LIPTON, ROSEN & KATZ

WHITE & CASE

UNITED STATES



Carrie M Reilly Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York 10019 US Tel: (1) 212 403 1399 Email: CMReilly@wlrk.com

Carrie M Reilly is a partner in the Litigation Department at Wachtell, Lipton, Rosen & Katz.

Website: www.wlrk.com

Carrie joined the firm's Litigation Department in 2005. During her time at Wachtell Lipton, Carrie has worked on several of the firm's high-profile matters, including successfully defending Goldman Sachs in *Baker v. Goldman Sachs*, a five-week jury trial in federal court; representing Bank of America in its comprehensive multi-billion dollar settlement with the Department of Justice, federal agencies, and state attorneys general, as well as its groundbreaking \$8.5 billion settlement of claims relating to 530 mortgage-backed securitization trusts issued by Countrywide and its multidimensional settlements with MBIA and AIG; representing respondents in *Morrison v. National Australia Bank*, in which the Supreme Court held for the respondents and found that Section 10(b) of the Securities Exchange Act does not apply extraterritorially to so-called "foreign-cubed" securities claims; and representing the National Football League in a contract dispute over the simulcast of the Patriots-Giants game in 2007.

Carrie has also worked on many other significant matters at the firm, including representing Goldman Sachs in litigation arising from the acquisition of TIBCO by Vista Equity Partners, defending Allergan in response to a hostile bid from Pershing Square and Valeant, expedited deal litigation over JPMorgan's acquisition of Bear Stearns, the material adverse change litigation between J.C. Flowers, Bank of America, JPMorgan and Sallie Mae, litigation brought by monoline insurers against Bank of America, commercial real-estate arbitrations, and the firm's representation of a major international corporation in investigations by federal and state authorities in the United States.

Carrie received her B.S. from the Wharton School at the University of Pennsylvania, where she graduated *summa cum laude*, and her J.D. from Harvard Law School, where she graduated *cum laude*. She serves on the Steering Committee of the Kate Stoneman Project, is a Fellow of the American Bar Foundation, and is a member of the American Bar Association and the New York City Bar Association. In 2016, Carrie was recognized as a "Rising Star" by the *New York Law Journal*.

WACHTELL, LIPTON, ROSEN & KATZ

AUSTRALIA

Rebecca Bedford MinterEllison Melbourne

Michelle Dixon Maddocks Melbourne

Susanna Ford Arnold Bloch Leibler Sydney

Kathy Merrick Gadens Sydney

Angela Pearsall Clifford Chance Sydney

Colleen Platford Gilbert + Tobin Sydney

Anna Sutherland Herbert Smith Freehills Sydney

Janet Whiting Gilbert + Tobin Melbourne

Lisa Wright Dentons Sydney

AUSTRIA

Bettina Knoetzl KNOETZL Vienna

Claudine Vartian DLA Piper Vienna

Irene Welser CERHA HEMPEL Vienna

BAHAMAS

Tara A Archer-Glasgow Higgs & Johnson Nassau

BELGIUM

Catherine Longeval Van Bael & Bellis Brussels

BERMUDA

Fozeia Rana-Fahy MJM Barristers & Attorneys Hamilton

BRAZIL

Angela Di Franco Levy & Salomão Advogados São Paulo

CANADA

Sarah J Armstrong Fasken Toronto

Sonia Bjorkquist Osler Hoskin & Harcourt Toronto

Lisa Parliament McMillan Toronto

Linda M Plumpton Torys Toronto

Linda R Rothstein Paliare Roland Rosenberg Rothstein Toronto

Mary M Thomson Gowling WLG Toronto

Caroline Zayid McCarthy Tétrault Toronto

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Carolina Posada Posse Herrera Ruiz Bogotá

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Valérie Lafarge-Sarkozy ADVANT Altana Paris

Diane Lamarche White & Case Paris

Christine Sévère Dentons Paris

HONG KONG SAR

Barbara Chiu King & Wood Mallesons Hong Kong

Catherine M McBride Latham & Watkins Hong Kong

Sara Tong SC Temple Chambers Hong Kong

Vivien S K Yip Mayer Brown Hong Kong

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Eve Mulconry Arthur Cox Dublin

Fiona O'Beirne McCann FitzGerald Dublin

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Tamar Arad-Kareth Naschitz Brandes Amir Tel Aviv

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Laura Salvaneschi BonelliErede Milan

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Louise C Stoupe Morrison & Foerster Tokyo

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Julia Herold DSL Lawyers Macau

NETHERLANDS

Manon Cordewener Hogan Lovells Amsterdam

Daniella Strik

Linklaters Amsterdam

NEW ZEALAND

Jania Baigent Simpson Grierson Auckland

Anne Callinan Simpson Grierson Auckland

Polly Pope Russell McVeagh Auckland

PORTUGAL

Inês Gomes da Cruz PLMJ Lisbon

Mariana Soares David Morais Leitão Lisbon

ROMANIA

Ana Diculescu-Sova Nestor Nestor Diculescu Kingston Petersen Bucharest

SINGAPORE

Georgia Dawson Freshfields Bruckhaus Deringer Singapore/London

Joan Lim-Casanova Cavenagh Law Singapore

Wendy Lin WongPartnership Singapore

Joy Tan WongPartnership Singapore

SWITZERLAND

Aurélie Conrad Hari Bär & Karrer Geneva

Magda Streuli-Youssef Rentsch Partner Zurich

UKRAINE

Anna Ogrenchuk LCF Law Group Kyiv See bio

UNITED ARAB EMIRATES

Rita Jaballah Al Tamimi & Company Dubai

Deirdre Walker Norton Rose Fulbright Dubai

UNITED KINGDOM

Helen Carty Clifford Chance London

Clarissa Coleman DAC Beachcroft London

Sharon Daly Matheson London

Deborah Finkler Slaughter and May London

Sarah Garvey Allen & Overy London

Jacqueline Harris Pinsent Masons Edinburgh

Natasha Harrison Pallas London **Francesca Richmond** Baker McKenzie London

Melanie Ryan Morgan Lewis & Bockius London

Liz Tout Dentons London

Karishma Vora 39 Essex Chambers London

UNITED STATES

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Diane Cafferata Quinn Emanuel Urquhart & Sullivan Los Angeles/Chicago

Eva Ciko Carman Ropes & Gray New York Claudine Columbres White & Case New York

Barbara J Dawson Snell & Wilmer Phoenix

Karin A DeMasi Cravath Swaine & Moore New York

Karen L Dunn Paul Weiss Rifkind Wharton & Garrison Washington DC

Mary Eaton Freshfields Bruckhaus Deringer New York

Claudia Frost Orrick Herrington & Sutcliffe Houston

Joy C Fuhr McGuireWoods Richmond

Aimee Furness Haynes and Boone Dallas

Faith Gay Selendy & Gay New York

Sandra C Goldstein Kirkland & Ellis New York

Elaine P Golin See bio Wachtell Lipton Rosen & Katz New York

Christine M Haaker Thompson Hine Dayton

Caitlin Halligan Selendy & Gay New York

Tracy Richelle High Sullivan & Cromwell New York

Mary Beth Hogan Debevoise & Plimpton New York

Carolee Anne Hoover McGuireWoods San Francisco **Sandra A Jeskie** Duane Morris Philadelphia

See bio

Meredith Kotler Freshfields Bruckhaus Deringer New York

Marilyn C Kunstler Boies Schiller Flexner New York

Hallie B Levin WilmerHale New York

Joan A Lukey Choate Hall & Stewart Boston

Joan McPhee Ropes & Gray Boston

Maura Kathleen Monaghan Debevoise & Plimpton New York

Sharon L Nelles Sullivan & Cromwell New York

Lynn K Neuner Simpson Thacher & Bartlett New York

Kathy D Patrick Gibbs & Bruns Houston

Bronwyn F Pollock Mayer Brown Los Angeles

Noelle M Reed Skadden Arps Slate Meagher & Flom Houston

Carrie M Reilly See bio Wachtell Lipton Rosen & Katz New York

Susan D Resley Morgan Lewis & Bockius San Francisco

Hannah Ross Bernstein Litowitz Berger & Grossmann New York

Christina Guerola Sarchio Dechert Washington DC

Deborah A Skakel Blank Rome

New York

Diane P Sullivan Weil Gotshal & Manges

Princeton/New York

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Quinn Emanuel Urquhart & Sullivan Los Angeles/New York

D Jean Veta

Covington & Burling Washington DC

Kristen B Weil

Dentons New York

Beth Wilkinson

Wilkinson Stekloff Washington DC

Jane E Willis

Ropes & Gray Boston

Jamie Wine

Latham & Watkins New York



PATENTS



GERMANY



Christine Kanz Hoyng Rokh Monegier Steinstraße 20 40212 Düsseldorf Germany Tel: (49) 211 550 220 Email: christine.kanz@hoyngrokh.com

Website: www.hoyngrokh.com

Christine Kanz has worked as an attorney since 1998. Although she has primarily focused on international patent litigation in the areas of pharmaceuticals, biotechnology and chemistry, she has also handled numerous cases in the areas of medical devices, mechanics and consumer products.

Much of her work involves cross-border litigation with the result that she is highly experienced in planning and coordinating such cases.

After attending the Max Planck Institute for Intellectual Property, Competition and Tax Law in Munich as an auditing student, she obtained her PhD in trademark law in 2002 at the University of Düsseldorf.

Christine regularly publishes on patent law matters and speaks at conferences on patent law issues. She is also a visiting lecturer at the Hagen Law School.



INDIA

Proposed Amendment to Intermediary Rules, 2021

Does policing third party-content by an intermediary really deny safe harbour?

Vaishali Mittal Anand and Anand Noida

A few months ago, the Ministry of Electronics and Information Technology (MeitY) notified a draft version of the amendments it proposes to make to Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021.

Since their publication, the proposed amendment rules have faced opposition from a few corners. At the centre of the storm is the amendment that is proposed to Rule 3 (1) of the Intermediary Guidelines, 2021.

Responsibility of intermediaries in the current regime is limited (*in the context of this post*) to publishing a policy on its platform, listing out a series of unlawful content which users should refrain from posting. This list specifies content is which is misappropriated; defamatory; obscene; infringing of IP; deceptive; impersonating another person; false and misleading; threatens to destabilize public order etc. For ease, this category is called "prohibited content".

The proposed amendment, requires intermediaries to not just publish its policies, but also ensure their compliance by users.

The mandate of "ensuring compliance" has two facets to it. The first, is a policy issue, and the other one of practicality (or implementation).

What steps must an intermediary take to "ensure" that its users respect its policy and not host prohibited content, is really something that will be revealed as time unfolds.

However, the policy aspect can be tested a bit further through an interplay between the proposed amendment to rule 3 (1) and section 79 of the IT Act, 2000, i.e., the section which enables safe harbour to intermediaries.

The context of this thought experiment – if one can call it that- is the strong objections to the proposed amendment, which at face value,

do make sense. However, if one scratches beneath the skin, do these objections still have the same weight and make perfect sense?

The objection, in short, is that intermediaries, by nature, must have a hands-off model. To qualify for safe harbour, they cannot select or modify content that is transmitted on their platforms. The underlying argument is that by ensuring that its users do not host prohibited content, the intermediary is selecting the kind of content that can be transmitted. If it does this, then it fails the test of section 79 (2) (b) (iii) and is disqualified from safe harbour.

The objection further sources its foundation in the decision of the Supreme Court of India

"WHAT FUELS THE VIEW THAT SAFE HARBOUR WILL BE DENIED IF AN INTERMEDIARY IS REQUIRED, BY LAW, TO ENSURE THAT IT BLOCKS OR REMOVES CONTENT WHICH VIOLATES ITS POLICY?"



in *Shreya Singhal v Union of India* [2015 5 SCC 1] where it was held that an intermediary is responsible for taking down prohibited content, only when it receives actual knowledge of the illegality of the content either through an order of the court, or of the government. Implicit in this decision is recognition of the idea that an intermediary should not (and in some contexts, can possibly not) be responsible for checking the legality of content posted by third party users . Thus, the proposed amendment of requiring an intermediary to ensure compliance of its policies, boils down to policing of content posted by users.

Keeping these objections in mind, let's analyse whether the proposed amendment is contrary to law, and will deny intermediaries' safe harbour.

Section 79 (3) stipulates that an intermediary will be denied safe harbour if:

- a) The intermediary has aided or abetted the commission of the unlawful act.
- b) Upon receiving actual knowledge, or being notified by the government regarding prohibited content, the intermediary fails to remove or disable access to the content.

As the focus of this piece is the intermediary ensuring that its policies against prohibited content are implemented, the situations stipulated above do not come into play. Thus, safe harbour is not denied.

INDIA

Section 79 (2) stipulates that an intermediary will be granted safe harbour if:

a) Its function is limited to providing access to and transmitting or temporarily storing content uploaded by third parties Ensuring compliance of users with its policies does not affect this function, the intermediary's function, insofar as only providing access to its service is concerned, remains unchanged.

Thus, safe harbour will be granted

b) (i) The intermediary does not initiate transmission

Two situations can be contemplated here:

- Let's assume that the intermediary employs a mechanism where it prevents uploading of content before it is published. For instance, a number of social media platforms can detect when a user attempts to upload pornographic or obscene content, or even content in infringement of copyright and blocks it from being published. In this case, the content is not transmitted to begin with. <u>Thus, safe harbour still applies</u>.
- If the intermediary detects prohibited content, after it is uploaded, then it is clear that it did not "transmit" the content to begin with. <u>Thus, safe harbour is granted</u>.

(ii) The intermediary does not select the receiver of the transmission

Insofar as only ensuring that prohibited content is not uploaded on its platform, the intermediary is not selecting who and who doesn't receive the content.

Thus, the intermediary does not fall foul of this provision. <u>Safe</u> <u>harbour applies</u>.

(iii) The intermediary does not select or modify the information contained in the transmission

This is the provision, which is thought to be violated, if the intermediary ensures compliance with its policies.

Again, let's see the various situations that can unfold here:

 (i) If the intermediary detects prohibited content wanting to be uploaded on its platform and requires the user to not publish it (*as it violates the platform's policies*), then the content is blocked <u>before</u> it is transmitted.

It is important to note that the bar on the intermediary here, is that it should not select the content which is transmitted (broadcasted) by it. Unlike section 79 (2) (a), the bar does <u>not</u> extend to content which is temporarily stored on its server. One

can imagine that the content, uploaded by a user, but blocked by the intermediary, is <u>temporarily</u> <u>stored</u>, or <u>hosted</u> on the intermediary's server, before it is delisted.

- (ii)Once again if the intermediary requires a user to comply with its policies and take down content after it is already uploaded (either through *suo motu cognizance or through a complaint on its platform, or through a court or government order*), then again, the content was already transmitted. It was not the intermediary who selected the content to be transmitted. Instead, the content passed through because of the intermediary's hands-off business model.
 - Thus, in this situation too, it is not the intermediary who selected the information in the content which was transmitted. <u>Thus, safe harbour still applies.</u>

Conclusion

The purpose of this piece was to put the objections to the proposed amendment to the test of section 79 of the IT Act, 2000 and see whether the first-blush impression continues to hold on deeper scrutiny.

It is only reasonable for one to conclude (on first impression), that the involvement of an intermediary in pre or post screening of content, takes away its neutral status, and makes it violate its hands-off model.

However, whether an intermediary is denied safe harbour from liability of unlawful content posted by third parties, is dependent on the tests laid down in section 79 (2) and section 79 (3) of the IT Act, 2000. So long as an intermediary satisfies these tests, it is granted safe harbour.

A quick analysis (above) shows that it is possible that the objection against the proposed amendment, may not hold as firm as it appeared on first blush. However, one needs to now put this though experiment to another test. That of the intent of the legislature and the treatment of the subject by the judiciary. This requires a deeper dive and will be done in the next post (or two).

For now, we leave you with this thought : When an intermediary decides by itself that content ought to be blocked or removed as it violates the intermediary's bylaws or policy, it does not get disqualified from safe harbour. So, what fuels the view that safe harbour will be denied if an intermediary is required, by law, to ensure that it blocks or removes content which violates its policy? If the difference is free will in the former and a legal obligation in the latter case, is this difference alone sound enough to assert that the proposed amendment to Rule 3 (1) is contrary to the spirit of intermediary jurisprudence?

INDIA



Vaishali Mittal Anand and Anand First Channel Building Plot No. 17 A, Sector 16 A, Film City Noida 201301 India Tel: (91) 120 4059300 Email: vaishalimittal@anandandanand.com

Vaishali Mittal is a Litigation Partner and Strategist at Anand and Anand.

In her over 20 years of practice, Vaishali has earned her standing as the most trusted name for complex SEP battles, but her work goes far into other complex patent cases and trademark disputes for big-ticket companies.

Recognised as a leading lawyer by Legal 500, world's leading strategist by IAM 300 and one of the top 15 IP lawyers in Asia by Thomson Reuters, Vaishali has enabled the firm to secure India's first Anti-Anti-Suit Injunction in *InterDigital Corp & Ors v Xiaomi Corp & Ors*; nation's first final judgment on the issue of Standard Essential Patents in *Philips v. KK Bansal; Philips v. Rakesh Bansal*; landmark judgment on highest ever quantum of damages in a copyright, trademark and design infringement case in *Philips v. Amazestore & Ors;* first judgement recognising a colour combination (green and yellow) a well-known trademark in *Deere & Co. & Anr. v. Mr. Malkit Singh & Ors.*

She also led from the front in the high-stake face-off between Nokia and Lenovo resulting in a multi-year, multi-technology Patent Cross-license Agreement between the two tech giants, and settlement of all pending patent litigation worldwide.

Besides her regular practice before the Supreme Court of India and the High Court of Delhi, Vaishali writes for leading national and international publications like Managing IP, Kluwer Patent Blog, Asia IP, Vantage Asia, Chambers and Partners, Expert Guides, Thomson Reuters, Lexology etc. She has also co-authored 'IPONOMICS', a picturesque coffee table book compiling celebrated IP matters, and 'Origami', an in-house knowledge manual on Best Practices and Procedures of IP practice in India, for law firms and companies.

Vaishali makes time for giving back to the community via pro bono engagement – the latest being a petition that fetched free medical aid to children with rare disorders.

Some of the recent honours earned by her are:

- · IAM Strategy 300 World's Leading IP Strategist
- · Leaders' League Leading Individual for Patent Litigation
- · Leaders' League Leading Individual for Trademark Litigation
- Leading Individual Legal 500 Asia Pacific Rankings
- IBLJ A list lawyer 2021-22
- AsiaIP IP Expert
- Ranked amongst Asia's Top 15 Female 2022 Lawyers by Asian Legal Business
- IP Stars 2022 Patent Star by Managing Intellectual Property
- IAM Strategy 300 Global Leaders 2022
- World's Leading Patent Professionals IAM 1000 2022
- Ranked in IP Litigation department of Chambers and Partners Asia Pacific Guide 2022



INDIA



Archana Shanker Anand and Anand First Channel Building Plot No. 17 A, Sector 16 A Film City 201301 Noida India Tel: (91) 120 4059300 Email: archana@anandanand.com Website: www.anandandanand.com

Archana Shanker is the Senior Partner & Head of Department – Patents and Designs at Anand and Anand.

She has over 31 years of experience in Patents Prosecution and Litigation, strategy, and designs across all technical domains. She has been ranked as one of the Most Powerful Woman in Law by World IP Forum, one of the Top Woman IP Practitioners by Managing Intellectual Property, Experts Guide-Woman in Business Law; and has several commendations to her name.

Legally, scientifically and technologically savvy, Archana is the go-to person for patent protection, prosecution, pre-grant and post-grant oppositions, appeals, revocations, plant variety protection as she manages an extensive portfolio of patents. Her core domain is strategizing patentrelated matters. She has been a lead in cases returning noteworthy judgements like Monsanto's Supreme Court order, Ferid Allani case, Pioneer overseas Corporation, Novo Nordisk, Roche, Merck, Sterlite to name a few.

Archana is an active member of various international bodies, such as the Asian Patent Attorneys Association (APAA), Association Internationale pour la Protection de la Propriété Intellectuelle (AIPPI), the Federation Internationale des Conseils en Propriete Industrielle (FICPI). She has been elected as President of FICPI, India, (the first Woman President of FICPI) and Vice President North India – LES. Archana regularly advises the government in Intellectual Property matters.

She is a regular speaker/panelist at national and international forums including LES, GIPC and many other prestigious forums; and is a contributor to India chapter of leading publications such as Halsbury's Laws of India, Getting the Deal Through; Patents and Lifesciences, Law Business Research-Life sciences Law Review, BNA'S- Finnegan- Global Patent Litigation Guide and more.

Archana also features on the editorial panel of LSIPR and her articles are regularly published in various leading journals such as Managing Intellectual Property, World Intellectual Property Review, Asia IP Magazine, IAM Magazine and others. She is also the editor in chief for our in-house compilation 'Patents Rewind'.

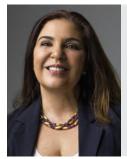
Domestic and International clients trust her understanding of the key drivers of the industry and the science behind them. Business-minded, cost-conscious and a thought leader, Archana is ever-ready to take challenges head-on and shift paradigms.

Her recent awards and recognitions include:

- ALB Woman Lawyer of the Year 2022
- Ranked in Chambers and Partners Asia Pacific Guide 2022
- · Legal 500 Leading Individual 2022
- · Asia Law Leading Lawyers 2022 Elite Practitioner
- Leaders League Leading Individual for Patents
- World's Leading Patent Practitioner- IAM 300 and IAM 1000



MEXICO



Laura Collada

Dumont Avenida Insurgentes Sur 1898 Pent Office 21 Floor Colonia Florida C.P. 01030, Del. Álvaro Mexico City Mexico Tel: (52) 55 5322 6230 Email: Icollada@dumont.com.mx Website: www.dumont.com.mx

Ms Collada has more than 30 years of experience in the IP field and she has been the Managing Partner of the firm since 2008. She is a true strategist and has acted on several milestone cases. Laura leads most of the firm's large and complex cases. Furthermore, Laura has a high profile both locally and internationally. She is regularly invited to speak for organizations such as MARQUES, UIA, ASIPI, FICPI, ABPI, AIPPI, CITMA and INTA and is a renowned teacher at several Law Schools. She is very active in promoting the Madrid Protocol and has lectured on the topic domestically and abroad. Laura's practice covers the complete lifecycle of IP rights. However, since the recent dramatic changes to the Mexican legal framework, she has been increasingly dedicated to the promotion of the MADRID system among clients, as well as the new opposition system that entered into force. She also continues to design strategies for clients as well as litigating. Laura is one of the only two women in Mexico who is the Managing Partner of an IP law firm and a three times recipient of the Best IP Lawyer in Latin America Award of Euromoney's Americas Women in Business Law. She has written about IP for national newspapers and international IP magazines. Laura is a Council Member of MARQUES, Project Leader in the International Trade Mark and Practice Team and Leader of The Madrid Protocol Task Force. She leads the Madrid Protocol Committee at ASIPI. She is Co-Chair of the Standing Committee on Geographical Indications in AIPPI, she is a member of the Famous and Well-Known Marks Committee 2020 of INTA, and a member of national and international professional associations, including AIPF, AIPLA, AMPPI (Mexican Chapter of AIPPI), ECTA, PTMG and BMA (Mexican Bar).

Practice areas

IP transaction Patent Patent litigation Patent strategy & counselling Trade mark Trade mark litigation Trade mark strategy & counselling

Industry sectors

Chemistry Electronics Fashion & luxury goods Pharmaceutical



UNITED STATES



Anita Varma White & Case LLP 75 State Street Boston, MA 02109-1814 US Tel: (1) 617 979 9326 Email: anita.varma@whitecase.com Website: www.whitecase.com

Anita Varma is chair of White & Case's Global IP practice group. She is based in the Firm's Boston office, with a dual practice in London. She is qualified is qualified to practice before the US Patent and Trademark Office (USPTO) and the European Patent Office (EPO).

Anita provides strategic patent counselling to life sciences industry companies, guiding them through every stage of a product's lifecycle. She works with clients in obtaining enforceable claims and supporting them in post-grant proceedings, as well as in developing and executing both offensive and defensive patent strategies. She also conducts strategic review of patent portfolios to identify strengths and weaknesses, and opportunities to minimize threats and maximize revenue.

As part of this strategic counselling, Anita regularly advises on patentability, validity and freedom-to-operate issues, provides prelitigation assessments and opinions regarding patentability, conducts IP due diligence for strategic transactions, and advises on listing and delisting matters in the US Food and Drug Administration's Orange Book.

Clients also benefit from Anita's experience in navigating biosimilar litigation strategies. She has skilled expertise among diverse life sciences subjects, including immunology, antibody therapeutics, RNA interference therapeutics, small molecules, gene therapy, biotechnology, pharmaceuticals, clustered regularly interspaced short palindromic repeats (DNA sequences), ocular products, biophotonics, messenger RNA therapeutics, protein therapeutics and protein traps.

Anita is named one of the top lawyers in the United States for patent prosecution matters (*Legal 500*), and is viewed by competitors as "an extremely skilled attorney with both legal and business smarts" (*LMG Life Sciences*). Clients appreciate her "'business savvy' approach and her familiarity with the biotechnology and pharmaceutical industries" and note that "the experience [of working with Anita] has been very positive" (independent survey by *Chambers and* Partners).

Anita is named to *Managing Intellectual Property's* guide to the "Top 250 Women in IP." *Intellectual Asset Management* ("IAM"), the world's leading IP business media platform, has named Anita to their Global Leader's Guide as well as IAM Patent 1000 and IAM Strategy 300, which feature the elite private practice patent professionals.

WHITE & CASE

ARGENTINA

Alicia Alvarez Berkenwald Berken IP Buenos Aires

AUSTRALIA

Nina Fitzgerald Ashurst Sydney

Sue Gilchrist Herbert Smith Freehills Sydney

Odette Gourley Corrs Chambers Westgarth Sydney

Linda Govenlock Allens Sydney

Kate Hay Corrs Chambers Westgarth Melbourne

Katrina Howard SC Ninth Floor Selborne Chambers Sydney

Kim O'Connell King & Wood Mallesons Sydney

Lisa Taliadoros Jones Day Sydney/Melbourne

BELGIUM

Mireille Buydens Janson Brussels

Florence Verhoestraete NautaDutilh Brussels

Liesbeth Weynants Hoyng Rokh Monegier Brussels

CANADA

Melanie Baird Blake Cassels & Graydon Toronto **Yael Bienenstock** Torys Toronto

Julie Desrosiers Fasken Montréal

Sana Halwani Lenczner Slaght Toronto

Dominique T Hussey Bennett Jones Toronto

Yoon Kang Smart & Biggar Toronto

Maya Medeiros Norton Rose Fulbright Toronto/Vancouver

Kamleh J Nicola Baker McKenzie Toronto

Nancy Pei Smart & Biggar Toronto

Kavita Ramamoorthy Fineberg.Ramamoorthy Toronto

Jordana Sanft Lenczner Slaght Toronto

Melanie Szweras Bereskin & Parr Toronto

Kristin Wall Norton Rose Fulbright Toronto

Allyson Whyte Nowak Norton Rose Fulbright Toronto

CHILE

Ariela Agosin Albagli Zaliasnik Santiago

CHINA

Xiaoling Duan Wanhuida Intellectual Property Beijing

Michelle Ma Liu, Shen & Associates Beijing

Zhaohui (Zoe) Wang JunHe Shanghai

Alexandra P Yang Fangda Partners Beijing

Christine Yiu Bird & Bird Shanghai

COLOMBIA

Ana María Castro Lloreda Camacho & Co Bogotá

DOMINICAN REPUBLIC

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FRANCE

Sabine Agé Hoyng Rokh Monegier Paris

Laëtitia Bénard Allen & Overy Paris

Marina Cousté Simmons & Simmons Paris

Raphaëlle Dequiré-Portier Gide Loyrette Nouel Paris

Anne-Charlotte Le Bihan Bird & Bird AARPI Paris **Catherine Mateu** Armengaud & Guerlain Paris

Amandine Métier Hoyng Rokh Monegier Paris

Cyra Nargolwalla Plasseraud IP Paris

Marianne Schaffner Reed Smith Paris

GERMANY

Eva Geschke Wildanger Düsseldorf

Miriam Gundt Hogan Lovells Düsseldorf

Katharina Haas Vossius & Partner Munich

Christine Kanz Hoyng Rokh Monegier Düsseldorf

Claudia Milbradt Clifford Chance Düsseldorf

Anne K Schön HOFFMANN EITLE Munich

Cordula Schumacher Arnold Ruess Düsseldorf

GREECE

Maria Athanassiadou Dr Helen G. Papaconstantinou & Partners Law Firm Athens

HONG KONG SAR

Vivien Chan Vivien Chan & Co Hong Kong

Ella Cheong ELLALAN Hong Kong

Helen H Jiang China Patent Agent (H.K.) Ltd Hong Kong

Gabriela Kennedy Mayer Brown Hong Kong

Isabella F C Liu Baker McKenzie Hong Kong

Alison Wong Bird & Bird Hong Kong

Catherine Zheng Deacons Hong Kong

INDIA

Rajeshwari Hariharan Rajeshwari & Associates Gurugram

Malathi Lakshmikumaran Lakshmikumaran & Sridharan New Delhi

Vaishali Mittal Anand and Anand Noida	See bio
Archana Shanker Anand and Anand Noida	See bio

Bitika Sharma Singh & Singh New Delhi

IRELAND

Aoife Murphy Whitney Moore Dublin **Laura Scott** William Fry Dublin

ITALY

Stefania Bergia Simmons & Simmons Milan

Micaela N Modiano Modiano & Partners Milan

Elisabetta Papa Società Italiana Brevetti Rome

JAPAN

Naho Ebata Abe Ikubo & Katayama Tokyo

Mami Hino Abe Ikubo & Katayama Tokyo

Shimako Kato Abe Ikubo & Katayama Tokyo

Kaoru Kuroda Abe Ikubo & Katayama Tokyo

Akie Ohno Abe Ikubo & Katayama Tokyo

LITHUANIA

Vilija Viešūnaitė TRINITI Vilnius

Reda Zaboliene METIDA Vilnius

MALAYSIA

Kherk Ying Chew Wong & Partners Kuala Lumpur **Linda Wang** ZICOlaw Kuala Lumpur

MEXICO

Laura Collada Dumont Mexico City See bio

NETHERLANDS

Marleen H J van den Horst BarentsKrans The Hague

NORWAY

Ida Gjessing GjessingReimers Oslo

Ingvild Hanssen-Bauer Kvale Oslo

Kristine Rekdal Bryn Aarflot Oslo

Anne Marie Sejersted Wiersholm Oslo

Camilla Vislie Thommessen Oslo

PANAMA

Marissa Lasso de la Vega Ferrari Alfaro Ferrer & Ramirez Panama City

POLAND

Katarzyna Karcz Karcz Zakrocka Patent & Tade Mark Attorneys Warsaw

Dorota Rzążewska JWP Patent & Trademark Attorneys Warsaw **Krystyna Szczepanowska-Kozlowska** Allen & Overy A Pędzich sp.k. Warsaw

ROMANIA

Margareta Oproiu Cabinet M Oproiu Bucharest

SINGAPORE

Ella Cheong Ella Cheong LLC Singapore

Murgiana Haq hslegal Singapore

Patsy Koh Ghows Singapore

Michelle Ng Donaldson & Burkinshaw Singapore

Regina Quek One Legal Singapore

Winnie Tham Amica Law Singapore

Audrey Yap Yusarn Audrey Singapore

SOUTH KOREA

Sung-Nam Kim Kim & Chang Seoul

Young Kim Kim & Chang Seoul

Catherine Eunkyeong Lee Bae Kim & Lee Seoul

SPAIN

Patricia Koch BALDER Madrid

Ingrid Pi i Amorós Uría Menéndez Madrid

SWITZERLAND

Natalia Clerc Isler & Pedrazzini Zurich

Lara Dorigo Pestalozzi Zurich

TAIWAN

Joyce I Ho Tsar & Tsai Taipei

Jennifer Lin Tsar & Tsai Taipei

Grace Shao Baker McKenzie Taipei

THAILAND

Say Sujintaya Baker McKenzie Bangkok

Darani Vachanavuttivong Tilleke & Gibbins Bangkok

TURKEY

Özge Atilgan Karakulak Gün + Partners Istanbul

Selin Sinem Erciyas Gün + Partners Istanbul

Oya Oya Yalvac Deris Attorney Partnership Istanbul

UNITED ARAB EMIRATES

Sara Holder Rouse Dubai

UNITED KINGDOM

Sara Ashby Wiggin London

Alexandra Brodie Gowling WLG London

Zoë Butler Powell Gilbert London

Liz Cohen Bristows London

Katie Coltart Kirkland & Ellis London

Kristina Cornish Kilburn & Strode London

Elizabeth Crooks Kilburn & Strode London

Nicola Dagg Kirkland & Ellis London

Penny Gilbert Powell Gilbert London

Tanya Heare-Rowlands Cooley London

Bethan Hopewell Powell Gilbert London

Jennifer Jones Bird & Bird London **Morag MacDonald** Bird & Bird London

Charlotte May KC 8 New Square London

Jane Mutimear Bird & Bird London

Marjan Noor Allen & Overy London

Alexandra Pygall Stephenson Harwood London

Sophie Rich Herbert Smith Freehills London

Katharine Stephens Bird & Bird London

Clare Tunstall Pinsent Masons London

UNITED STATES

Erika Harmon Arner Finnegan Henderson Farabow Garrett & dunner Reston

Erin J D Austin Venable New York

Dorothy R Auth Cadwalader Wickersham & Taft New York

Kristina Bieker Goodwin Procter Boston

Shannon M Bloodworth Perkins Coie Washington DC/Madison

Margaret (Meg) A Boulware Boulware & Valoir Houston **Juanita Brooks** Fish & Richardson San Diego

Anne M Cappella Weil Gotshal & Manges Redwood Shores

Kathleen B Carr McCarter & English Boston

Aliza G Carrano Finnegan Henderson Farabow Garrett & Dunner Washington DC

Sarah Chapin Columbia McDermott Will & Emery Boston

Denise De Mory Bunsow De Mory Redwood City

Lauren N Drake Milbank Los Angeles

Erin M Dunston Panitch Schwarze Belisario & Nadel Philadelphia

Daralyn J Durie Durie Tangri San Francisco

Lisa M Ferri Mayer Brown New York

Elizabeth D Ferrill Finnegan Henderson Farabow Garrett & Dunner Washington DC

Barbara A Fiacco Foley Hoag Boston

Janis K Fraser Fish & Richardson Boston

Ching-Lee Fukuda Sidley Austin New York

Hilda C Galvan Jones Day Dallas **Christine A Goddard** Fish & Richardson Boston

Elizabeth Holland Allen & Overy New York

Melissa Hunter-Ensor Greenberg Traurig Boston

Sharon A Israel Shook Hardy & Bacon Houston

Heidi Keefe Cooley Palo Alto

Esther H Lim Finnegan Henderson Farabow Garrett & Dunner Washington DC

Jane M Love Gibson Dunn & Crutcher New York

Mary-Olga Lovett Greenberg Traurig Houston/New York

Mika Reiner Mayer Cooley Palo Alto

Leslie A McDonell Finnegan Henderson Farabow Garrett & Dunner Boston

Tina Williams McKeon Kilpatrick Townsend & Stockton Atlanta

Charlene M Morrow Fenwick & West Mountain View

Lisa B Pensabene O'Melveny & Myers New York

Bita Rahebi Morrison & Foerster Los Angeles

Alicia A Russo Venable New York **Lynn E Rzonca** Ballard Spahr Philadelphia

Jennifer Sklenar Arnold & Porter Los Angeles

Susan M Spaeth Kilpatrick Townsend & Stockton Menlo Park

See bio

Michele Van Patten Frank Venable Washington DC

Anita Varma White & Case Boston/London

Elizabeth S Weiswasser Weil Gotshal & Manges New York

VIETNAM

Nguyen Nguyet Dzung Vision & Associates Hanoi



PRIVACY AND DATA PROTECTION



NORWAY



Kari Gimmingsrud

Bygdøy allé 2 0257 Oslo Norway Tel: (47) 9229 1006 Email: k.gimmingsrud@haavind.no Website: www.haavind.no

Kari Gimmingsrud is a partner in the Technology, Media and IPR department at Haavind. She is head of the privacy and data protection practice. Kari Gimmingsrud is also a member of the Norwegian Bar Association's law committee for ICT and privacy, and actively participates in commenting draft resolutions and bills for the association.

Ms Gimmingsrud has extensive experience in assisting private and public entities in navigating through regulatory matters related to technology, GDPR and information security matters. With her extensive experience in privacy and data protection matters, Kari heads Haavind's privacy team working for one of the largest employers/group of companies in Norway (approximately 81,000 employees).

Her team of skilled and experience lawyers assist the customers on privacy and data protection compliance and the strategic and commercial use of data in a complex legal landscape. This includes assessment of data protection and privacy matters in M&A, ICT procurement, cloud services, data processing agreements, advising on binding corporate rules and EU model clauses, data sharing agreements between companies, privacy policies, use of data for commercial and marketing purposes and assistance in complaints to the Data Protection Authority.

She further has extensive experience with management support and counselling on employment law in both the private and public sector. She is a skilled negotiator and acts as a legal representative in several legal processes.

Kari Gimmingsrud brings value to customers through extensive cross disciplinary competence and as a trusted advisor. She has several years of experience in advising large Norwegian and international businesses.

Ms Gimmingsrud has previously worked as legal adviser and local Compliance Manager for Telenor, a leading telecommunications company across the Nordics and Asia.

In addition to handling Haavind's large portfolio on privacy and data protection matters, Ms Gimmingsrud is frequently used expert in committees and writes articles and publications. She is also a lecturer at the Center for Continuing Legal Education (in Norwegian Juristenes Utdanningssenter). Together with another attorney she has developed the center's education for data protection officers.

Kari Gimmingsrud is recognized as a leading individual by Legal500 (TMT, Norway).



EXPERT LISTINGS PRIVACY AND DATA PROTECTION

AUSTRALIA

Anne-Marie Allgrove Baker McKenzie Sydney

Helen Clarke Johnson Winter & Slattery Brisbane

Sophie Dawson Bird & Bird Sydney

BELGIUM

Rosa Barcelo McDermott Will & Emery Brussels

BRAZIL

Paula Mena Barreto Campos Mello Rio de Janeiro

BULGARIA

Desislava Krusteva Dimitrov Petrov & Co Sofia

CANADA

Eloïse Gratton Borden Ladner Gervais Toronto/Montréal

Elisa Henry Borden Ladner Gervais Montréal

Bernice Karn Cassels Brock & Blackwell Toronto

Wendy Mee Blake Cassels & Graydon Toronto

Molly Reynolds Torys Toronto

Kirsten Thompson Dentons Toronto **Wendy J Wagner** Gowling WLG Ottawa

Lyndsay A Wasser McMillan Toronto

DENMARK

Pia Kirstine Voldmester Kromann Reumert Copenhagen

FINLAND

Johanna Lilja Roschier Helsinki

Eija Warma-Lehtinen Castrén & Snellman Helsinki

FRANCE

Claire Bernier ADSTO Paris

Florence Chafiol August Debouzy Paris

Christiane Féral-Schuhl Feral-Schuhl / Sainte-Marie Paris

Clara Hainsdorf White & Case Paris

Vera Lukic Gibson Dunn & Crutcher Paris

Ariane Mole Bird & Bird Paris

GERMANY

Isabell Conrad CSW Rechtsanwälte Munich Mareike Christine Gehrmann Taylor Wessing Düsseldorf

Undine von Diemar Jones Day Munich

HONG KONG SAR

Carolyn Bigg DLA Piper Hong Kong

Anna Gamvros Norton Rose Fulbright Hong Kong

Gabriela Kennedy Mayer Brown Hong Kong

Clarice Yue Bird & Bird Hong Kong

IRELAND

Anne Bateman Philip Lee Dublin

Anne-Marie Bohan Matheson Dublin

Ann Henry Pinsent Masons Dublin

Claire Morrissey Maples Group Dublin

ISRAEL

Adi Gillat H-F & Co Law Offices Tel Aviv

JAPAN Yuko Kawai Nishimura & Asahi Tokyo

MALAYSIA

Jillian Chia Yan Ping Skrine Kuala Lumpur

Sonia Ong Wong & Partners Kuala Lumpur

Janet Toh Shearn Delamore & Co Kuala Lumpur

NETHERLANDS

Hester De Vries Kennedy Van der Laan Amsterdam

Elisabeth Thole Van Doorne Amsterdam

Dorien Verhulst Brinkhof Amsterdam

NEW ZEALAND

Karen Ngan Simpson Grierson Auckland

NORWAY

Kari Gimmingsrud Haavind Oslo See bio

Eva Jarbekk Schjødt Oslo

Malin Tønseth Simonsen Vogt Wiig Oslo

POLAND

Anna Kobylań**ska** Kobylańska Lewoszewski Mednis Warsaw

SINGAPORE

Peggy Chow Herbert Smith Freehills Singapore

Sheena Jacob CMS Holborn Asia Singapore

Kylie Peh WongPartnership Singapore

SOUTH AFRICA

Ahmore Burger-Smidt Werksmans Attorneys Johannesburg

SPAIN

Leticia López- Lapuente Uría Menéndez Madrid

SWEDEN

Caroline Olstedt Carlström Cirio Advokatbyrå Stockholm

Erica Wiking Häger Mannheimer Swartling Stockholm

SWITZERLAND

Clara-Ann Gordon Niederer Kraft Frey Zurich

UNITED KINGDOM

Ruth Boardman Bird & Bird London

Kate Brimsted Bryan Cave Leighton Paisner London **Emma Burnett** CMS Cameron McKenna Nabbaro Olswang London

Rebecca Cousin Slaughter and May London

Gail E Crawford Latham & Watkins London

Jane Finlayson-Brown Allen & Overy London

Nicola Fulford Hogan Lovells London

Annabel Gillham Morrison & Foerster London

Hazel Grant Fieldfisher London

Georgina Kon Linklaters London

Cynthia O'Donoghue Reed Smith London

Ellen Temperton Lewis Silkin London

UNITED STATES

Colleen Theresa Brown Sidley Austin Washington DC

Robin B Campbell McDermott Will & Emery Washington DC

Tanya Forsheit Frankfurt Kurnit Klein + Selz Los Angeles

Nicole Friedlander Sullivan & Cromwell New York **Alysa Z Hutnik** Kelley Drye & Warren Washington DC

Laura E Jehl Willkie Farr & Gallagher Washington DC

Natasha G Kohne Akin Gump Strauss Hauer & Feld San Francisco/Abu Dhabi

Lori E Lesser Simpson Thacher & Bartlett New York

Nancy Libin Davis Wright Tremaine Washington DC

Christine E Lyon Freshfields Bruckhaus Deringer Menlo Park

Kristen J Mathews Morrison & Foerster New York

Julie O'Neill Morrison & Foerster Boston/Washington DC

Lydia Parnes Wilson Sonsini Goodrich & Rosati Washington DC

Purvi G Patel Morrison & Foerster Los Angeles

Kimberly Kiefer Peretti Alston & Bird Washington DC

Eva Pulliam ArentFox Schiff Washington DC/San Francisco

Gretchen A Ramos Greenberg Traurig San Francisco

Jeannie S Rhee Paul Weiss Rifkind Wharton & Garrison Washington DC

Dana Rosenfeld Kelley Drye & Warren Washington DC

Jeewon K Serrato BakerHostetler San Francisco **Dominique Shelton Leipzig** Mayer Brown Los Angeles

Sherrese M Smith Paul Hastings Washington DC

Lisa J Sotto Hunton Andrews Kurth New York

Heather Egan Sussman Orrick Herrington & Sutcliffe Boston

Liisa M Thomas Sheppard Mullin Chicago/London

Jennifer L Urban Foley & Lardner Milwaukee

Marcy Wilder Hogan Lovells Washington DC

Amanda M Witt Kilpatrick Townsend & Stockton Atlanta

Miriam H Wugmeister Morrison & Foerster New York



PRIVATE EQUITY



HONG KONG SAR



Stephanie Tang

Hogan Lovells 1 1th Floor, One Pacific Place 88 Queensway Hong Kong Tel: (852) 2840 5026 Email: stephanie.tang@hoganlovells.com Website: www.hoganlovells.com

Stephanie Tang is a partner and Head of Private Equity in Greater China at Hogan Lovells.

Stephanie is a well-regarded M&A (both public and private), private equity, and capital markets partner with a strong track record of successfully advising Chinese companies on their outbound investments and global private equity sponsors on their investments in Asia.

In the M&A arena, Stephanie represents private equity firms and public and private companies in a variety of public and private crossborder transactions. Stephanie's transactional practice spans the range of M&A activity, including LBOs, take-private transactions, de-SPACs, equity investments, PIPEs, and other complex cross-border transactions.

In recent years, Stephanie led 28 take-private transactions of US-listed Chinese companies, many of these companies have achieved listing in Chinese A-share market subsequent to the privatization.

In addition, she has represented both issuers and underwriters on New York Stock Exchange and NASDAQ IPOs, private placements of equity and equity-linked securities, and Rule 144A and Regulation S offerings by China-based companies.

Stephanie has been listed as a Leading lawyer for M&A and Private Equity by *IFLR1000*; a Leading practitioner for Private Equity by Euromoney Legal Media Group's *Women in Business Law Expert Guide*, 2020-2022. Stephanie was named "Female Dealmaker, North Asia" 2021 by Asian Legal Business (ALB). Stephanie was among China's Elite 50 Lawyers (Foreign Firm) – China Business Law Journal 2018. She also gained the Best M&A Legal Service Award 2017 – China Mergers & Acquisitions Association.

Stephanie is a frequent writer and speaker on a range of topics affecting cross-border capital raising and M&A activities and co-authored the chapter, "Investing: China", The Private Equity Review (Kirk August Radke, editor), 2013, 2014. Stephanie is regularly quoted in news articles by Reuters, Bloomberg, CNBC and Nikkei Asia on regulatory reform initiatives and market developments.

Stephanie is a graduate of New York University School of Law. She is a founding member of the NYU Alumni Executive Mentor Program.



AUSTRALIA

Alex Elser King & Wood Mallesons Sydney/Singapore

CANADA

Shevaun McGrath McCarthy Tétrault Toronto

CHINA

Zhuowei (Joyce) Li Han Kun Law Offices Beijing

FRANCE

Florence Haas Bredin Prat Paris

Emmanuelle Henry Weil Gotshal & Manges Paris

HONG KONG SAR

Connie Cheung Morgan Lewis & Bockius Hong Kong

Marcia Ellis Morrison & Foerster Hong Kong

Dorothea G Koo Baker McKenzie Hong Kong

Stephanie Tang Hogan Lovells Hong Kong See bio

Betty Yap Linklaters Hong Kong

IRELAND

Máire Cunningham Beauchamps Dublin

LUXEMBOURG

Toinon Hoss Elvinger Hoss Prussen Luxembourg

NETHERLANDS

Karine Kodde Allen & Overy Amsterdam

NEW ZEALAND

Anna Buchly Bell Gully Auckland

POLAND

Agnieszka Janicka Clifford Chance Warsaw

SINGAPORE

Shirin Tang Morrison & Foerster Singapore

Nicola Yeomans King & Wood Mallesons Singapore

SOUTH AFRICA

Sally Hutton Webber Wentzel Johannesburg

SPAIN

Isabel Dutilh Argali Abogados Madrid

SWEDEN

Christina Kokko Vinge Stockholm

Malin Leffler Roschier Stockholm

UNITED KINGDOM

Alexandrine Armstrong-Cerfontaine Goodwin Procter London

Katherine Ashton Debevoise & Plimpton London

Anu Balasubramanian Paul Hastings London

Emily Brown Ropes & Gray London

Lucy Bullock White & Case London

Katja Butler Skadden Arps Slate Meagher & Flom London

Lucie Cawood Travers Smith London

Helen Croke Ropes & Gray London

Emma Danks Taylor Wessing London

Clare Gaskell Simpson Thacher & Bartlett London

Karen Guch Baker McKenzie London

Emmie Jones White & Case London **Amy Mahon** Simpson Thacher & Bartlett London

Claire McDaid Willkie Farr & Gallagher London

Fatema Orjela Sidley Austin London

Gemma Roberts Goodwin Procter London

Caroline Sherrell White & Case London

UNITED STATES

Jennifer Bellah Maguire Gibson Dunn & Crutcher Los Angeles

Siobhan M Burke Paul Hastings Los Angeles

Laura C Hodges Taylor Goodwin Procter Boston

Sonali S Jindal Kirkland & Ellis San Francisco

Alex Kelly Latham & Watkins New York

Stacey T Kern Eversheds Sutherland Chicago

Kathryn King Sudol Simpson Thacher & Bartlett New York

Portia Ku O'Melveny & Myers New York

Jennifer C Kurtis Winston & Strawn New York

Marni J Lerner Simpson Thacher & Bartlett New York

Amanda McGrady Morrison Ropes & Gray Boston

Ramona Y Nee Weil Gotshal & Manges Boston

Robin A Painter Proskauer Rose Boston

Jennifer S Perkins Kirkland & Ellis New York

Alison S Ressler Sullivan & Cromwell Los Angeles

Allison R Schneirov Skadden Arps Slate Meagher & Flom New York

Monica J Shilling Kirkland & Ellis Los Angeles

Geraldine A Sinatra Dechert Philadelphia

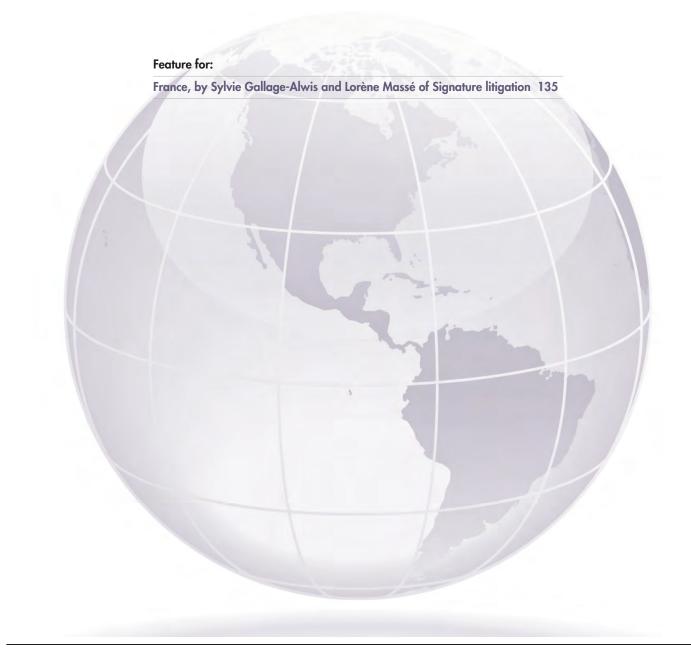
Mary B Touchstone Simpson Thacher & Bartlett New York

Carolyn J Vardi Ropes & Gray New York

Taurie M Zeitzer Paul Weiss Rifkind Wharton & Garrison New York



PRODUCT LIABILITY



FRANCE

France moving towards stricter anti-waste rules

Sylvie Gallage-Alwis (pictured) and Lorène Massé Signature litigation Paris

The French anti-waste law for a circular economy of 10 February 2020 (2020-105), which focuses on five main topics and whose main goal is to transform our linear economy into a circular economy by fighting against waste, has already produced significant effects in 2021.

New measures are expected and have already been implemented since 1 January 2022, which will put companies at risk, including of criminal sanctions.

Better inform the consumers

The law imposes a single sorting logo on waste sorting and explanations will also have to be specified on all products. Also, bins will all be of the same colour throughout the country. This measure, which is difficult to implement immediately, will occur progressively with the support of the eco-organisations of the "polluter pays" industries concerned.

The issue of greenhouse gas is also at the centre of many concerns. Since 1 January 2022, all Internet and mobile phone operators must inform their customers of the carbon cost of their individual digital consumptions.

Furthermore, the legal conformity warranty is becoming a priority in the information given to consumers. Indeed, since 1 January 2022, this legal warranty, which allows consumers to obtain, free of charge, the replacement or repair of a product during the two-year period following their purchase of a new product, or 6 months for a secondhand product, must be mentioned on the invoice or receipt.

Fight against waste and for collective reuse

In terms of waste, one automatically thinks about food wastage. The antiwaste law has turned this topic into a priority, in particular by compelling

the sectors producing or transforming foodstuffs as well as commercial catering to reduce by 50% their wastage by 2030.

Since 1 January 2022, the law is also seeking to reach better management of stocks by authorising the integration of the use-by date, the date of minimum durability and the batch number in the product's codifications.

As for non-food products, the law is putting an end to unsold items. This measure, the first of its kind in the world, aims at encouraging donations to associations fighting against precarity and social and solidarity economy institutions. It will apply to all products at the latest on 31 December 2023. "THE ANTI-WASTE LAW HAS CREATED ... ELEVEN NEW "POLLUTER PAYS" INDUSTRIES TO ... FINANCE ... END OF LIFE OF ... PRODUCTS"



Planned obsolescence

Since 1 January 2021, the sellers of electric and electronic devices (in physical stores or online) must indicate a repairability index on several categories of products, allowing consumers to know whether or not the product can be repaired.

By 2024, a new index will appear – the durability index – that will take new criteria into account, including the reliability and resistance of the product.

As for the hot topic of software compatibility of mobile phones and tablet computers, manufacturers and sellers will now have to inform

> consumers of the period during which the devices will tolerate the suggested updates. Manufacturers will also be banned from compelling consumers to repair or refurbish the devices, including with a software update that would slow or deteriorate the use of the products.

Enhanced production

The anti-waste law has created, since it first came into force, eleven new "polluter pays" industries, the purpose being to have producers, importers and distributors finance the end of life of their products.

Tobacco products are concerned since 1 January 2021, and since 1 January 2022, are also

PRODUCT LIABILITY

concerned toys, sports and leisure goods, DIY and gardening goods, construction products or materials, cars, vans, motor vehicles with 2 or 3 wheels and motor quadricycles and mineral or synthetic oils, lubricating or industrial oils.

All producers concerned by the "polluter pays" industries will have to determine an action plan every five years for the prevention and ecodesign of their products that will have to contain more recycled materials and be more recyclable.

Lastly, with regards to the management of construction waste, a new "polluter pays" industry was created on 1 January 2022 that will apply to all construction products or materials. Construction or demolition waste will be picked up for free when collected separately.

Emblematic measure: the end to single-use plastic

The stated goal of the law is to eliminate all single-use plastics by 2040, with short-term deadlines every five years. For the first period from 2021 to 2025, a first Decree was enacted on 29 April 2021 on the objectives of reduction, reuse and reemployment, and recycling of single-use plastic packaging for the period from 2021 to 2025, called the 3R Decree (2021-517).

Since 1 January 2022, the law has imposed new measures that are even more concrete: indeed, plastic overwraps for fresh fruit and

vegetables of less than 1.5 kg are prohibited, media publications and advertising materials in a plastic wrapping are prohibited, plastic nonbiodegradable teabags are prohibited and it is no longer possible to offer plastic toys for children, for instance in food menus.

By 2025, new measures can also be expected such as the end of disposable tableware in fast-food restaurants, the prohibition from selling medical devices and rinsed cosmetics containing microplastics or the obligation for all new washing machines to be equipped with devices to trap plastic microfibres.

To conclude

2022 increases regulatory complexity on companies from all industry sectors which can lead to fines and criminal sanctions. Such criminal sanctions can be significant, especially if misleading commercial practices are characterized through improper, incomplete or ambiguous information provided to consumers. Indeed, fines can reach 1.5 million Euros or even 4% of the turnover of the company for instance. Significant sanctions can also be applied in case of planned obsolescence with wider measures to be taken such as recalls, withdrawals or corrective measures. Knowing the regulation is therefore key as a simple mistake can lead to an in-depth investigation with significant consequences and even a potential change in business model.

FRANCE



Sylvie Gallage Alwis Signature Litigation

49/51 Avenue George V 75008 Paris France Tel: (33) 1 70 75 58 00 Email: sylvie.gallage-alwis@ signaturelitigation.com Website: www.signaturelitigation.com

After 10 years practicing in a major international law firm, Sylvie Gallage-Alwis became one of the founding partners of the Paris office of Signature Litigation in January 2019. Since then, Signature Litigation has been the first cross-channel dispute resolution only firm, providing assistance in handling major and complex litigation, arbitration and regulatory investigations.

With 15 years' experience, Sylvie heads the firm's product liability and compliance practice. She specialises in all cutting-edge complex disputes linked to products, namely product liability, product safety, toxic tort, mass litigation/class actions, regulatory compliance, and the environment.

She is involved in the most innovative pending legal topics for her clients, such as defending them against claims filed on the ground of planned obsolescence or deceit towards consumers. She is notably involved in the well-known Covid-19 vaccine and *dieselgate* litigation as well as in brand new climate change litigation, and the first claim filed against a manufacturer on the ground of the anxiety of developing a disease linked to the substances included in the product. In this scope, she is used to handle claims filed by NGOs, consumers' associations and to negotiate with the market surveillance authorities.

Sylvie is both an *Avocat à la Cour* in France and a Solicitor in England & Wales. She has been described by Who's Who Legal over the years as a "*dynamic and determined litigator*", who is "*a firm favourite among clients*" as "*she always goes the extra mile to support her clients, and is proactive in seeking commercial solutions to disputes*". She is listed as a Thought Leader and Global Elite in Product Liability by Who's Who Legal, being described as a "*star in the international world*" and a "*well-connected expert*". She is one of the three Leading Individuals for Product Liability listed by The Legal 500 for France. She was praised for her expertise in Product Liability by being awarded the Women in Business Law Award 2019 and the Lexology Client Choice Award 2021.

Sylvie also focuses her practice on general commercial litigation for her clients which are mainly international or non-French manufacturers facing litigation in France. She is also well-known for her expertise in Toxic Tort/Mass Litigation. As such, she has been involved in most procompany case law rendered in recent years, notably in asbestos-related cases, with some cases mentioned in the French Civil and Social Security Codes because of the significant reversal in case law they represent.

Sylvie is an active member of the International Association of Defense Counsel (IADC), the Association of Defense Trial Attorneys (ADTA) and the International Consumer Product Health and Safety Organization (ICPHSO).



BRAZIL

Beatriz M A Camargo Kestener Kestener & Vieira Advogados São Paulo

Rosângela Delgado Veirano Advogados Rio de Janeiro

CANADA

Sonia Bjorkquist Osler Hoskin & Harcourt Toronto

Teresa Dufort McMillan Toronto

Jill M Lawrie Blake Cassels & Graydon Toronto

Lisa Parliament McMillan Toronto

FRANCE

Sylvie Gallage-Alwis Signature Litigation Paris See bio

Christine Gateau Hogan Lovells Paris

Valérie Ravit Squire Patton Boggs Paris

GERMANY

Nicole B Boehler Squire Patton Boggs Böblingen

Ina Brock Hogan Lovells Munich

Anna Hedwig Karpf Gleiss Lutz Berlin

IRELAND

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Samanta Silver Kennedys London

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Kimberly Branscome Dechert Los Angeles

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Lauren S Colton Hogan Lovells Baltimore

Elizabeth C Curtin Sidley Austin Chicago

Jan Dodd Carlton Fields Los Angeles

Alicia J Donahue Shook Hardy & Bacon San Francisco

Lauren J Elliot Gibson Dunn & Crutcher New York

Diane Flannery McGuireWoods Richmond

Hope S Freiwald Dechert Philadelphia

Michelle M Fujimoto Shook Hardy & Bacon Irvine

Joanne M Gray Goodwin Procter New York **Heidi K Hubbard** Williams & Connolly Washington DC

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Z Ileana Martinez Thompson Hine Atlanta

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Kathy O'Connor King & Spalding New York

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Stephanie M Rippee Watkins & Eager Jackson

Christine G Rolph Latham & Watkins Washington DC

Beth S Rose Sills Cummis & Gross Newark

Hildy Sastre Shook Hardy & Bacon Miami

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Gwyn Williams Latham & Watkins Boston

Elizabeth B Wright Thompson Hine Cleveland

Pamela Y Yates Arnold & Porter Los Angeles **Jessalyn H Zeigler** Bass Berry & Sims Nashville



PROJECT FINANCE



UNITED STATES



Elena Millerman White & Case LLP

1221 Avenue of the Americas New York 10020-1095 US

Tel: (1) 212 819 8977 E: elenamaria.millerman@whitecase.com Website: www.whitecase.com

Elena is a partner in the Project Development and Finance Group in White & Case's New York office. She has significant experience in a variety of project financings in the Americas, primarily in the power, oil & gas and infrastructure sectors.

Elena's cutting-edge approach to deal structure enables her to develop innovative solutions to help clients achieve their business objectives. She combines a keen understanding of the commercial arrangements that underpin energy and infrastructure projects with a sophisticated knowledge of term loan B, mezzanine and hybrid finance structures. She also has extensive experience on acquisition financings, project bonds/private placements and other debt-structured products as well as equity financings.

Elena has worked on multiple award-winning, first-of-their-kind transactions. *The Legal 500* describes Elena as "a leader in hybrid project finance" and clients add, she has "finely tuned commercial sense," and provides "strong support and advice through complicated transactions," according to *Chambers USA*.

Her elite standing in the US market has earned Elena acknowledgement in numerous industry publications. Recent market recognition includes being named to the Roll Call of Elite: Project Finance in *Euromoney's Best of the Best USA Expert Guide 2022*; her selection as an *IFLR100 Women Leader 2022* for Project Finance and Asset Finance in the United States; and being awarded Global Leader: Project Finance status in *Who's Who Legal 2022*. She is also ranked as a leading lawyer in two categories in *Chambers USA*, Energy Transactions: Conventional Power, and Project Finance.

Elena received her BA from University of California, Los Angeles and JD from University of California, Berkeley, Boalt Hall School of Law.

Recent matters include the representation of:

- Lenders to ArcLight in connection with the US\$1.14 billion term loan and US\$300 million revolving facilities for the financing of the acquisition of a portfolio of merchant power plants located in New York, New Jersey and Connecticut.
- Antin Infrastructure Partners, a leading independent private equity fund focused on infrastructure investments, in a US\$625 million term loan A to finance its acquisition of Veolia's district energy assets. The portfolio comprises steam, hot and chilled water and electricity production plants, including cogeneration and 13 networks in ten US cities.

WHITE & CASE

UNITED STATES



Dolly Mirchandani White & Case LLP

1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 8672 Email: dmirchandani@whitecase.com Website: www.whitecase.com

One of *Euromoney*'s "Best of the Best" in the USA as well as a leading "Woman in Business Law" for Project Finance, Dolly has over 25 years of experience advising infrastructure and pension funds, sponsors and developers, commercial banks, institutional lenders, contractors, government agencies and secondary market investors in the development, acquisition, divestiture and financing of greenfield and brownfield energy and infrastructure assets, including innovative public private partnerships. She has played a leading role in the introduction and ongoing deployment of private investment and finance in the infrastructure sector in North America, having advised on multiple, award-winning transactions, many of which were first of a kind.

Due to her elite standing in the US market and strong leadership in advising clients, Dolly is one of only seven lawyers with a "Band One" ranking in both *Chambers Global* and *Chambers USA* for PPP projects. Dolly's numerous acknowledgements by additional industry publications include her recognition as one of *IFLR1000*'s 2022 Women Leaders for US Project Finance and Project Development, as well as her achievement of "Global Leader" status in *Who's Who Legal* for Project Finance (2021) and Government Contracts (2021). Additionally, Dolly recently advised on the "Americas P3 Deal of the Year" in back-to-back years – the LAX Automated People Mover P3 Project (*PFI* 2018) and the Newark Consolidated Rent-a-Car Facility P3 Project (*PFI* 2019).

Dolly received her LLM from Harvard Law School and her BA Jurisprudence from New College, Oxford.

Recent matters include the representation of:

- Ridgewood Private Equity Partners on its acquisition of a majority equity interest in Vista Ridge LLC, the concessionaire for a 142-mile water pipeline in Texas, the offtaker of which is the San Antonio Water System; and ongoing representation of Vista Ridge LLC, most recently advising on a US\$1.05 billion refinancing of the project's construction financing at the end of 2020, implemented as a US private placement. The refinancing was recently awarded "Americas Water Deal of the Year" by *IJ Global* 2020. The original project was awarded "North America Water Deal of the Year" by *IJGlobal* 2017 and *PFI* 2017, "Water Deal of the Year" by *Global Water Intelligence* 2017, and "Best Utilities Project, Gold Award" by *P3 Bulletin* 2017.
- DIF Capital Partners, a leading global investment fund manager with €9.0 billion in AUM, in their acquisition of Bernhard, LLC, the largest privately-owned energy-as-a-service (EaaS) provider in the U.S. Bernhard enters into long-term turnkey EaaS P3 concession contracts predominantly with higher education and healthcare institution customers to upgrade, retrofit and service their large existing building energy facilities in order to achieve substantial energy savings.

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AUSTRALIA

Elizabeth Charlesworth Herbert Smith Freehills Sydney

Jo Crew Norton Rose Fulbright Melbourne

Bree Miechel Ashurst Sydney

Claire Rogers King & Wood Mallesons Sydney

Erin Wakelin Herbert Smith Freehills Sydney

BRAZIL

Ana Carolina Barretto Veirano Advogados Rio de Janeiro

Karin Yamauti Hatanaka TozziniFreire Advogados São Paulo

CANADA

Linda G Brown McCarthy Tétrault Vancouver

Danna Donald Osler Hoskin & Harcourt Toronto

Ella Plotkin Fasken Toronto

CHINA

Xiaohui Ji Linklaters Beijing

FRANCE

Delphine Siino Courtin Clifford Chance Paris **Victoria Westcott** Reed Smith Paris

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Linh Doan Watson Farley & Williams Hong Kong/Hanoi

Patricia Tan Openshaw Gibson Dunn & Crutcher Hong Kong

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PHILIPPINES

Marievic G Ramos-Añonuevo SyCip Salazar Hernandez & Gatmaitan Manila

PORTUGAL

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Maria Castelos CS'Associados Lisbon

Teresa Empis Falcão VdA Vieira de Almeida Lisbon

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Clarinda Tjia-Dharmadi McDermott Will & Emery Singapore

SOUTH AFRICA

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Lara Bezuidenhoudt Fasken Johannesburg

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SOUTH KOREA

Anna Chung Shearman & Sterling Seoul

THAILAND

Wilailuk Okanurak Linklaters Bangkok

Sarah Wilson Allen & Overy Bangkok

UNITED ARAB EMIRATES

Judith Kim Allen & Overy Dubai

UNITED KINGDOM

Agnieszka Klich Covington & Burling London

Caroline Miller Smith White & Case London

Rachel Speight Mayer Brown London

Sanja Udovicic Shearman & Sterling London

Ayesha K Waheed Morgan Lewis & Bockius London

UNITED STATES

Lori A Bean Clifford Chance Washington DC

Julia A Czarniak Skadden Arps Slate Meagher & Flom New York **Ellen S Friedman** Nixon Peabody New York

Tara Higgins Sidley Austin New York

Chantal E Kordula Cleary Gottlieb Steen & Hamilton New York

Catherine McCarthy Clifford Chance Washington DC

Elena Millerman White & Case New York

Dolly Mirchandani See bio White & Case New York

See bio

Tatiana Monastyrskaya Kirkland & Ellis New York

Inosi M Nyatta Sullivan & Cromwell New York

Margarita Oliva Sainz de Aja DLA Piper New York

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Cynthia Urda Kassis Shearman & Sterling New York

Dorina Yessios Allen & Overy New York



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Carolina Galvão CGM Advogados São Paulo

Maria Flavia Seabra Machado Meyer Advogados São Paulo

Janaína Vargas Mattos Filho São Paulo

CANADA

Olivia Colic McCarthy Tétrault Calgary

Silvana M D'Alimonte Blake Cassels & Graydon Toronto

Sabrina A Gherbaz Torys Toronto

Jane C Helmstadter Bennett Jones Toronto

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Juli Morrow Goodmans Toronto

Godyne N L Sibay McCarthy Tétrault Toronto

Natalie Vukovich Daoust Vukovich Toronto

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Pabla Gaínza CMS Carey & Allende Santiago

Carolina Squella Correa Squella Santiago

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Lillian Duan DLA Piper Shanghai

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FRANCE

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GERMANY

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Sally Anne Stone Matheson Dublin

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LITHUANIA

Aušra Mudėnaitė Sorainen Vilnius

MALAYSIA

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Jolanta Nowakowska-Zimoch Greenberg Traurig Warsaw

Agnieszka Stankiewicz Greenberg Traurig Warsaw

Joanna Wojnarowska DWF Warsaw

ROMANIA

Mona Muşat Muşat & Asociatii Bucharest

Ioana Niculeasa Nestor Nestor Diculescu Kingston Petersen Bucharest

SINGAPORE

Mei Choo Chew Shook Lin & Bok Singapore

Angela Lim WongPartnership Singapore

Melanie Lim Dentons Rodyk Singapore

Dorothy Marie Ng WongPartnership Singapore

Geraldine Ong Baker McKenzie Wong & Leow Singapore

Eudora Tan Allen & Gledhill Singapore

Monica Yip WongPartnership Singapore

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Erika Åslund Cederquist Stockholm

Hillevi Börjesson Mannheimer Swartling Gothenburg

SWITZERLAND

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UKRAINE

Olga Balytska PwC Legal Kyiv

Natalia Kochergina Kinstellar Kyiv

Lina Nemchenko Baker McKenzie Kyiv

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Jane Cheong Tung Sing Clifford Chance London

Ruth Harris Ashurst London

Victoria Landsbert White & Case London

Claire Milton Bryan Cave Leighton Paisner London

Jackie Newstead Hogan Lovells London

Sally Pinkerton Gowling WLG London

Jade Williams-Adedeji Sidley Austin London

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Krystyna M Blakeslee Willkie Farr & Gallagher New York

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Diana M Brummer Goodwin Procter New York **Laura G Ciabarra** Dechert New York

Jana Cohen Barbe Dentons Chicago

Nancy Ann Connery Schoeman Updike Kaufman & Gerber New York

Nichole D Cortese Loeb & Loeb New York

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Kathleen M Gilligan Saul Ewing Arnstein & Lehr Chicago

Anastasia Herasimovich Baker McKenzie Chicago

Meredith L Katz Greenberg Traurig Chicago

Michelle V Kelban Latham & Watkins New York

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Bonnie A Neuman Cadwalader Wickersham & Taft New York

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Margaret A "Peggy" Rolando Shutts & Bowen Miami

Allison M Ryan Alston & Bird Atlanta

Deborah C Ryan Squire Patton Boggs Dallas

Misty M Sanford Munger Tolles & Olson Los Angeles

Karen Scanna Stroock & Stroock & Lavan New York

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Shannon J Skinner K&L Gates Seattle

Robyn Minter Smyers Thompson Hine Cleveland

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Aviva Yakren Sidley Austin New York

URUGUAY

Beatriz Spiess Guyer & Regules Montevideo



RESTRUCTURING AND INSOLVENCY



DENMARK



Pernille Bigaard Lundgrens Advokatpartnerselskab Tuborg Boulevard 12 DK – 2900 Hellerup

Denmark Tel: (45) 40 32 72 29 Email: pbi@lundgrens.dk Website: www.lundgrens.dk

Pernille is one of Denmark's most experienced insolvency attorneys in Denmark. She has assisted in a number of financial restructurings and insolvency proceedings against a wide range of large Danish companies, including Sterling Airways A/S, Sterling Airlines A/S, Centerplan A/S, Sandgården A/S, O. W. Bunker A/S, Fona A/S, Arnold Busck A/S, ACT Global A/S and REFA Maribo-Sakskøbing Kraftvarmeværk A/S (earlier under reconstruction). In addition, a large group is currently undergoing reconstruction, as well as a large company is undergoing reconstruction.

Pernille is widely recognised by the large international rating agencies as leading in Denmark in Insolvency and Restructuring. Her extensive experience and expertise mean that she is often asked to handle the most complex cases in Denmark; for instance, as trustee of the estate in bankruptcy of O.W. Bunker, which is the largest bankruptcy in Denmark in recent times.

Since 1988, Pernille has been entitled to appear before the Danish Supreme Court, and she has conducted several significant cases in relation to bankrupt and insolvent businesses.

As the then chairman of the Danish Association of Trustees participated establishing the Association of Danish Insolvency Lawyers in 2004, and she was chairman until 2018. For a number of years, Pernille also chaired the Danish Bar and Law Society's Insolvency Law Committee and the Association of Danish Law Firms' Insolvency Law Committee. Pernille is also a member of The Danish Debt Collection Agency's select group of attorneys whom the Agency may appoint as trustees.

Pernille is appointed as a permanent trustee at the Maritime and Commercial Court, The Insolvency Court in Copenhagen. She represents Denmark ICC's FraudNet, a global organization specializing in Fraud and Asset Recovery.

Pernille has worked as an attorney since 1980, specializing in restructuring and insolvency her entire career and has been a partner with one of the biggest and most well known law firms in Denmark, Plesner, for 31 years.

She has held several positions of trust, including Chairman of the Association of Danish Insolvency Lawyers, Chairman of the Danish Association of Trustees (Kuratorforeningen), Chairman of the Insolvency Law Committee of the General Council of the Danish Bar and Law Society, Member of the General Council of the Danish Bar and Law Society, Member of the Code of Conduct Committee and many more.

Pernille has received numerous international rankings: To mention a few more recent:

Pernille Bigaard [..]draws extensive praise for her considerable experience handling the most high-profile cases across Denmark, including both in-court bankruptcy proceedings and out-of-court restructurings. – Chambers Europe (2021)

Pernille Bigaard is listed in Women Leaders Guide – IFLR1000 (2020) and as Market Leader within Restructuring and Insolvency 2021. Pernille is also listed as leading individual as regards to insolvency in The Legal 500 Series 2019.

LUNDGRENS

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Jennifer Ball Clayton Utz Sydney

Tania Cini Allens Melbourne

Orla McCoy Clayton Utz Sydney

Caitlin Murray MinterEllison Sydney

Maria O'Brien Baker McKenzie Sydney

Karen O'Flynn Clayton Utz Sydney

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AUSTRIA

Johanna Abel-Winkler ABELL Rechtsanwälte Vienna

Ulla Reisch Urbanek Lind Schmied Reisch Rechtsanwälte Vienna

BERMUDA

Kehinde George ASW Law Limited Hamilton

BRAZIL

Clara Moreira Azzoni Felsberg Advogados São Paulo

Renata Oliveira Amado Machado Meyer Advogados São Paulo **Isabel Picot Franca** Galdino & Coelho Advogados Rio de Janeiro

CANADA

Kelly Bourassa Blake Cassels & Graydon Calgary

Mary Buttery KC Cassels Brock & Blackwell Vancouver

Milly Chow Blake Cassels & Graydon Toronto

Caroline Descours Goodmans Toronto

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CAYMAN ISLANDS

Laura Hatfield Bedell Cristin Grand Cayman

Margot MacInnis Grant Thornton Grand Cayman

CHINA

Nafisa Nihmat Zhong Lun Law Firm Shanghai

DENMARK

Pernille Bigaard Lundgrens Copenhagen See bio

FINLAND

Nina Aganimov DLA Piper Helsinki

FRANCE

Fabienne Beuzit Jones Day Paris

Alexandra Bigot Latham & Watkins Paris

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Colette Wilkins Walkers Hong Kong

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Monika Lorenzo-Perez Brown Rudnick London

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Lisa Stevens Freshfields Bruckhaus Deringer London **Yen Sum** Latham & Watkins London

Felicity Toube KC South Square London

Hannah Valintine Allen & Overy London

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Rachel Ehrlich Albanese DLA Piper New York

Ingrid Bagby Cadwalader Wickersham & Taft New York

Corinne Ball Jones Day New York

Ronit J Berkovich Weil Gotshal & Manges New York

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Debra A Dandeneau Baker McKenzie New York

Lauren C Doyle Milbank New York

Alice Belisle Eaton Paul Weiss Rifkind Wharton & Garrison New York **Shana A Elberg** Skadden Arps Slate Meagher & Flom New York

Susan M Freeman Lewis Roca Rothgerber Christie Phoenix

Madlyn Gleich Primoff Freshfields Bruckhaus Deringer New York

Kristin K Going McDermott Will & Emery Washington DC

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Jennifer C Hagle Sidley Austin Los Angeles

Leslie C Heilman Ballard Spahr Delaware

Shari L Heyen Greenberg Traurig Houston

Penelope Jensen Linklaters New York

Laura Davis Jones Pachulski Stang Ziehl & Jones Wilmington

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Kay S Kress Troutman Pepper Detroit

M Natasha Labovitz Debevoise & Plimpton New York

Meredith A Lahaie Akin Gump Strauss Hauer & Feld New York

Lisa Laukitis Skadden Arps Slate Meagher & Flom New York

Elizabeth Leckie Allen & Overy New York Heather Lennox Jones Day Cleveland

Michele C Maman Cadwalader Wickersham & Taft New York

Jennifer L Marines Morrison & Foerster New York

Elizabeth R McColm Paul Weiss Rifkind Wharton & Garrison New York

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Deborah J Newman Quinn Emanuel Urquhart & Sullivan New York

Holland N O'Neil Foley & Lardner Dallas

Margot Schonholtz Linklaters New York

Sarah Link Schultz Akin Gump Strauss Hauer & Feld Dallas

Lisa M Schweitzer Cleary Gottlieb Steen & Hamilton New York

Catherine L Steege Jenner & Block Chicago

Rachel C Strickland Willkie Farr & Gallagher New York

Sheryl L Toby Dykema Gossett Bloomfield Hills

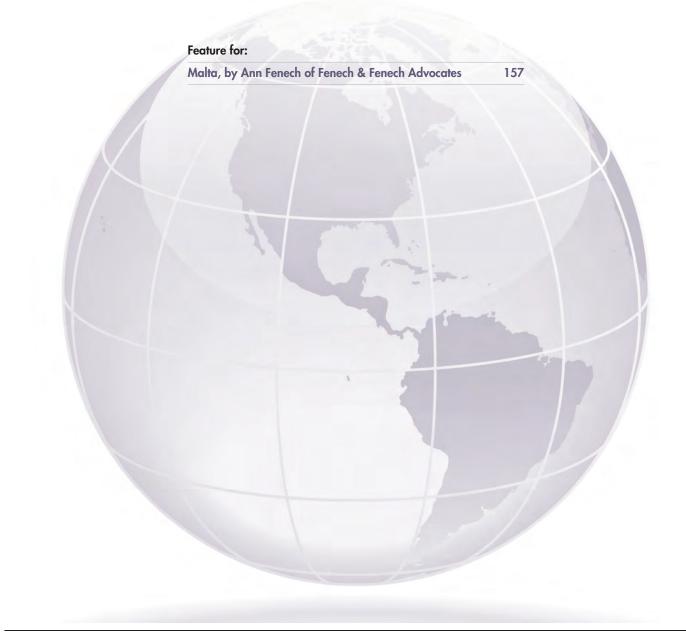
Natasha Tsiouris Davis Polk & Wardwell New York

Jane VanLare Cleary Gottlieb Steen & Hamilton New York

Deborah D Williamson Dykema Gossett San Antonio



SHIPPING AND MARITIME



JAPAN



Reiko Yoshida CITY-YUWA PARTNERS Marunouchi Mitsui Building 2-2-2 Marunouchi Chiyoda-Ku Tokyo 100-0005 Japan Tel: (81) 3 6212 5560 Email: reiko.yoshida@city-yuma.com Website: www.city-yuwa.com

Ms Reiko Yoshida is an attorney admitted in Japan and the Republic of the Marshall Islands and a partner at City-Yuwa Partners. She has been providing comprehensive legal support on ship financings for more than twenty years, representing shipping owners, shipping operators, governmental and private financial institutions, advising on scheme construction, negotiation, and leading complicated multijurisdictional shipping finance transactions for the financing of high value vessels such as LNG carriers for world-famous LNG projects. She also advises on corporate and maritime matters under the laws of the Republic of the Marshall Islands and financial products such as private equity funds using expertise on the offshore entities and regulations, domestic and international M&A, reorganizations of groups of companies, and successions of business of companies engaging in the shipping business.

Her recent transactions include:

- advising on M&A and succession of the businesses of major Japanese shipowners with a value of USD150,000,000;
- advising a major Japanese shipping operator leading a consortium of major Japanese shipping operators and a local governmentrelated shipping operator on the financing and/or transfer of shares in respect of three LNG ships, with values of USD120,000,000-190,000,000;
- advising a senior lender in a project finance transaction consisting of ECA facilities, senior bank facilities, senior bonds, subordinated bank facilities, and subordinated bonds, to a wholly-owned subsidiary of a Middle Eastern government-related gas transportation operator through 25 separate and crosscollateralized SPCs incorporated in the Marshall Islands, with values of over USD5,700,000,000;
- advising a major Japanese shipping operator on the acquisition of a company engaged in an LNG project with a value of USD500,000,000;
- advising Japanese financial institutions on the financing of numerous LNG ships with values of USD160,000,000-200,000,000;
- advising Japanese governmental and financial institutions on the financing of a number of 14,000-24,000 TEU container vessels with values of USD70,000,000-170,000,000;
- advising a ship owner in the structuring of a group of companies using Marshall Islands corporations, limited partnership, and limited liability companies with values of USD 300,000,000; and
- advising Japanese and non-Japanese financial institutions, shipping operators, and shipowners on the financing of some 50 vessels of various types per year with values of USD30,000,000-180,000,000.

Ms Yoshida is a visiting researcher at the Waseda University Institute of Maritime Law and a member of the Subcommittee, Commercial Code (relating to bills of lading, etc.) of the Legislative Council of the Ministry of Justice.



On the cusp of a new Convention on the International Effects of Judicial Sales of Ships

Ann Fenech Fenech & Fenech Advocates Valletta

Introduction

On the 30th of June 2022, the 55th session of the United Nations Commission on International Trade law adopted by consensus a decision to submit to the General Assembly the draft convention on the international effects of judicial sales of ships recommending its adoption at the General Assembly's 77th session in September of 2022, the authorizing of a signing ceremony in Beijing as soon as practicable in 2023, and that the convention be known as the Beijing Convention on Judicial Sales of Ships.

It was a very special day for those at the Comite Maritime International who since 2008 have been working very hard indeed to formulate, draft and bring to the international arena a regulatory regime which ensures that when a buyer of a ship in a judicial sale purchases a vessel free and unencumbered, no pre existing claimant can interfere with the use of that ship which would cause great uncertainty and weaken one of the most important links in the chain of international trade – merchant shipping.

History of the convention.

The convention owes its beginnings to a draft prepared by the CMI. In 2008 Prof. Henry Li from China, suggested that the CMI should undertake a study on the subject matter. This study showed that there were situations where vessels sold free and unencumbered were rearrested by old creditors and cases where shipping registries were unable to delete old mortgages or issue deletion certificates for vessels sold clean and unencumbered in judicial sales.

These instances lead to challenging situations presenting serious interruptions to the orderly conduct of inter-

national trade. These can range from *mala fede* claimants exerting illegitimate pressure on buona fide purchasers who would have spent good money in purchasing vessels in judicial sales to uncertainty for the new financiers of such vessels who assume they are financing vessels leading to a clean title only to find old creditors making a claim against the ship purchased clean.

In the meantime, which purchaser is going to risk paying top dollar for a ship in a judicial sale which is supposed to give him a clean title if after the sale, an old creditor can come along and arrest that vessel? This in turn leads "WE NOW AWAIT THE GENERAL ASSEMBLY IN ITS 77TH SESSION ...TO ADOPT THE CONVENTION."



to loss of confidence in judicial sales, leading to lower prices for ships in judicial sales which in turn leaves less money for the vessel's old creditors.

So between 2008 and 2014 the CMI worked on a draft convention aimed at ensuring that when a vessel is purchased in a properly held judicial sale free and clear of all previous debts, such a title will be given full effect by other state parties. The draft convention was called the *Beijing Draft*. Following its finalisation, the CMI needed to find an international legislative body for its draft, which would work on the project and turn it into an international treaty.

> In July 2017 the CMI approached UNCI-TRAL and UNCITRAL recommended that the CMI should first hold an international colloquium with the maritime industry in order that the industry may express its view on whether there was a real need for such a convention. This international colloquium was organised in Malta by the CMI in conjunction with the Malta Maritime Law Association and the support of Transport Malta in February 2018 and it was attended by over 150 international maritime protagonists ranging from BIMCO, to IACS to ITF, ship owners, flag registries, financial institutions, ship owners, service providers and maritime

judges. There was an overwhelming agreement on the need for certainty in international trade and on the need for such a convention.

Switzerland presented the conclusions of the Malta Colloquium and the *Beijing Draft* to the fifty first session of the Commission in June 2018 and notwithstanding some very stiff competition the proposal garnered support from a number of very important state delegations leading the Commission to decide that this was a topic which would be added to the work programme of the Commission. Subsequently the project was given to Working Group V1 and from May 2019 it held 5 working sessions until the Working Group presented the finalised text to the Commission in June of this year.

The 55th session of the Commission deliberated the draft for 4 days and approved the text of the Convention on June 30th and also approved the decision and recommendations to the General Assembly of the United Nations.

Why is there a need for this convention

As above stated, regrettably there have been and there will continue to be claimants in bad faith who will re-arrest a vessel knowing that it has been sold free and unencumbered in a judicial sale in the hope that they can exercise sufficient illegitimate pressure on the new owner to pay off an old debt. When this occurs voyages are interrupted, cargo owners are left without their cargoes and frequently the financial dynamic involving the mortgagees of the newly acquired vessel becomes very shaky. Typically the new owner would have obtained finance for the purchase after the latter would have sought legal advice confirming that the vessel would be transferred free and unencumbered. This would enable the financier to extend the loan facility to the new owner in the knowledge that any old debts and old mortgages would cease to attach to the vessel and upon the sale those interests would be transferred to the proceeds of the sale, thus ensuring their privileged position on the registration of the new mortgage. When suddenly a previous alleged creditor comes forward and arrests the vessel claiming rights over the vessel which do not exist, that causes tremendous upheaval not only to the owner but also to the financier.

There could also be situations of potential refusals by creditors to let go of their registered liens, hypothecs or mortgages following judicial sales of vessels sold free and unencumbered. This causes registrars of shipping registries to find themselves in the cross fire between new owners insisting on obtaining deletion certificates and old creditors refusing to let go of their mortgages.

The end result of all this is instability and uncertainty which leads to lower prices for ships sold in judicial sales. Of course the lower the price the less chance there is of all the creditors getting paid.

The case of the Bright Star showcases the problem

The recent case of the **Bright Star** (*Dr. Ann Fenech for and on behalf of Bluefin Marine Ltd and the MV Bright Star v. Jebmed Srl Action number* 846/2018/MCH) underlines that the problem needs to be addressed.

In June 2018, quite ironically just a few weeks prior to the 51st session of the Commission in New York which accepted to take on this project, the vessel **Bright Star** was enroute from Kavkaz to Venezuela fully laden with wheat. She stopped off Malta to take on bunkers and was arrested by the old mortgagee, six months after having been sold free and unencumbered in Jamaica following the arrest of the ship in Jamaica by the same arresting party. The Maltese Merchant Shipping Act clearly provides that where a ship has been sold in a judicial sale, the interest of the mortgagees as well as of any other creditor in the ship pass on to the proceeds of the sale of the ship and for decades the position in Malta has been that when a vessel is sold in a judicial sale it is sold free and unencumbered so that a purchaser purchases the vessel without any of the vessel's previous debts. After no less than 73 various court proceedings and three years later, on the 27th May 2021, Mr. Justice Mark Chetcuti held that once a vessel is sold in a properly held judicial sale free and unencumbered then old creditors had to look towards the proceeds and had no right to rearrest the vessel.

The case is now before the Court of Appeal.

This case clearly shows that even in jurisdictions like Malta where the law is crystal clear, unscrupulous claimants will try to put illegitimate pressure on *buona fede* purchasers who purchase vessels in judicial sales.

The Convention

The convention on the international effects of judicial sales of ships seeks to resolve this. It has 23 Articles with its entire raison d'etre contained in article 6 which states: " A Judicial sale for which a certificate of judicial sale referred to in article 5 has been issued shall have the effect in every other State Party of conferring clean title to the ship on the purchaser."

There are a number of criteria which need to be satisfied for the convention to apply and important amongst which are the notification criteria contained in article 4 and the issuance of a certificate of judicial sale by the court where the judicial sale takes place provided for in article 5.

Article 4 provides that whilst the judicial sale needs to take place in accordance with the law of the state of judicial sale, a notice of judicial sale must be given to the registry of ships or bareboat registry where the vessel is registered or bare boat charter registered, mortgagees, holders of a registered hypothec or other registered charge, holders of maritime liens which would have presented a claim before the same court and the owners of the ship and any bare boat charterers.

Article 5 provides that upon completion of a judicial sale which confers clean title to the ship, which was conducted in accordance with the law of state of judicial sale and in accordance with the convention, the court or other public authority conducting the sale will then issue a certificate of judicial sale to the purchaser. This certificate will state that the vessel was sold free and unencumbered in accordance with the law of the state of judicial sale and the criteria provided in the convention.

The convention also provides that both the notice of judicial sale and the certificate of judicial sale are to be transmitted to the *repository* mentioned in article 10. The *repository* is the IMO which will provide a module in its already existing GISIS platform to host the *repository*. This enables any person to access the digital IMO GISIS platform to see whether any vessel is about to be sold in a judicial sale and / or whether such a ship has in fact been sold and a certificate issued. This is of great benefit to creditors of ships who have an interest in pursuing the proceeds of a sale and who may wish to partake in any ranking of creditors procedures which may take place following the sale of such ships.

Article 7 provides that at the request of a purchaser who produces a certificate of judicial sale, a registrar of ships is obliged to delete the vessel, or effect a transfer of ownership, and is obliged to delete any pre-existing mortgages, hypothecs or registered charges. Article 8 provides that an application for an arrest of a ship for a claim pre-existing the sale free and unencumbered shall be refused on the production of the certificate of judicial sale by the new owner of the vessel and that if the vessel is arrested in *ex parte* proceedings that vessel is to be immediately released on the production of a certificate of judicial sale.

In order to have further certainty, the Convention provides in article 9 that it is the court of the state of judicial sale which has exclusive jurisdiction to hear a claim or application to avoid the judicial sale and no other court of any other state. The only exceptions to these are two. The court of the state of registration may decide that giving effect to the Convention is against its public policy, and similarly the court of the state where the vessel is subsequently arrested may also decide that not arresting such a vessel or releasing from arrest such a vessel would be in breach of its public policy.

We now await the General Assembly in its 77th session in September to adopt the Convention. It will be a very special and historic moment for all those at CMI, Working Group V1 of UNCITRAL and the Commission who have worked tirelessly on the Beijing Draft and to see the Beijing Draft turn into the Beijing Convention on Judicial Sale of Ships.



Ann Fenech Fenech and Fenech Advocates 198 Old Bakery Street Valletta Malta Tel: (356) 2124 1232 Email: ann.fenech@fenlex.com Website: www.fenechlaw.com

Ann Fenech is the head of the marine litigation department at Fenech & Fenech Advocates and was Managing Partner of the firm from 2008 to 2020. She qualified in 1986 and joined Holman Fenwick and Willan in London. From there she moved to Chaffe McCall Phillips Toler and Sarpy in New Orleans. On joining Fenech & Fenech in 1992, she created the marine litigation department. She has dealt exclusively with maritime issues for the past 34 years ranging from salvage to charterparty disputes and from towage to enforcement of mortgages. She lectures at the University of Malta and the International Maritime Law Institute. She is the President of the Malta Maritime Law Association, Board Member of the European Maritime Law Organisation and founding Board Member of the Malta Maritime Forum. Between 1998 and 2008 she was the Chairman of the Pilotage Board. She has been on the Executive Council of the Comite Maritime International since 2014 and in 2018 elected Vice President. She is currently the co-Chair of the CMI IWG on International Recognition of Judicial Sales and CMI Co-Ordinator of the project at UNCITRAL.

Throughout her career she has been involved in the majority of high profile marine litigation cases taking place around Malta or involving Maltese registered vessels. These include the explosion on board the Um El Faroud, the series of Poker cases leading to the introduction of article 742 (B) on jurisdiction in Rem in the Code of Organisation and Civil Procedure, the tragedy surrounding the fishing vessel Simshar, the very first court approved private sale held in Malta of the vessel Thor Spirit, the highest award in damages ever awarded by a Maltese court at the time in the case of Finaval v Scorpio, the privatisation of Malta Shipyards Ltd, the successful defence of an action commenced by the European Commission v Malta before the European court of justice on an alleged breach of Cabotage Regulations; representing Enemalta in Enemalta v Di Matteo related to the severing of the underwater interconnector cable between Malta and Gozo, the successful challenging of a public service concession contract for a fast ferry service for and on behalf of Virtu Ferries, represented Tug Malta in an arbitration against the British Ministry of Defence and in the successful salvage claim against the Jill Jacob, acting for Bank of America in the judicial sales of the vessels Andino, Andes and Algarrobo, acting for the owners of the Bright Star in challenging an illegal arrest of the ship following the judicial sale of the vessel.

She has drafted several maritime statutes including the Pilotage Regulations, and the sections on jurisdiction in rem in the Code Organisation and Civil Procedure as well as various other sections in the Merchant Shipping Act.



UNITED KINGDOM



Vasanti Selvaratnam KC 36 Stone 4 Field Court London WC1R 5EF UK Tel: (44) 20 7440 6900 Email: vselvaratnam@36stone.co.uk; vasantiselvaratnam@gmail.com Website: www.36group.co.uk

Vasanti Selvaratnam KC is a senior Silk practising as both Counsel and Arbitrator across a wide range of industry sectors, regularly handling multimillion dollar commercial disputes in shipping, trade and commodity disputes, banking and finance, insurance, jurisdiction disputes, conflict of law issues and civil fraud. She also specialises in all forms of interim relief, including freezing orders and anti-suit injunctions. Vasanti is particularly noted for her user friendly "hands on" approach to cases and for her ability quickly to get to grips with disputes raising complex factual and technical issues which require a sound grasp of expert evidence and mastery of detail. Vasanti was shortlisted as Chambers and Partners Shipping Silk of the Year in 2019 and again in 2022 and has been consistently highly rated in the legal guides throughout her many years in practice at the English Bar. Vasanti also speaks and publishes on a variety of legal topics, including most recently an article on English law and good faith published in the May 2020 edition of the LMCLQ.

Reported leading cases include The Alexandra 1 [2021] UKSC 6, (decision of the Supreme Court concerning the inter-relationship between the narrow channel rule and the crossing rule under the international Collision Regulations); the well-known House of Lords decisions in The Starsin [2004] 1 AC 715 and The Nagasaki Spirit [1997] AC 455, the Court of Appeal decision in The Wadi Sudr [2010] 1 Lloyd's Rep 193 (leading case on the arbitration exception, the Judgments Regulation and issue estoppel), Joint Stock Asset Management Co Ingosstrakh-Investments v BNP Paribas [2012] EWCA Civ 644 (leading case on non-contractual antisuit injunctions), The Stolt Kestrel [2015] EWCA Civ 1035 (leading case on extensions of time under section 190 Merchant Shipping Act 1995); and a number of important first instance decisions including The Rubicon Vantage [2020] 1 Lloyd's Rep 383 (first reported case to consider a hybrid parent company guarantee and the principles applicable to its interpretation), Deutsche Bank AG London Branch v CIMB Bank Berhad [2017] EWHC 3380 (Comm) (compliance of a documentary credit presentation with UCP 600 in relation to signatures and other issues) and Emirates Trading Agency v PMEPL (ground breaking decision on multitiered friendly discussion clause as a condition precedent to right to commence arbitration which has generated much legal and academic discussion). Vasanti is due to appear in the Court of Appeal later this year in what will become the leading case on sanctions and force majeure in the context of payment obligations (RTI v MUR, 2022).

Vasanti was called to the Bar in 1983 and received her LLM in 1984. She has been a practising barrister at the Commercial Bar since 1985, a Recorder from 2000 – 2018, Queen's Counsel since 2001 and a Bencher of Middle Temple since 2011. Vasanti is a Panel arbitrator of SIAC, HKIAC and SCMA, a member of the LCIA, ICC and ICCA, a member of the LOF Panel of arbitrators and a supporting member of the LMAA. She has conducted a very large number of arbitrations to date, including as Chair, under all major international arbitral rules (including UNCITRAL) as well as ad hoc. She is chair of the education sub-committee of the London Shipping Law Centre and a Consultation Board member of Practical Law Arbitration. Vasanti is also joint head of Chambers of The 36 Group, one of the largest multi-disciplinary sets of barristers chambers in London. For a full CV please contact her clerks on +44 (0) 20 7440 6900 or clerks@36stone.co.uk.



ARGENTINA

María Belén Espiñeira IT&L Legal Consultants Buenos Aires

AUSTRALIA

Alexis Cahalan Norton White Sydney

Michelle Taylor Sparke Helmore Lawyers Brisbane

Danella Wilmshurst Norton White Sydney

CANADA

Shelley Chapelski Norton Rose Fulbright Vancouver

CAYMAN ISLANDS

Sherice Arman Maples Group Grand Cayman

CHINA

Shirley Li Ince Shanghai

Zeldar Wang Ince Shanghai

CYPRUS

Marion Coukidou-Madella Chrysses Demetriades Limassol

DENMARK

Ulla Fabricius NJORD Law firm Copenhagen

FRANCE

Christine Ezcutari Norton Rose Fulbright Paris

GERMANY

Dharshini Bandara Fleet Hamburg Hamburg

HONG KONG Sar

Maggie C K Cheung Mayer Brown Hong Kong

Rosita Lau Ince Hong Kong

Janice Lee Ince Hong Kong

Madeline Leong Watson Farley & Williams Hong Kong

ICELAND

Lilja Jónasdóttir Lex Law Offices Reykjavik

IRELAND

Helen Noble SC Noble Shipping Law Arklow

JAPAN

Reiko Yoshida City-Yuwa Partners Tokyo

MALAYSIA

Sitpah Selvaratnam Tommy Thomas Kuala Lumpur

MALTA

Ann Fenech Fenech & Fenech Advocates Valletta

NEW ZEALAND

See bio

Pauline Davies Fee Langstone Auckland

Barbara Versfelt Lowndes Jordan Auckland

NIGERIA

Funke Agbor Adepetun Caxton-Martins Agbor & Segun Lagos

Mojisola Jaiye-Gbenle Foundation Chambers Lagos

Kashimana Tsumba Foundation Chambers Lagos

Mfon Usoro Paul Usoro & Co Lagos

PANAMA

María de Lourdes Marengo Patton Moreno & Asvat Panama City

Maria Teresa Díaz Patton Moreno & Asvat Panama City

See bio

PORTUGAL

Teresa Andrade Dias Andrade Dias & Associados Lisbon

Ana Cristina Pimentel Ana Cristina Pimentel & Associados Lisbon **Claudia Santos Cruz** Morais Leitão Lisbon

SINGAPORE

Vivian Ang Allen & Gledhill Singapore

Magdalene Chew AsiaLegal Singapore

Sue Ann Gan Norton Rose Fulbright Singapore

Huay Yee Kwan Stephenson Harwood Singapore

Gina Lee-Wan Allen & Gledhill Singapore

Maureen Poh Helmsman Singapore

Corina Song Allen & Gledhill Singapore

Hui Tsing Tan Gurbani & Co Singapore

Wendy Tan Morgan Lewis Stamford Singapore

Michelle Yong Stephenson Harwood Singapore

TURKEY

Dilek Bektasoglu-Sanli Erçin Bilgin Bektasoglu Istanbul

Şeyma İnal Inal Law Office Istanbul

Nazli Selek NSN Law Firm Istanbul

UNITED KINGDOM

Maria Borg Barthet Campbell Johnston Clark London

Elizabeth Blackburn KC 36 Stone London

Maren Brandes Watson Farley & Williams London

Julie Clegg Stephenson Harwood London

Elinor Dautlich HFW London

Sandra Healy 7KBW London

Lindsey Keeble Watson Farley & Williams London

Thor Maalouf Reed Smith London

Dora Mace-Kokota Stephenson Harwood London

Vivienne Pitroff HFW London

Vasanti Selvaratnam KC 36 Stone London

Joanna Steele Ince London

Jacqueline Zalapa Campbell Johnston Clark London

UNITED STATES

Jeanne M Grasso Blank Rome Washington DC **Barbara Holland** Collier Walsh Nakazawa Seattle

Margie Krumholz Thompson Coburn Washington DC

Lauren B Wilgus Blank Rome New York



STRUCTURED FINANCE AND SECURITISATION



AUSTRALIA

Sonia Goumenis Clayton Utz Sydney

Anne-Marie Neagle King & Wood Mallesons Melbourne

Karolina Popic Allen & Overy Sydney

Jennifer Schlosser Ashurst Sydney

CANADA

Rose Bailey Torys Toronto

Jo-Anna Brimmer McCarthy Tétrault Toronto

Francesca Guolo Goodmans Toronto

Elana M Hahn Norton Rose Fulbright Toronto

Mary Jeanne Phelan McCarthy Tétrault Montréal

FRANCE

Sharon Lewis Hogan Lovells Paris/London

Christine Van Gallebaert Jones Day Paris

HONG KONG SAR

Mary Matson Linklaters Hong Kong **Yvonne Siew** Allen & Overy Hong Kong

Michelle Taylor Tiang & Partners Hong Kong

IRELAND

Noeleen Ruddy Walkers Dublin

ITALY

Annalisa Dentoni-Litta Orrick Herrington & Sutcliffe Rome/Milan

Tanja Svetina Clifford Chance Milan

JAPAN

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NETHERLANDS

Marieke Driessen Stibbe Amsterdam

Corinne Schot Baker McKenzie Amsterdam

Michaëla Ulrici NautaDutilh Amsterdam

Mariëtte van't Westeinde Loyens & Loeff Amsterdam

NEW ZEALAND

Deemple Budhia Russell McVeagh Auckland **Mei Nah** Mayne Wetherell Auckland

SINGAPORE

Rosabel Ng WongPartnership Singapore

TAIWAN

Grace Ku LCS & Partners Taipei

UNITED KINGDOM

Suzanne Bell Cadwalader Wickersham & Taft London/Dublin

M Tamara Box Reed Smith London

Sarah Caldwell Reed Smith London

Jacky Kelly Weil Gotshal & Manges London

Rachel Kelly Addleshaw Goddard London

Theresa Kradjian Morgan Lewis & Bockius London

Jessica Littlewood Clifford Chance London

Helena Nathanson Greenberg Traurig London

Lucy Oddy Allen & Overy London

Sally Onions Allen & Overy London

EXPERT LISTINGS STRUCTURED FINANCE AND SECURITISATION

Ingrid York White & Case London

Maggie Zhao Clifford Chance

London

UNITED STATES

Janet Barbiere Orrick Herrington & Sutcliffe New York

Giselle M Barth Sidley Austin New York

Claudine A Chen-Young Katten Muchin Rosenman Washington DC

Sylvie A Durham Greenberg Traurig New York

Deborah M Festa Akin Gump Strauss Hauer & Feld Los Angeles/New York

Julie A Gillespie Mayer Brown Chicago

Barbara M Goodstein Mayer Brown New York

Carol A Hitselberger Mayer Brown Charlotte/New York

Ellen L Marks Latham & Watkins Chicago

Janet Sadler McCrae Hunton Andrews Kurth New York

Deborah North Allen & Overy New York

Donna Parisi Shearman & Sterling New York

Ellen P Pesch Sidley Austin New York **Anna T Pinedo** Mayer Brown

New York

Rebecca J Simmons Sullivan & Cromwell New York

Laura Swihart Dechert New York

Yan Zhang Davis Polk & Wardwell New York



ΤΑΧ



ATTORNEY BIOGRAPHIES TAX

SWEDEN



Helena Robertsson

FY

Hamngatan 26 Stockholm box 7850, 111 47 Sweden Tel: (46) 8 520 590 00 Email: helena.robertsson@se.ey.com Website: www.ey.com

Helena Robertsson is a Senior Partner with 29 years of experience in serving as a trusted Tax advisor for companies and individuals across the Nordics and around the world. Helena is a member of Global EY Private team where she successfully combines the roles of the Global Family Enterprise Services Leader and the Private Services Leader in the Nordics. Between 2017 and 2019 Helena was responsible for EY Private Tax practice in Europe, Middle East, India and Africa. She also led the Family Enterprise team in the Nordics and the Tax practice in Stockholm. Her passion is helping entrepreneurial families design long-term strategies and implement the right tools, skills and training to succeed from generation to generation.

Helena uses her broad expertise in national and international taxation to help her clients resolve complex issues related to capital gains taxation, global mobility, compensation and benefit planning, tax return compliance, transfer pricing, international corporate tax, and other matters. She served as Lead Partner in various engagements with some of the largest family offices, private equity companies, private equity partners, high-net-worth individuals, and private companies in the Nordics.

Helena holds an MSc in Business Administration and Tax Law from Stockholm University. She is a certified tax adviser and the Chair of the Stockholm University Center for Commercial Law. She also serves as a board member of the Swedish-American Chamber of Commerce in New York.

Helena is a frequent speaker at tax conferences and tax education seminars in Sweden, and regularly comments on tax matters in the media.



UNITED STATES



Kim Marie Boylan White & Case LLP 701 Thirteenth Street, NW Washington, DC 20005-3807

US Tel: (1) 202 626 3685 Email: kboylan@whitecase.com Website: www.whitecase.com

With over 35 years of experience, Kim Marie Boylan heads White & Case's tax controversy practice and, until recently, was the Head of White & Case's Global Tax Practice – a position she held for nearly seven years. Kim also is Chair of the Firm's Global MDR Committee, which advises the Firm and clients on mandatory disclosure regime requirements such as DAC6 in the EU and UK and Mexico's mandatory disclosure regime. She is a recognized expert in tax controversy and transfer pricing, having won many awards in both areas and long being recognized in Expert Guides.

Kim is a trusted advisor to a broad spectrum of clients including major corporations, partnerships and other pass-through entities, and high net worth individuals. Clients turn to her for representation on sophisticated domestic and international tax disputes. The vast majority of Kim's cases are never made public because of her success in resolving matters at the administrative level. On civil matters, she works closely with clients throughout the audit process and then through the IRS Appeals, fast track, mediation, and other alternative dispute resolution processes. Kim's practice also encompasses transfer pricing, as well as the Advance Pricing Agreement and competent authority processes, an area of practice that is greatly enhanced by her credentials as a Certified Public Accountant. If a case cannot be resolved administratively, clients rely on her significant tax litigation experience. Unlike many tax litigators, Kim is skilled at handling cases in all three potential tax litigation forums the United States Tax Court, the United States Court of Federal Claims, and the various United States district courts. Clients know that her development of a case at the administrative level always takes into account possible litigation and her cases are managed with that possibility in mind. She has also testified on clients' behalf before the United States Treasury Department, Internal Revenue Service, and the Financial Accounting Standards Board.

While her practice focuses mainly on civil tax matters, Kim has also successfully represented numerous corporate and individual clients in connection with criminal tax matters. Kim has extensive experience resolving issues through the Internal Revenue Service's various voluntary disclosure programs and the Department of Justice's Program for Swiss Banks. She continues to advise banks and individuals in followup investigations that have stemmed from the Swiss Bank Program in the United States as well as in various other countries.

Kim was awarded the *International Tax Review North America* Tax Litigation and Dispute Practice Leader of the Year (2020), as well as being named in Best Lawyers in America for Tax Law. She has also been listed in the *International Tax Review* Women in Tax Leaders Guide.

Kim also is an expert in the area of privilege and work product protection, particularly in the context of global tax matters. She often advise companies on these important issues both in the context of transactions as well as in disputes. She is a frequent speaker on these topics and has written the leading treatise on these issues.

WHITE & CASE

UNITED STATES



Tijana J Dvornic Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York, NY 10019

Tel: (1) 212 403 1074 Email: TJDvornic@wlrk.com Website: www.wlrk.com

Tijana J Dvornic is a partner in Wachtell, Lipton, Rosen & Katz's Tax Department.

US

Ms Dvornic focuses on tax aspects of US and cross-border mergers and acquisitions, spin-offs and other dispositions, leveraged buy-outs, joint ventures and financing transactions. *Law360* has recognized Tijana as one of the country's five top tax lawyers under 40.

Ms Dvornic received a B.B.A. with highest distinction from the University of Michigan. Ms Dvornic completed a J.D. *magna cum laude* from Harvard Law School, where she was the articles editor for the *Harvard Civil Rights-Civil Liberties Law Review*. Following law school, she was a law clerk to the Honorable Judge Priscilla R. Owen in the United States Court of Appeals for the Fifth Circuit. Ms Dvornic received an LL.M. in taxation from New York University School of Law in 2016 and was awarded the David H. Moses Memorial Prize.

Ms Dvornic is a member of the Executive Committee of the Tax Section of the New York State Bar Association and a member of the Tax Section of the American Bar Association.

WACHTELL, LIPTON, ROSEN & KATZ

UNITED STATES



Deborah L Paul Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York 10019 US Tel: (1) 212 403 1300 Email: DLPaul@wlrk.com Website: www.wlrk.com

Deborah L Paul is a partner in the Tax Department at Wachtell, Lipton, Rosen & Katz where she focuses on the tax aspects of corporate transactions, including mergers and acquisitions, joint ventures, spinoffs and financial instruments. Ms Paul has been the principal tax lawyer on numerous domestic and cross-border transactions, including strategic acquisitions and private equity buyouts, in a wide array of industries, including telecommunications, oil and gas, food, defense and energy. Ms Paul is a frequent speaker at Practising Law Institute, American Bar Association, New York State Bar Association and New York City Bar Association conferences on tax aspects of mergers and acquisitions and related topics. She is rated a leading tax lawyer by *Chambers USA*, *Super Lawyers*, the *Legal 500* and *Who's Who Legal*. She was elected partner in 2000.

Ms Paul is an active member of the Executive Committee of the Tax Section of the New York State Bar Association. Prior to joining Wachtell Lipton in 1997, Ms Paul was an assistant professor at the Benjamin N. Cardozo School of Law (1995-1997) and an acting assistant professor at New York University School of Law (1994-1995).

Ms Paul received an A.B. from Harvard University in 1986, a J.D. from Harvard Law School in 1989 and an LL.M. in taxation from New York University School of Law in 1994.

WACHTELL, LIPTON, ROSEN & KATZ

UNITED STATES



Jodi J Schwartz Wachtell, Lipton, Rosen & Katz 51 West 52nd Street New York 10019 US

Tel: (1) 212 403 1212 Email: JJSchwartz@wlrk.com Website: www.wlrk.com

Jodi J Schwartz focuses on the tax aspects of corporate transactions, including mergers and acquisitions, joint ventures, spin-offs and financial instruments. Ms Schwartz has been the principal tax lawyer on numerous domestic and cross-border transactions in a wide range of industries. She was elected partner in 1990.

Ms Schwartz received her B.S. in Economics *magna cum laude* from the University of Pennsylvania in 1981, her M.B.A. from the University of Pennsylvania (Wharton School) in 1984, her J.D. *magna cum laude* from the University of Pennsylvania Law School in 1984 and her LL.M. in taxation from the New York University Law School in 1987.

Ms Schwartz is recognized as one of the world's leading lawyers in the field of taxation, including being selected by *Chambers Global Guide to the World's Leading Lawyers, Chambers USA Guide to America's Leading Lawyers for Business, International Who's Who of Business Lawyers* and as a tax expert by *Euromoney Institutional Investor Expert Guides*. In addition, she is a member of the Executive Committee and past chair of the Tax Section of the New York State Bar Association and also is a member of the American College of Tax Counsel.

Ms Schwartz serves as an officer of both the UJA-Federation of NY and the Jewish Federations of North America, serves as a member of the board of Steep Rock Association and serves on the Board of Overseers of the University of Pennsylvania Law School. Ms Schwartz lives in Manhattan with her husband, son and daughter.

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ARGENTINA

Ariadna L Artopoulos Bomchil Buenos Aires

María Inés Brandt Marval O'Farrell Mairal Buenos Aires

AUSTRALIA

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Joanne Dunne PwC Melbourne

Betsy-Ann Howe K&L Gates Sydney

Carmen McElwain MinterEllison Melbourne

Barbara Phair Ashurst Sydney

Elissa Romanin MinterEllison Melbourne

Angela Wood Clayton Utz Melbourne

BELGIUM

Stéphanie Houx CMS DeBacker Brussels

BRAZIL

Raquel Amaral neolaw. São Paulo

Andrea Bazzo Lauletta Mattos Filho São Paulo

Cristina Arantes A Berry Deloitte Brazil São Paulo **Isabel A Bertoletti** Machado Associados São Paulo

Isabel Bueno Mattos Filho São Paulo

Vivian Casanova BMA Advogados Rio de Janeiro

Marienne Coutinho KPMG São Paulo

Renata Emery TozziniFreire Advogados Rio de Janeiro

Alessandra Gomensoro Mattos Filho Rio de Janeiro

Karem Jureidini Dias Rivitti e Dias Advogados São Paulo

Glaucia M Lauletta Frascino Mattos Filho São Paulo

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Simone Dias Musa Trench Rossi Watanabe São Paulo

Raquel Novais Machado Meyer Advogados São Paulo

Luciana Rosanova Galhardo Pinheiro Neto Advogados São Paulo

Angélica Santos CGM Advogados São Paulo

Lucilene Silva Prado Derraik & Menezes São Paulo

Camila Abrunhosa Tapias Utumi Advogados São Paulo

Erika Yumi Tukiama Chiarottino e Nicoletti Advogados São Paulo **Ana Cláudia Utumi** Utumi Advogados São Paulo

Thais Veiga Shingai Mannrich e Vasconcelos Advogados São Paulo

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Daniella Zagari Machado Meyer Advogados São Paulo

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Barbara Worndl Aird & Berlis Toronto

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Alicia Domínguez EY Santiago **Jessica Power** Carey Santiago

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Wendy Guo PwC Beijing

Vivian Jiang Deloitte China Shanghai

Nancy Lai Baker McKenzie Shanghai

Jean Li EY Shenzhen

Vicky Wang Deloitte China Shanghai

Pauline Zhang Deloitte China Beijing

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Catalina Hoyos Jiménez Godoy & Hoyos Bogotá

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FINLAND

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Sophie Blégent-Delapille Deloitte Société d'Avocats Paris

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Sarah Chin Deloitte China Hong Kong

Tracy Ho EY Hong Kong

Becky Lai EY Hong Kong

Amy Ling Baker McKenzie Hong Kong

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Shefali Goradia Deloitte India Mumbai

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Maura Dineen DLA Piper Dublin

Ailish Finnerty Arthur Cox Dublin

Karen Frawley Deloitte Ireland Dublin

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Sonya Manzor William Fry Dublin

Catherine O'Meara Matheson Dublin

Anna Scally KPMG Dublin

ITALY

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Maria Antonietta Biscozzi EY Milan Maricla Pennesi Andersen Tax Legal Milan

Vania Petrella Cleary Gottlieb Steen & Hamilton Rome

Livia Salvini Salvini e Soci Rome

JAPAN

Makiko Kawamura EY Tax Tokyo

LATVIA

Kristine Jarve Deloitte Baltics Riga

Sandija Novicka COBALT Riga

MALAYSIA

Yvonne Beh Wong & Partners Kuala Lumpur

Adeline Wong Wong & Partners Kuala Lumpur

Irene Yong Shearn Delamore & Co Kuala Lumpur

MALTA

Juanita Brockdorff KPMG Pieta

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Rosario Huet Covarrubias

Ramírez Gutiérrez-Azpe Rodríguez-Rivero y Hurtado Mexico City

MYANMAR

Jean Loi VDB Loi Yangon

NETHERLANDS

Marieke Bakker Loyens & Loeff Rotterdam

Mounia Benabdallah Baker McKenzie Amsterdam/New York

Juliana Dantas Baker McKenzie Amsterdam

Marja de Best Loyens & Loeff Rotterdam

Nicole Looks Baker McKenzie Amsterdam

Margriet Lukkien Loyens & Loeff Amsterdam

NEW ZEALAND

Kirsty Keating EY Auckland

NORWAY

Bettina Banoun Wiersholm Oslo

Tonje Christin Norrvall KPMG Law Oslo

PERU

Milagros Bustillos Pinto Hernández & Cía Lima

Rocío Liu Damma Legal Advisors Lima

Rocío Liu Damma Legal Advisors Lima

Silvia Muñoz Salgado Galvez & Dolorier Lima

Marilú Pedraza Rubio Leguía Normand Lima

PHILIPPINES

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Maria Lourdes P Lim PwC Manila

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Ruby Rose J Yusi ACCRALAW Manila

POLAND

Karolina Stawowska Wolf Theiss Warsaw

Dorota Szubielska Radzikowski Szubielska i Wspólnicy Warsaw

PORTUGAL

Catarina Belim Belim - Legal Services Lisbon

Serena Cabrita Neto PLMJ Lisbon

ROMANIA

Angela Rosca Taxhouse Bucharest

SINGAPORE

Evelyn Lim BDO Singapore

Chun Ying Ng Dentons Rodyk Singapore

Ken Loon Ong Drew & Napier Singapore

Pui Ming Soh Ernst & Young Solutions Singapore

SOUTH AFRICA

Anne Bennett Webber Wentzel Johannesburg

Doelie Lessing Werksmans Attorneys Stellenbosch

SOUTH KOREA

Il Young Cho Bae Kim & Lee Seoul

SPAIN

María Antonia Azpeitia Baker McKenzie Madrid **Iratxe Celaya** Uría Menéndez Bilbao

Natalia Pastor Caballero KPMG Madrid

Silvia Paternain Freshfields Bruckhaus Deringer Madrid

Sonia Velasco Cuatrecasas Barcelona

SWEDEN

Karin Attorps DLA Piper Stockholm

Sara Bolmstrand Deloitte Sweden Stockholm

Helena Robertsson

See bio

EY Stockholm

Tina Zetterlund KPMG Stockholm

SWITZERLAND

Maja Bauer-Balmelli Tax Advisors & Associates Zurich

Stephanie Eichenberger Tax Partner AG Zurich

Tanja Schaub CMS von Erlach Poncet Zurich

Daniela Schmucki Niederer Kraft Frey Zurich

Susanne Schreiber Bär & Karrer Zurich

TAIWAN

Ye-Hsin Lin Deloitte Taiwan Taipei

Josephine Peng Lee and Li Taipei

THAILAND

Vanida Vasuwanichchanchai PwC Bangkok

UNITED ARAB EMIRATES

Anbreen Khan Deloitte Middle East Dubai

UNITED KINGDOM

Kate Alexander Baker McKenzie London

Jan Birtwell O'Melveny & Myers London

Helen Buchanan Freshfields Bruckhaus Deringer London

Lydia Challen Allen & Overy London

Brenda A Coleman Ropes & Gray London

Sophie Donnithorne-Tait Akin Gump Strauss Hauer & Feld London

Liesl Fichardt Quinn Emanuel Urquhart & Sullivan London

Sarah Gabbai McDermott Will & Emery London **Melissa Geiger** KPMG London

Karen Hughes Hogan Lovells London

Helen Lethaby Latham & Watkins London

Kathleen Russ Travers Smith London

Nicola Shaw KC Gray's Inn Tax Chambers London

Lynne Walkington Linklaters London

UNITED STATES

Wendy Abkin Morgan Lewis & Bockius San Francisco

Lauren Angelilli Cravath Swaine & Moore New York

Joan C Arnold Troutman Pepper Philadelphia

Layla J Asali Miller & Chevalier Chartered Washington DC

Summer Austin Baker McKenzie Washington DC

Laura M Barzilai Sidley Austin New York

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Kim Marie Boylan White & Case Washington DC

Alison L Chen Akin Gump Strauss Hauer & Feld Houston **Alison L Chen** Akin Gump Strauss Hauer & Feld Houston

Diana S Doyle Latham & Watkins Chicago

Tijana J Dvornic See bio Wachtell Lipton Rosen & Katz New York

Lucy W Farr Davis Polk & Wardwell New York

G Michelle Ferreira Greenberg Traurig San Francisco

Miriam L Fisher Latham & Watkins Washington DC

Marcy G Geller Simpson Thacher & Bartlett New York

Imke Gerdes Baker McKenzie New York

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Kendall L Houghton Alston & Bird Washington DC

Michelle M Jewett Mayer Brown New York

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Sharon D Katz-Pearlman Greenberg Traurig New York

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Ginny Buckner Kissling Ryan Dallas Andrea S Kramer McDermott Will & Emery Chicago

Emily M Lam Skadden Arps Slate Meagher & Flom Palo Alto

Erika G Litvak Greenberg Traurig Miami

Jane Wells May McDermott Will & Emery Chicago

Jennifer Molnar Baker McKenzie Washington DC

Larissa B Neumann Fenwick & West Mountain View

Kathleen Pakenham Cooley New York

Deborah L Paul See bio Wachtell Lipton Rosen & Katz New York

Jean A Pawlow Latham & Watkins Washington DC

Melinda R Phelan Baker McKenzie Dallas

Marissa K Rensen KPMG Washington DC

Carley A Roberts Pillsbury Winthrop Shaw Pittman Sacramento

Leah Robinson Mayer Brown New York

Susan E Ryba Baker McKenzie Chicago

Jodi J Schwartz See bio Wachtell Lipton Rosen & Katz New York

Gretchen T Sierra Deloitte Tax LLP Washington DC **Christine Agnew Sloan** Baker McKenzie Washington DC

Karen G Sowell EY Washington DC

Linda Z Swartz Cadwalader Wickersham & Taft New York

Maria M Todorova Eversheds Sutherland Atlanta

Julia Ushakova-Stein Fenwick & West Mountain View

Mary F Voce Greenberg Traurig New York

URUGUAY

Isabel Laventure FERRERE Montevideo

VENEZUELA

Elvira Dupouy Mendoza Rodríguez & Mendoza Caracas



TECHNOLOGY, MEDIA AND TELECOMMUNICATIONS



UNITED STATES



Arlene Arin Hahn

White & Case LLP 1221 Avenue of the Americas New York 10020-1095 US

Tel: (1) 212 819 8506 Email: arlene.hahn@whitecase.com Website: www.whitecase.com

Arlene Arin Hahn is a partner in the Technology Transactions Practice, within White & Case's Global M&A Group and Global Intellectual Property (IP) Group. Arlene also serves as the Chair of the White & Case's Global Diversity Committee, Co-Chair of the New York Women's Initiative, and a member of the Firm's Global Women's Initiative.

Arlene represents clients in a variety of IP and technology matters ranging from technology licensing and other standalone technology transactions to the IP aspects of private equity, M&A and corporate transactions as well as restructurings and workouts.

Arlene has advised on hundreds of consummated transactions, ranging from formative license agreements and joint development agreements to initial start-up investments and whole business securitizations to some of the largest M&A deals in their respective industries. She represents strategic and financial clients in a broad range of industries, including software, cloud/SAAS, AI/ML, semiconductors, consumer products, industrial products, retail, media, digital healthcare, and telecommunications.

Arlene has extensive experience with stand-alone IP matters, including patent licensing, technology transfer, joint ventures and strategic alliances, joint development, software licensing, outsourcing, content licensing, trademark coexistence, and merchandising and brand licensing, as well as settlement of IP disputes. Arlene also regularly oversees significant IP and commercial due diligence investigations in the context of analyzing complex commercial or technical aspects of corporate transactions.

Prior to focusing on transactional work, Arlene also litigated a variety of intellectual property disputes, including patent infringement, trademark and copyright infringement, counterfeiting, unfair competition and trade secret misappropriation.

From January 2006 to April 2007, Arlene lived in Osaka, Japan where she was seconded to work as in-house counsel to major international conglomerate.

Arlene has appeared as a featured guest on Bloomberg TV and is a member of Law360's 2019 Advisory Board for Intellectual Property. Arlene has been recognized by numerous publications, including Intellectual Asset Management (IAM) Patent 1000, Legal 500, and Euromoney. She is an Advisory Board Member to NYU School of Law's Grunin Center for Law and Social Entrepreneurship and Cocontributing editor of author for "Technology M&A", Lexology/Getting the Deal Through, 2018-2020.

Arlene received her B.S. in Biology from MIT and her J.D. from NYU School of Law (*Associate Editor*, *NYU Law Review*).

WHITE & CASE

UNITED STATES



Chérie R Kiser Cahill Gordon & Reindel

1990 K Street, NWSuite 950 Washington DC 20006 US Tel: (1) 202 862 8950 Email: ckiser@cahill.com Website: www.cahill.com

Chérie R Kiser chairs Cahill Gordon & Reindel LLP's communications practice group and is the managing partner of Cahill's Washington, D.C. office. For more than 30 years, Chérie has been at the legal forefront of the dramatic growth and technological innovation that has taken place in the voice, video, Internet, and data communications markets. Commended in Chambers USA for her "depth of knowledge in the telecom regulatory space," which sources speaking with the publication describe as "encyclopedic in nature." Chérie is also recognized as a recommended communications lawyer by The Legal 500, with sources praising her "exceptional communication and negotiation skills." Chérie advises her clients, which range from tech start-ups to leading global communications and Internet companies, on all aspects of their telecommunications, broadband, and wireless market entry and growth strategies. Her practice has been devoted to guiding companies through the regulatory and legal shoals surrounding traditional telephone, media, wireless, and cable service issues, as well as cutting-edge technologies such as VoIP, Telepresence, Internet of Things, Cloud-based services, and broadband deployment.

Chérie is counsel to clients on a broad spectrum of issues before the Federal Communications Commission, Congress, state legislatures, state Attorneys General offices, and state regulatory agencies. She represents clients in complex litigation involving regulatory, contract, and tax issues in state and federal courts across the country. She also acts as corporate regulatory counsel in connection with initial public offerings, mergers and acquisitions, debt issuances and financings, and other corporate transactions.

Earlier in her career, Chérie was a Senior Regulatory Attorney for Sprint Communications Company.

Recognitions:

- Chambers USA
- The Legal 500
- Named among Women We Admire's Top 100 Women Leaders in Law, 2021
- Named in Euromoney's Women in Business Law Expert Guide, 2021
- Named to *The National Law Journal's* list of Washington D.C. Trailblazers, 2020
- Named One of *The National Law Journal's* "Outstanding Women Lawyers," 2015
- Member, Direct Women Board Institute Class of 2015

Professional Activities:

- Board Member and Vice Chair, Lancaster County Broadband Authority, 2021-present
- Member, National Association of Corporate Directors
- Federal Communications Bar Association; International Technology Law Association; National Association of Women Lawyers
- Chair, Technical and Clinical Standards and Guidelines Task Force, Partnership For Artificial Intelligence, Telemedicine & Robotics In Healthcare (PATH), 2018-2019
- Publishes and presents at industry conferences throughout the United States and internationally



UNITED STATES



Linda M Sim White & Case

555 South Flower Street, Suite 2700 Los Angeles, California 90071-2433 US

Tel: (1) 213 620 7758 Email: linda.sim@whitecase.com Website: www.whitecase.com

Linda Sim is a partner in the Firm's Technology Transactions practice within its Global Mergers & Acquisitions practice. Linda has deep experience advising on technology transactions involving software and data licensing, systems development and integration, SaaS and cloudbased services, digital media transactions and IT and business outsourcing arrangements. She also advises on data security and privacy related issues, including the General Data Protection Regulation and the California Consumer Privacy Act.

Linda represents clients across a range of industries including automotive, financial services, entertainment, consumer products, telecommunications, healthcare and manufacturing.

Linda also previously served in-house at Accenture, Singtel Optus and Warner Bros. Entertainment.

Representative transactions include the following:

Part of deal team representing Sneaker Con, in the sale of its sneaker authentication business to eBay.(*)

Lead Counsel to a global automotive company in multi-vendor negotiations to implement a suite of cybersecurity related products.(*)

Lead Counsel for global cosmetics brand in negotiating and drafting license agreements for chemical formulations used in consumer products.(*)

(*) Matters prior to joining White & Case.

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AUSTRALIA

Helen Clarke Johnson Winter & Slattery Brisbane

Moya Dodd Gilbert + Tobin Sydney

Angela Flannery Holding Redlich Sydney

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Renae Lattey King & Wood Mallesons Melbourne

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Leanne Norman Banki Haddock Fiora Sydney

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Lesley Sutton Gilbert + Tobin Sydney

BELGIUM

Agnès Maqua AdaStone Brussels

BRAZIL

Ana Paula Bialer Bialer Falsetti Associados São Paulo **Renata Ciampi** Motta Fernandes Advogados São Paulo

Maria Cristina Cortez Cortez Rizzi & Regos São Paulo

Elinor Cristófaro Cotait Mundie e Advogados São Paulo

Simone Lahorgue Nunes Levy & Salomão Advogados Rio de Janeiro

Flávia Rebello Pereira Trench Rossi Watanabe São Paulo

BULGARIA

Violetta P Kunze Djingov Gouginski Kyutchukov & Velichkov Sofia

CANADA

Susan H Abramovitch Gowling WLG Toronto

Christina Buchli Buchli Goldstein Toronto

Danielle M Bush McCarthy Tétrault Toronto

Diana Cafazzo Stohn Hay Cafazzo Dembroski Richmond Toronto

Hilary Goldstein Buchli Goldstein Toronto

Wendy Gross Osler Hoskin & Harcourt Toronto

Christine Ing McCarthy Tétrault Toronto **Bernice Karn** Cassels Brock & Blackwell Toronto

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Tara Parker Goodmans Toronto

Juliet Smith Dentons Vancouver

Carolyn Stamegna Goodmans Toronto

Amy-Lynne Williams Deeth Williams Wall Toronto

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CZECH REPUBLIC

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Claire Bernier ADSTO Paris

Sophie Borowsky Crossen & Borowsky Paris

Christiane Féral-Schuhl Feral-Schuhl / Sainte-Marie Paris

Alexandra Neri Herbert Smith Freehills Paris

Marie-Hélène Tonnellier Latournerie Wolfrom Avocats Paris

GERMANY

Astrid Auer- Reinsdorff Auer & Company Berlin

Viola Bensinger Greenberg Traurig Berlin

Isabell Conrad CSW Rechtsanwälte Munich

Mareike Christine Gehrmann Taylor Wessing Düsseldorf

Truiken J Heydn TCI Rechtsanwälte Munich

Christiane Stützle Morrison & Foerster Berlin

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Anna Gamvros Norton Rose Fulbright Hong Kong

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Deirdre Kilroy Matheson Dublin

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Chie Kasahara Atsumi & Sakai Tokyo

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Tatiana Campello Demarest Mexico City

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Marjolein Geus Bird & Bird The Hague

Margriet Koedooder De Vos & Partners Advocaten Amsterdam

Judica Krikke Stibbe Amsterdam

Jacqueline Schaap Visser Schaap & Kreijger Amsterdam

Jacqueline MB Seignette Höcker Advocaten Amsterdam

Wanda van Kerkvoorden SOLV Advocaten Amsterdam

Roelien van Neck Bird & Bird The Hague

EXPERT LISTINGS TECHNOLOGY, MEDIA AND TELECOMMUNICATIONS

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Karen Ngan Simpson Grierson Auckland

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Jumoke Lambo Udo Udoma & Belo-Osagie Lagos

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Kristin Veierød Hjort Oslo

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Margarida Couto VdA Vieira de Almeida Lisbon

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Joyce A Tan Joyce A Tan & Partners Singapore

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Wendy Rosenberg Werksmans Attorneys Johannesburg

Tebogo Sibidla Werksmans Attorneys Johannesburg

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Almudena Arpón de Mendívil Aldama Gómez-Acebo & Pombo Madrid

Blanca Escribano Cañas EY Abogados Madrid

Carolina Pina Garrigues Madrid

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Eva Fredrikson Vinge Stockholm

SWITZERLAND

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Clara-Ann Gordon Niederer Kraft Frey Zurich

TURKEY

Ceylin Beyli CBL Law Office Istanbul

UNITED KINGDOM

Susan Aslan ACK Media Law London

Marly Didizian Linklaters London

Frédérique Dupuis-Toubol Bird & Bird London

Victoria Gaskell CMS Cameron McKenna Nabarro Olswang London

Annabelle Gauberti Crefovi London/Paris

Natasha Good Freshfields Bruckhaus Deringer London

Amanda Hale Ashurst London

Rosaleen Hubbard Towerhouse London

Jane Lambert 4-5 Gray's Inn Square London

Sue McLean Baker McKenzie London

Diane Mullenex Pinsent Masons London

Selina Potter CMS Cameron McKenna Nabarro Olswang London Lisbeth Savill Latham & Watkins London

Ingrid Silver Reed Smith London

Joanne Wheeler Alden Legal London

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Suzanne Y Bell Covington & Burling Palo Alto

Nancy A Bruington Latham & Watkins Los Angeles

Cynthia Clarfield Hess Fenwick & West Mountain View

Jennifer Coplan Sidley Austin New York

Rebecca S Eisner Mayer Brown Chicago

Michele C Farquhar Hogan Lovells Washington DC

Marissa Román Griffith Akin Gump Strauss Hauer & Feld Los Angeles

Susan A Grode Katten Muchin Rosenman Los Angeles

Arlene Arin Hahn White & Case New York

Vivian L Hanson Morrison & Foerster New York Maureen R Jeffreys Arnold & Porter Washington DC

Jennifer A Johnson Covington & Burling Washington DC

Regina M Keeney Lawler Metzger Keeney & Logan Washington DC

Kathleen A Kirby Wiley Rein Washington DC

Chérie R Kiser See bio Cahill Gordon & Reindel Washington DC

Eleanor M Lackman Mitchell Silberberg & Knupp New York

Victoria Lee DLA Piper East Palo Alto

Christine Lepera Mitchell Silberberg & Knupp New York

Carrie M LeRoy Gibson Dunn & Crutcher Palo Alto

Lori E Lesser Simpson Thacher & Bartlett New York

Diana J P McKenzie HunterMaclean Savannah

Barbara Meili Greenberg Traurig New York

Atara Miller Milbank New York

Barbara Murphy Melby Morgan Lewis & Bockius Philadelphia/New York

Robyn R Polashuk Covington & Burling Los Angeles

Laura Lee Prather Haynes and Boone Austin Jennifer L Richter Akin Gump Strauss Hauer & Feld Washington DC

Karen M Robson Pryor Cashman Los Angeles

Linda M Sim White & Case Los Angeles See bio

Sherrese M Smith Paul Hastings Washington DC

Natalie J Spears Dentons Chicago

Nancy J Victory DLA Piper Washington DC

Catherine Wang Morgan Lewis & Bockius Washington DC

Susan Williams Paul Hastings Los Angeles

Juliette Youngblood Youngblood Group Los Angeles

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SWITZERLAND



Magda Streuli-Youssef

Streuli Legal Sonnenrain 4 8700 Küsnacht Switzerland Tel: (41) 43 222 35 70 Email: magda.streuli@streuli-legal.ch Website: www.streuli-legal.ch

Magda Streuli-Youssef represents parties before courts and state authorities, ADR Panels and supervisory bodies in all kind of intellectual property, media and unfair competition law matters. She has a broad litigation practice including several landmark court cases in the field of copyrights, trademarks and unfair competition law. Her practice areas also include IP strategies, IP audits and licensing, drafting and negotiating all types of IP-related contracts and advising clients in intellectual property, media and unfair competition law matters.

Born in 1953, Magda Streuli-Youssef was educated at the University of Zurich (lic. iur. 1975, Dr. iur. 1978). Her working experience as an attorney stretches back to 1980; she was a lecturer at the University of Zurich and at various institutions such as SAWI in Bienne and the EMBA of the University of St. Gallen.

She was a member of the Federal Commission for the Exploitation of Copyrights and Neighbouring Rights and former Vice-President of the Federal Appeals Commission for Intellectual Property. She has been active in several professional associations, notably the International Association for the Protection of Intellectual Property (AIPPI) and the Swiss Institute for Industrial Property (INGRES). She publishes and lectures regularly on various IP topics. She is the editor of the well-known book series Schweizerisches Immaterialgüter-und Wettbewerbsrecht (SIWR) and recently published three volumes.

Magda Streuli-Youssef speaks German, English and French. She is registered with the Zurich Bar Registry and admitted to practice in all Switzerland.

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Gordana Pavlovic Cabinet Pavlovic Brussels/Belgrade

Florence Verhoestraete NautaDutilh Brussels

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Isabella Cardozo Daniel Law São Paulo

Antonella Carminatti BMA Advogados Rio de Janeiro/São Paulo/Brasília

Elisabeth Kasznar Fekete Kasznar Leonardos São Paulo **Cristina Pinheiro-Palmer** Pinheiro Palmer Advogados Rio de Janeiro

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Spring Chang Chang Tsi & Partners Beijing

Ai-Leen Lim AWA Asia Beijing/Hong Kong

Haiyan Ren Wanhuida Intellectual Property Beijing

Lena (Lanying) Shen Sanyou IP Group Beijing

Gloria Q Wu Kangxin Beijing

Chumeng (Jessica) Xu JunHe Beijing

Xiaoli Yang King & Wood Mallesons Beijing

Daisy Yao HFG Law & Intellectual Property Shanghai

Nicole Yu China Patent Agent (H.K.) Ltd Beijing

Linda Zhao GoldenGate Beijing

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Ximena Castellanos Castellanos & Co Bogotá

Alicia Lloreda Lloreda Camacho & Co Bogotá

CYPRUS

Eleni Chrysostomides Dr. K. Chrysostomides & Co Nicosia

Thelma Kyriakides Thelma Kyriakides Law Office Nicosia

CZECH REPUBLIC

Karin Pomaizlova Taylor Wessing Prague

DENMARK

Lisbet Andersen Aumento Advokatfirma Copenhagen

Ellen Breddam Plougmann & Vingtoft Copenhagen

Annemette Ellermann DLA Piper Copenhagen

Janne Glæsel Nyborg & Rørdam Copenhagen

Nina Ringen Lundgrens Copenhagen

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Mayer Brown Hong Kong

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Deacons Hong Kong

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Éva Szigeti Danubia Patent & Law Office Budapest

INDIA

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INDONESIA

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Magda Streuli-Youssef Rentsch Partner Zurich See bio

TAIWAN

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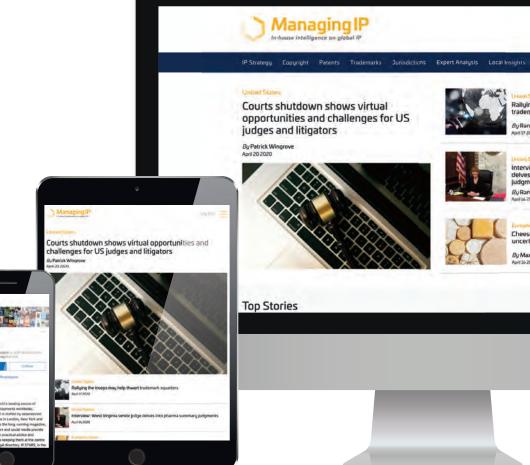


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FRANCE



Caroline Silberztein

Baker McKenzie 1 rue Paul Baudry 75008 Paris France Tel: +33 1 44 17 53 54 Email: caroline.silberztein@bakermckenzie.com Website: www.bakermckenzie.com

Practice focus

Caroline Silberztein heads the International Tax and Transfer Pricing group of Baker McKenzie in France.

She assists multinational enterprises from a range of industries with transfer pricing risk assessment and management, design and implementation of transfer pricing policies, tax audits, tax litigation, mutual agreement procedures, alternative dispute resolution and advance pricing arrangements, on a local and a global basis. Her primary areas of expertise are business restructuring, supply chain restructuring, post-acquisition integration, intangibles, digitalization of business models.

She also advises multinational enterprises on international tax policy and tax treaties interpretation.

Tax policy

She is nominated by France on the list of independent persons of standing authorized to serve as arbitrators for the application of the European Arbitration Directive.

She was the Head of the OECD Transfer Pricing Unit from 2001 to 2011 and in that capacity an Observer at the EU Joint TP Forum. During 10 years she has been an active member of the United Nations Sub-Committee on Transfer Pricing who drafted the U.N. Manual on Transfer Pricing.

Publications, presentations and articles

Caroline Silberztein has written dozens of articles and spoken at over 200 conferences around the world on transfer pricing topics for various audiences (private sector, governments, academic).

She is a regular lecturer on transfer pricing topics in several European Universities and in particular is in charge of transfer pricing seminars for M2 students at Paris II University and at HEC.

Professional affiliations

International Fiscal Association; Institut des Avocats et Conseils Fiscaux; Member of IFA France Scientific Committee.

Education and admission

Admission Paris, France (1991).

Education ESCP Europe Master in Management (École Supérieure de Commerce de Paris, 1987).



GERMANY



Susann van der Ham

PwC Moskauer Straf3e 19 D-40227 Dusseldorf Germany Tel: (49) 211 981 7451 Email: susann.van.der.ham@pwc.com Website: www.pwc.com

Susann accumulated 25 years of experience in consulting multinationals in the field of international tax and transfer pricing. Her expertise encompasses transfer pricing structuring, operational implementation and transfer pricing process design, advise connected to Advance Pricing Agreements/Mutual Agreement Procedures, Joint Audits and tax audit defense.

Susann's clients include several DAX 40 multinationals, as well as other US, European and Asian corporations representing a wide range of industries. During the last years, Susann led a number of projects involving permanent establishments, complex restructurings including transfer of functions and post-merger integrations. Susann is PwC's EMEA Consumer Market Tax Leader and the Leader of PwC's International Consumer Market Transfer Pricing Network. As such Susann has in-depth knowledge of industry-specific transfer pricing aspects.

Susann is a frequent speaker at various international tax conferences including but not limited to tax conferences held by the Vienna University, the International Fiscal Association (IFA), the Federal Chamber of Tax Advisor and by PwC. In addition, Susann frequently publishes articles in German and international tax magazines, is a contributor to leading transfer pricing literature and co-editor of the No. 1 German publication on transfer pricing regulations ("Vögele Handbuch Verrechnungspreise"). Susann is chief of the board of the IFA Germany Rhein-Ruhr and board member of the German Women in IFA Network. In that role she frequently organizes tax and transfer pricing seminars with top ranking representatives of tax administration, tax jurisprudence, scholars, inhouse tax specialists and advisors.

Susann studied business economics and tax law at the Dresden Technical University, Germany, and Japanese and International Tax Law at the KEIO University Tokyo, Japan. She later enrolled at Maastricht University for postgraduate studies of international tax law. She is a German certified tax advisor (Steuerberater).



NETHERLANDS



Margreet G Nijhof

Baker McKenzie Claude Debussylaan 54 1082 MD Amsterdam, P.O. Box 2720, 1000 CS Amsterdam, Netherlands Tel: (31) 20 551 7543 Email: margreet.nijhof@bakermckenzie.com

Website: www.bakermckenzie.com

Margreet Nijhof is a partner in the Amsterdam Transfer Pricing team of Baker McKenzie and a member of the EMEA and North America Tax Group. Margreet has 25 years of experience, during which she developed a transatlantic skillset, having spent 11 years working at Baker McKenzie's San Francisco/Palo Alto office before transitioning to the Amsterdam office. She was individually recognized as "Best in Transfer Pricing" by IFLR at the European Women in Business Law Awards Ceremony three times. The wider Amsterdam Transfer Pricing team was awarded multiple times "Netherlands Transfer Pricing Firm of the Year" during the last decade. Margreet is a strong advocate for diversity and inclusion in the workplace.

Practice Focus

Margreet focuses on global tax planning, with an emphasis on transfer pricing from all angles whether policy, planning, implementation and dispute resolution supporting her clients as their global business footprint develops and transforms. Margreet has extensive experience working with a wide variety of industries, including established and emerging hi-tech companies and "traditional" retail and manufacturing companies. In addition, during her 25-year career at Baker McKenzie, Margreet has held multiple international leadership roles.

Professional Associations and Memberships

American Bar Association – Section on Taxation State Bar of California

Admissions

California~United States (1997) Member of the Dutch Tax Advisors Association (NOB)

Education

University of California, Berkeley School of Law (J.D.) (1997) University of California at Berkeley (B.A., summa cum laude) (1993)



SWEDEN



Elvira Barriga Allvin Deloitte Kyrkogatan 48 (4th Floor) Gothenburg 411 08 Sweden Tel: (46) 76 827 10 95 Email: eallvin@deloitte.se Website: www.deloitte.com

Elvira Barriga Allvin, a tax partner of Deloitte in Sweden, is the leader of the Swedish transfer pricing practice, which was recognized as *Sweden Transfer Pricing Firm of the Year* in 2022 by International Tax Review. She has over 20 years of experience as a transfer pricing adviser in various jurisdictions. Elvira's international experience encompasses four years of work in the US and Germany with transfer pricing teams in New York, Boston, and Duesseldorf, as well as fluency in multiple languages (i.e., English, Swedish, German and Spanish) in which her advisory services may be rendered.

Elvira has extensive experience advising a broad portfolio of many of the largest Swedish multinationals, as well as other global players, on business model optimization, policy implementation, controversy management including APAs, MAPs and litigation, and effective documentation strategies. More recently, Elvira has advised her clients how to holistically align their transfer pricing models with evolving BEPS requirements while achieving sustainability, compliance and efficiency. Given the increasing need for digital transformation, Elvira is also assisting clients with related operational transfer pricing issues, as well as policy alignment needs. Elvira is frequently invited to participate in technical discussions with the Swedish Tax Agency and has offered technical training to judges ruling in transfer pricing matters in the Swedish courts.

Elvira's education includes a BA in International Studies and Economics from Boston College and graduate management courses at Harvard University. Elvira is a certified tax adviser and has been recognized by numerous prestigious guides, such as *Best of the Best*, *World's Leading Transfer Pricing Advisers* and *Women in Tax Leaders*. Elvira has also held various leadership positions within Deloitte, such as Nordic Transfer Pricing Leader and Global Advisory Council member.



UNITED STATES



Holly E Glenn Baker & McKenzie Consulting LLC 815 Connecticut Avenue, N.W. Washington, DC 20006

US Tel: (1) 202 835 1679 Email: holly.glenn@bakermckenzie.com Website: www.bakermckenzie.com

Biography

Holly Glenn is an economist with over two decades of experience in transfer pricing and valuation. She has led transfer pricing engagements of all types, including restructuring intercompany arrangements for tax planning, preparing US and foreign documentation, audit defense and litigation, and negotiating bilateral and unilateral advance pricing agreements and MAPS.

Practice Focus

Ms Glenn focuses her practice on intercompany transactions and tax strategies of clients. She coordinates and directs resolution of transfer pricing matters inside and outside the United States, and advises on opportunities for tax planning. She also helps identify needs for fresh approaches based on the growth and change in the business and industry, and the development of core documentation to be used globally.

Professional Associations and Memberships American Society of Appraisers

Education

University of Maryland (Master of Arts) University of Maryland (Ph.D. ABD) Brown University (B.A. Political Science)



UNITED STATES



Michelle A Martinez

Baker McKenzie 300 East Randolph Street, Suite 5000 Chicago, Illinois 60601 US Tel: +1 312 861 8804 Email: michelle.martinez@bakermckenzie.com Website: www.bakermckenzie.com

In her role as Principal Economist in Baker McKenzie's Transfer Pricing Practice Group, Michelle Martinez provides multinational companies with economic analyses and tax valuations to assist them in analyzing transfer pricing strategies around the world. With over 20 years of experience, Michelle specializes in transfer pricing and focuses on providing her clients with economic analyses and valuations to deliver creative and thoughtful solutions that balance transfer pricing planning and risk management objectives.

Michelle leads transfer pricing engagements of all types, including transfer pricing aspects of business reorganizations, audit defense, alternative dispute resolution, including negotiating advance pricing agreements and competent authority proceedings, and preparation of global documentation.

A particular focus of Michelle's practice has been the structuring and valuation of intercompany transactions of intangible property, assisting clients with licensing, cost-sharing and business reorganizations. Michelle's clients include leading multinational corporations across several industries, including technology & media, consumer brands, healthcare, travel, software and cloud services, fintech, and insurance.

Michelle has been recognized by International Tax Review as a Leading Practitioner in their annual Women in Tax Leaders Guide since 2016. Michelle is a frequent speaker on transfer pricing topics and publishes articles in various tax publications, e.g., International Tax Review and Bloomberg Tax.

Representative Matters

- Assisted leading global technology company with valuation and transfer pricing aspects of large IP transfer to the US and transition from cost sharing to licensing structure, including negotiation of advanced pricing agreement.
- Assisted leading travel-related business with IP valuation and business restructuring defense arguments for successful IP transfer out of Switzerland.
- Assisted global fintech company with IP valuation and controlled transfers of interest related to cost sharing arrangement involving multiple jurisdictions.
- Advised Fortune 100 company regarding comprehensive headquarter services analysis, including analysis of stewardship and assistance with US audit support.
- Conducted numerous transfer pricing analyses related to intercompany transactions involving tangible and intangible property and intercompany services for purposes of designing policies, preparation of transfer pricing documentation and audit defense in jurisdictions around the world.



EXPERT LISTINGS TRANSFER PRICING

ARGENTINA

Silvana Blanco Deloitte Argentina Buenos Aires

AUSTRALIA

Fiona D Craig Deloitte Australia Sydney

Helen Fazzino PwC Melbourne

Natalya Marenina BDO Brisbane

AUSTRIA

Karin Andorfer Deloitte Austria Vienna

Sabine Bernegger KPMG Vienna

Gabriele Holzinger Deloitte Austria Vienna

BELGIUM

Natalie Reypens Loyens & Loeff Brussels

Sofie Stas Aptis Global Brussels

Isabel Verlinden PwC Brussels

BRAZIL

Clarissa Giannetti Machado Trench Rossi Watanabe São Paulo

CANADA

Tara Di Rosa EY Toronto

Amanda Heale Osler Hoskin & Harcourt Toronto

Claire M.C. Kennedy Bennett Jones Toronto

Michelle T Sledz KPMG Calgary

CHINA

Eunice Kuo Deloitte China Shanghai

Joanne Su EY Beijing

FINLAND

Sanna Laaksonen KPMG Helsinki

Merja Raunio Roschier Helsinki

Hanna Viilo Deloitte Finland Helsinki

FRANCE

Nadia Sabin EY Paris

Sabine Sardou BDO Paris

Caroline Silberztein See bio Baker McKenzie Paris

GERMANY

Kati Fiehler PwC Hamburg

Tanja Keser PwC Munich

Svetlana Kuzmina KPMG Düsseldorf

Silke Lappe Deloitte Germany Munich

Claudia Lauten Deloitte Germany Düsseldorf

Juliane Sassmann Ernst & Young GmbH Düsseldorf

Susann Van Der Ham PwC Düsseldorf See bio

GREECE

Effie Adamidou KPMG Athens

HONG KONG SAR

Petrina Chang Deloitte China Hong Kong

Cecilia Lee PwC Hong Kong

INDONESIA

Ay Tjhing Phan PwC Jakarta

IRELAND

Catherine Galvin Matheson Dublin

JAPAN

Yukiko Komori Baker McKenzie (Gaikokuho Joint Enterprise) Tokyo

Chihiro Takeuchi PwC Tokyo

Rieko Ueda Deloitte Japan Tokyo

LUXEMBOURG

Vanessa Ramos Ferrin TransFair Pricing Solutions Luxembourg

MEXICO

Marta Milewska PwC Mexico City

NETHERLANDS

Margreet G Nijhof Baker McKenzie Amsterdam

Ágata Uceda KPMG Meijburg & Co Amsterdam

NEW ZEALAND

Kim Jarrett KPMG Auckland

NORWAY

Mette Granheim EY Oslo

PERU

Gloria Guevara Deloitte Peru Lima

POLAND

Aneta Blazejewska-Garczynska EY Warsaw

Iva Georgijew Deloitte Poland Warsaw

Magdalena Marciniak MDDP Michalik Dłuska Dziedzic i Partnerzy Warsaw

PORTUGAL

Patrícia Matos Deloitte Portugal Lisbon

Tânia Rodrigues Deloitte Portugal Lisbon

SINGAPORE

Adriana Calderon Transfer Pricing Solutions Asia Singapore

Felicia Chia KPMG Singapore

See bio

SOUTH KOREA

Tae-Yeon Nam Kim & Chang Seoul

SPAIN

Teresa Quiñones KPMG Madrid

SWEDEN

Elvira Allvin Deloitte Sweden Gothenburg See bio

Maria Andersson KPMG Stockholm

Annika Lindström KPMG Stockholm

Karolina Viberg KPMG Stockholm

THAILAND

Janaiporn Khantasomboon PwC Bangkok

TURKEY

Güler Hülya Yilmaz Deloitte Turkey Istanbul

UKRAINE

Olga Trifonova PwC Kyiv

UNITED KINGDOM

Vicki Bales DLA Piper London

Sophie Brown Deloitte LLP, the Deloitte UK member firm London

Debbie Green KPMG London

Wendy Nicholls Grant Thornton London **Stephanie Pantelidaki** Baker McKenzie London

Amanda Pletz NERA Economic Consulting London/Paris/Geneva

UNITED STATES

Darcy D Alamuddin Deloitte Tax LLP Chicago

Rebel Curd Charles River Associates Pleasanton

Kaoru K Dahm Deloitte Tax LLP McLean

Komal Dhall KPMG New York

Susan Fickling-Munge Kroll Chicago

Holly E Glenn Baker McKenzie Consulting Washington DC

Emiko Hashimoto Deloitte Tax LLP New York

Natalie Hoyer Keller Kirkland & Ellis Chicago

Kathrine A Kimball Aptis Global San Diego

Michelle A Martinez Baker McKenzie Chicago

Donna McComber Baker McKenzie Consulting Washington DC

Ella Mimo Deloitte Tax LLP Chicago

Larissa B Neumann Fenwick & West Mountain View

Eva Parenti

Deloitte Tax LLP Chicago

Stefanie Perrella Kroll New York

Katherine Pinzón-Romero

EY Houston

Kristine Riisberg Deloitte Tax LLP New York

Barbara L Rollinson Horst Frisch Washington DC

Christine Saliba PwC

Washington DC

Rema Serafi KPMG New York

Jessica W Tien KPMG San Francisco

Colleen Warner EY

Chicago

See bio

See bio

Jill Weise

Kroll Salem



TRUSTS AND ESTATES



HONG KONG SAR



Chloe Leung Zhong Lun Law Firm 4/F, Jardine House 1 Connaught Place Central Hong Kong Tel: (852) 2298 7671 Email: chloeleung@zhonglun.com

Website: www.zhonglun.com

Chloe's practice is focused on private client and related corporate matters. She regularly advises high net worth clients and family offices on trusts, tax and succession planning, asset protection, probate and estate administration, philanthropy, corporate restructuring and mergers and acquisitions. She also advises clients on structuring and acquiring new investments including hotels, hospitals, boats and breweries.

To supplement her experience, Chloe was seconded to a major Swiss bank where she assisted in their integration of a substantial client base following a merger and provided wealth planning advisory services in their Wealth and Tax Planning Department. She acts for private banks and corporations on setting up their trustee operations in Hong Kong. She also acts for clients and trustees in contentious trusts and estate fights.

Chloe is a Trusts and Estate Practitioner with STEP (The Society of Trusts and Estate Practitioner) and serves as a member of the STEP China Development Sub-Committee and Wills and Estate Sub-Committee in Hong Kong. Chloe was awarded distinction in the Diploma in International Trust Management organized by STEP.

Practice Area

Private Client and Tax

Work Experience

Zhong Lun Law Firm LLP (Hong Kong)

Education

- Tsinghua University (PRC) LL.M. (Chinese Law)
- The University of Hong Kong P.C.LL.
- University of Bristol LL.B.

Admissions

Hong Kong Solicitor

Recognitions

- Awarded "Wealth Management Rising Star Under 40" in WealthBriefingAsia Greater China Awards 2022
- Recognized as "Rising Star" in 2022 in Private Client (Tax, Trusts, Wealth Management, Contentious Probate) by Legal 500 Asia Pacific Guide (and as "Recommended Lawyer" since 2020)
- · Recognized as "Up and Coming" in 2022 in Private Wealth Law (International Firms) in Hong Kong by Chambers and Partners High Net Worth Guide (and as "Associates to Watch" in 2020 and 2021)
- Recognized as a leading practitioner in Citywealth Leaders List in 2021

Languages

- English
- Cantonese
- Putonghua



中倫律師事務所有限法律責任合夥 ZHONG LUN LAW FIRM LLP

SWITZERLAND



Natalie Peter Blum&Grob Attorneys at Law Neumühlequai 6 8001 Zurich Switzerland Tel: (41) 58 320 00 00 Email: n.peter@blumgrob.ch Website: www.blumgrob.ch

Natalie Peter joined Blum&Grob Attorneys at Law in Zurich in January 2018 as a partner and head of the private clients team.

She has been advising private clients for over 25 years in a range of national and international tax matters, including estate tax planning, immigration to or emigration from Switzerland, tax litigation, completing tax declarations, obtaining tax rulings from tax authorities and analysing and setting up tax-efficient structures. She has a particularly extensive knowledge in all tax matters relating to the taxation of trusts and foundations as well as the setting up of taxexempt charitable organisations. She has also gained substantive experience in administrative assistance matters. She has considerable experience in cross-border situations and advises families in complex estate planning matters.

Natalie Peter has published numerous articles on various topics relating to tax matters of individuals. She is a frequent lecturer at national and international conferences and seminars and teaches on postgraduate programmes at the universities of Zurich and Liechtenstein, as well as at the Swiss Institute for Tax Studies (SIST). She is currently in the advisory board to the individual tax and private client committee of the International Bar Association (IBA) and a committee member of the Society of Trust and Estate Practitioners (STEP).

Natalie Peter was educated at the University of Zurich (lic iur 1994, Dr iur 2001) and the University of Boston (LLM 1995). She worked in an accounting firm in Zurich and New York (1995–1997) and in Zurich -based law firms before she joined Blum&Grob Attorneys at Law in 2018. She is admitted to the Swiss Bar since 2001.



SWITZERLAND



Andrea Dorjee-Good Schellenberg Wittmer Löwenstrasse 19 PO Box 2201 8021 Zurich Switzerland Tel: (41) 44 215 5252 Email: andrea.dorjee@swlegal.ch Website: www.swlegal.ch

Andrea Dorjee-Good is a Partner in Schellenberg Wittmer's Zurich office, where she heads the Private Wealth Group. She is a certified specialist in inheritance law and advises private clients on all aspects of estate and succession planning, including pre- and post-nuptial agreements, wills, succession pacts, lasting powers of attorney, trusts and foundations. Her practice areas further include contentious estates and she regularly represents clients in complex trust and estate disputes.

Some recent examples of Andrea's expertise in private client matters include advising members of an international family on succession planning and structuring for their jointly owned family business and representing one of several heirs in complex international trust and estate disputes involving a major family owned business.

Andrea is a member of several professional associations, including the Swiss Bar Association, the Zurich Bar Association, the International Association of Young Lawyers (AIJA) and the Society of Trust and Estate Practitioners (STEP). She regularly publishes and speaks in her field of specialisation.

Andrea graduated from the University of St Gallen School of Law (lic. iur. 2004) and was admitted to the Swiss Bar in 2007. She joined Schellenberg Wittmer as a trainee in 2004 and, after gaining court experience as a clerk at the District Court of Winterthur, she rejoined the firm as an associate in 2007. She was promoted to counsel in 2013 and became a partner in 2020. Andrea obtained a diploma with distinction in international trust management from STEP in 2014 and qualified as a Certified Specialist SBA Inheritance Law in 2019.

Schellenberg Wittmer

UNITED STATES



Kerry O'Rourke Perri White & Case LLP

1221 Avenue of the Americas New York 10020-1095 US Tel: (1) 212 819 7918 Email: kperri@whitecase.com Website: www.whitecase.com

Kerry O'Rourke Perri leads the Private Wealth & Family Offices practice at White & Case. Her clients include domestic and crossborder individuals and families, fiduciaries, family offices, financial institutions and tax-exempt organizations.

As part of her comprehensive practice, Kerry advises on estate, succession and pre-liquidity event planning, the creation and administration of private trust companies, family offices and trusts, asset protection, pre-immigration planning, charitable giving, the formation and administration of tax-exempt organizations, trust- and estate-related litigation, issues involving special assets such as art and closely-held businesses, and related transactional matters.

Clients benefit from Kerry's distinctive experience acquired both during her 18-month secondment to the wealth management division of one of the world's largest banks and prior to attending law school. Kerry previously worked as an investment banker at Morgan Stanley, where she advised health care companies on M&A and capital markets transactions, and at Accenture in the Office of the CFO, where she evaluated and executed strategic corporate transactions and financial projects.

Kerry is a frequent writer and speaker. She is listed as a Leading practitioner for Trusts and Estates by Euromoney's Women in Business Law Expert Guide, 2019-2021. In 2021, she was shortlisted for *Euromoney* Legal Media Group's 2021 Women in Business Law "Best in Wealth Management" Award and previously appeared on the shortlist for the organization's "Rising Star" in Tax award. Kerry has been quoted in The Wall Street Journal and the Financial Times on tax and wealth management issues.

WHITE & CASE

BELGIUM

Saskia Lust Loyens & Loeff Brussels

BERMUDA

Fozeia Rana-Fahy MJM Barristers & Attorneys Hamilton

Vanessa Schrum Appleby Hamilton

BRAZIL

Beatriz Martinez Humberto Sanches e Associados São Paulo

Nicole Najjar Prado de Oliveira Mattos Filho São Paulo

BRITISH VIRGIN ISLANDS

Hélène Anne Lewis SimonetteLewis Road Town

CANADA

Maureen Berry Fasken Toronto

Rachel L Blumenfeld Aird & Berlis Toronto

Doris C.E. Bonora KC Dentons Edmonton

Margaret O'Sullivan O'Sullivan Estate Lawyers Toronto

Rosanne T Rocchi Miller Thomson Toronto **Carmen S Thériault KC** Norton Rose Fulbright Vancouver

Corina S Weigl Fasken Toronto

CAYMAN ISLANDS

Bernadette Carey Carey Olsen George Town

Rachael Reynolds KC Ogier Grand Cayman

CHANNEL ISLANDS

Sally Edwards Ogier Jersey

Siobhan Riley Carey Olsen Jersey

Alexa Saunders Carey Olsen Jersey

CHINA

Han Bao Haiwen & Partners Shanghai

DENMARK

Sys Rovsing Rovsing & Gammeljord Copenhagen

FRANCE

Stéphanie Auferil Arkwood SCP Paris

Line-Alexa Glotin UGGC Avocats Paris

HONG KONG SAR

See bio

Joanna Caen PraxisIFM Hong Kong

Chloe Leung Zhong Lun Law Firm Hong Kong

Patricia Woo Squire Patton Boggs Hong Kong

IRELAND

Anne Corrigan Arthur Cox Dublin

Carol Hogan O'Connell Brennan Dublin

Nora Lillis Gartlan Furey Dublin

Susan O'Connell O'Connell Brennan Dublin

LUXEMBOURG

Simone Retter Retter Attorneys Luxembourg

SINGAPORE

Stacy Choong Withers KhattarWong Singapore

Dawn Quek Baker McKenzie Wong & Leow Singapore

Bock Eng Sim WongPartnership Singapore

Valerie Wu Pinsent Masons Singapore

SPAIN

Patricia García Mediero Avantia Asesoramiento Fiscal y Legal Madrid

SWITZERLAND

Andrea Dorjee-Good Schellenberg Wittmer Zurich See bio

Patricia Guerra MLL Meyerlustenberger Lachenal Froriep Zurich

Justine Markovitz Withersworldwide Geneva

Natalie PeterSee bioBlum&Grob Attorneys at LawZurich

Kinga M Weiss Walder Wyss Zurich

Tina Wüstemann Bär & Karrer Zurich

Alexandra Zeiter Strazzer Zeiter Rechtsanwälte Zurich

UNITED KINGDOM

Tracey Angus KC 5 Stone Buildings London

Alison Broadberry Edwin Coe London

Katherine Bullock Field Court Tax Chambers London

Rebecca Fisher Russell Cooke London

Ceris Gardner Maurice Turnor Gardner London **Lucy Gibson** Sinclair Gibson London

Dawn Goodman Withersworldwide London

Roberta Harvey Forsters London

Natasha Hassall Boodle Hatfield London

Sofie Hoffman Harbottle & Lewis London

Emma Jordan Taylor Wessing London

Marianne Kafena Harbottle & Lewis London

Eleanor Kerr Shepherd and Wedderburn Glasgow

Sue Laing Boodle Hatfield London

Suzanne Marriott Charles Russell Speechlys London

Clare Maurice Maurice Turnor Gardner London

Alison Meek Forsters London

Helen Ratcliffe BDB Pitmans London

Penelope Reed KC 5 Stone Buildings London

Suzanne M Reisman Law Offices of Suzanne M Reisman London

Dhana Sabanathan Winckworth Sherwood London **Catriona Syed** Charles Russell Speechlys London

Sarah von Schmidt Farrer & Co London

Shân Warnock-Smith KC 5 Stone Buildings London

Penelope Warr Withersworldwide London

Andrea Zavos Boodle Hatfield London

UNITED STATES

Susan L Abbott Goodwin Procter Boston

Deborah L Anderson Nixon Peabody Boston

Patricia M Annino Rimon Boston

Dyke Arboneaux Harrison & Held Chicago

Susan T Bart Schiff Hardin Chicago

Leigh-Alexandra Basha McDermott Will & Emery Washington DC

Leah M Bishop Loeb & Loeb Los Angeles

Deborah D Cochran Cochran Allan Tysons Corner

Christen K Douglas McDermott Will & Emery New York

Magda Lukl Fleckner Goulston & Storrs Boston A Silvana Giner Choate Hall & Stewart Boston

Cheryl E Hader Reed Smith New York

Rachel J Harris Loeb & Loeb Los Angeles

Stephanie Heilborn Proskauer Rose New York

Amy E Heller Skadden Arps Slate Meagher & Flom New York

Linda B Hirschson Greenberg Traurig New York

Loretta A Ippolito Paul Weiss Rifkind Wharton & Garrison New York

Carol A Johnston Katten Muchin Rosenman Los Angeles

Julie M Kwon McDermott Will & Emery Manlo Park

Christiana Maria Lazo Kirkland & Ellis New York

Shari A Levitan Holland & Knight Boston

Mary Ann Mancini Loeb & Loeb Washington DC

Jennifer J McCall Pillsbury Winthrop Shaw Pittman Palo Alto/New York

Michele A W McKinnon McGuireWoods Richmond

Michele M Mulrooney Willkie Farr & Gallagher Los Angeles

Amy B Naughton Lourie & Cutler Boston **Jeanne L Newlon** Venable Washington DC

Mary P O'Reilly Meltze Lippe Mineola

Kerry O'Rourke Perri See bio White & Case New York

Nicole M Pearl McDermott Will & Emery Los Angeles

Alyse N Pelavin Loeb & Loeb Los Angeles

Christine R W Quigley Shiff Hardin Chicago

Dina Kapur Sanna Day Pitney New York

Beth Shapiro Kaufman Caplin & Drysdale Washington DC

Georgiana J Slade Milbank New York

Vivian Lee Thoreen Holland & Knight Los Angeles/San Francisco

Laura M Twomey Simpson Thacher & Bartlett New York

Gabrielle A Vidal Loeb & Loeb Los Angeles

Diana SC Zeydel Greenberg Traurig Miami



WHITE COLLAR CRIME



SWITZERLAND



Clara Poglia Schellenberg Wittmer 15bis, rue des Alpes PO Box 2088 1211 Geneva Switzerland Tel: (41) 22 707 8000 Email: clara.poglia@swlegal.ch Web: www.swlegal.ch

Clara Poglia is a partner in Schellenberg Wittmer's Geneva office, where she co-heads the dispute resolution group. Clara's key areas of expertise and practice focus on white-collar crime, international mutual legal assistance both in criminal and tax matters, extradition, asset tracing and recovery, and internal corporate investigations. Clara is also specialised in regulatory and compliance issues. Clara regularly acts as counsel for both individuals and prominent corporate entities in criminal and administrative proceedings before cantonal and federal authorities and courts, including the Swiss Supreme Court.

Some of Clara's expertise includes: representation of a businessman in the frame of domestic criminal and mutual legal assistance proceedings for alleged funds mismanagement and money laundering and assistance in the lifting of a freezing order targeting more than US\$900 million; representation of a high ranked individual of a financial institution in the context of criminal proceedings related to the violation of regulatory duties; and representation of a foreign company in the context of criminal proceedings dealt by the Federal Prosecutor Office for alleged money laundering of VAT carousel fraud's proceeds.

In 2018 Clara was recognised in the Global Investigation Review's (GIR) Women in Investigations List. In 2020, Clara was recognised in the GIR'S 40 under 40 list.

Clara is the chapter leader and co-founder of the Women in White Collar Defense Association's Swiss chapter.

Schellenberg Wittmer

UNITED STATES



Antonia M Apps Milbank 55 Hudson Yards New York 10001-2163 US Tel: (1) 212 530 5357 Email: aapps@milbank.com Website: www.milbank.com

Antonia Apps is a former federal prosecutor and nationally recognized trial attorney with experience in criminal and civil matters. She represents financial institutions, corporations, and executives in regulatory enforcement proceedings, white-collar criminal investigations, and complex commercial litigation. She has also conducted numerous investigations on behalf of board committees concerning allegations of financial misconduct, cultural, and other governance issues. Antonia handles matters that are at the forefront of the US enforcement agenda, including SPACs, ESG disclosures and practices, and regulatory actions against private funds.

Antonia has tried over 15 criminal and civil cases, argued numerous appeals and evidentiary motions and has a reputation as a formidable litigator. She was inducted as a fellow into The American College of Trial Lawyers in February 2022, and is ranked in Chambers USA (Band 2), where clients have called her an "incredibly bright and detail-oriented lawyer" and praised her "excellent judgment and analytical skills in white-collar litigation." Antonia has also been described as a "terrific trial lawyer" who "understands the difficulties of the world we live in" and gives "advice tailored to a practical approach." *Lawdragon* has named Antonia in its list of 500 Leading Lawyers in America each year since 2014. She also teaches a course on white collar criminal law and procedure at Harvard Law School and is a frequent speaker and commentator on white collar and securities enforcement issues.

Prior to joining Milbank, Antonia served for over seven years as an Assistant United States Attorney for the Southern District of New York, Criminal Division, where she led many of the government's highest-profile securities fraud and insider trading cases, including the prosecution of the hedge fund S.A.C. Capital Advisors, L.P. During her tenure, Antonia prosecuted more than 20 insider trading defendants, and tried numerous securities fraud cases. She received the Executive Office of US Attorneys' Director's Award for Superior Performance.

Prior to joining the United States Attorney's Office, Antonia was a partner at the Washington, DC, firm Kellogg, Hansen, Todd, Figel & Frederick, where she represented telecom companies in administrative proceedings, and advised institutional and individual investors in complex securities and commercial litigation matters. She has law degrees from the University of Sydney, Oxford University, and Harvard. She also served as a law clerk for the Hon. Fred I. Parker in the US Court of Appeals for the Second Circuit, and previously as a law clerk to the Hon. Tom W. Waddell, Chief Judge of the Equity Division in the New South Wales Supreme Court.



AUSTRALIA

Elizabeth Macknay Herbert Smith Freehills Perth

Rachel Nicolson Allens Melbourne

BRAZIL

Isadora Fingermann TozziniFreire Advogados São Paulo

Ludmila Groch Lefosse Advogados São Paulo

CANADA

Marie Henein Henein Hutchison Toronto

CHINA

Bingna Guo White & Case Beijing/Shanghai

Kate Yin Fangda Partners Beijing

CZECH REPUBLIC

Jitka Logesová Wolf Theiss Prague

FRANCE

Sophie Scemla Gide Loyrette Nouel Paris

GERMANY

Judith Aron Dentons Berlin Simone Kämpfer Freshfields Bruckhaus Deringer Düsseldorf

Barbara Livonius Livonius | van Rienen Frankfurt am Main

Regina Michalke HammPartner Rechtsanwälte Frankfurt am Main

Stefanie Schott kipper+durth Darmstadt

Sabine Stetter Stetter Munich

Renate Verjans VBB Rechtsanwälte Düsseldorf

Anne Wehnert Thomas Deckers Wehnert Elsner Düsseldorf

HONG KONG SAR

Kelly S Austin Gibson Dunn & Crutcher Hong Kong

Anita Chow Morley Chow Seto Hong Kong

Charlotte Draycott SC Central Chambers Hong Kong

Cori A Lable Kirkland & Ellis Hong Kong

Dorothy Siron Zhong Lun Law Firm Hong Kong

Mini vandePol Baker McKenzie Hong Kong

Maggie Wong SC Plowman Chambers Hong Kong Wendy Wysong Steptoe & Johnson Hong Kong/Washington DC

INDIA

Alina Arora Shardul Amarchand Mangaldas & Co New Delhi

Shiraz Patodia Dua Associates New Delhi

IRELAND

Audrey Byrne McCann FitzGerald Dublin

Louise Byrne A&L Goodbody Dublin

Deirdre O'Mahony Arthur Cox Dublin

Karen Reynolds Matheson Dublin

ISRAEL

Sharon Kohane AYR - Amar Reiter Jeanne Shochatovtch Tel Aviv

Hila Shimon Gornitzky & Co Tel Aviv

ITALY

Ilaria Curti Portolano Cavallo Rome

Francesca Petronio Delfino e Associati Willkie Farr & Gallagher Milan

Raffaella Quintana DLA Piper Rome

NETHERLANDS

Marike Bakker NautaDutilh Amsterdam

Jacqueline van den Bosch Ivy Corporate Defence & Investigations Amsterdam

Lisa van der Wal De Roos & Pen Amsterdam

NORWAY

Hege Birkeland Ersdal SANDS Oslo

Nadia Christina Hall Advokatfirmaet Elden Oslo

POLAND

Karina Aust-Niewiadomska Rymarz Zdort Warsaw

PORTUGAL

Vañia Costa Ramos Carlos Pinto de Abreu e Associados Lisbon

Alexandra Mota Gomes Antas da Cunha Ecija & Associados Lisbon

SINGAPORE

Georgia Dawson Freshfields Bruckhaus Deringer Singapore/London

Yuet Ming Tham McDermott Will & Emery Singapore

SPAIN

Begoña Fernández Rodríguez Deloitte Legal Madrid

SWITZERLAND

Sonja Maeder Morvant Reiser Avocats Geneva

Clara Poglia	See bio
Schellenberg Wittmer	
Geneva	

UNITED ARAB EMIRATES

Sheila L Shadmand Jones Day Dubai

UNITED KINGDOM

Caroline Black Dechert London

Christine Braamskamp Jenner & Block London

Susannah Cogman Herbert Smith Freehills London

Jane Colston Brown Rudnick London

Cindy Dorrington Bivonas Law London

Alison Geary Mishcon de Reya London

Sara George Sidley Austin London

Eve Giles Allen & Overy London

Kathleen Harris Arnold & Porter London Alexandra Healy KC Foundry Chambers London

Miranda Hill KC 6KBW London

Louise Hodges Kingsley Napley London

Hannah Laming Squire Patton Boggs London

Joanna Ludlam Baker McKenzie London

Helen McDowell Peters & Peters London

Rita D Mitchell Willkie Farr & Gallagher London

Clare Montgomery KC Matrix Chambers London

Anne-Marie Ottaway HFW London

Alison Pople KC Cloth Fair Chambers London

Jo Rickards Greenberg Traurig London

Elizabeth Robertson Skadden Arps Slate Meagher & Flom London

Judith Seddon Dechert London

Jane Shvets Debevoise & Plimpton London

Clare Sibson KC Cloth Fair Chambers London

Mona Vaswani Milbank London

UNITED STATES

See bio

Antonia M Apps Milbank New York

Cristina C Arguedas Arguedas Cassman Headley & Goldman Berkeley

Jodi L Avergun Cadwalader Wickersham & Taft Washington DC

Martine M Beamon Davis Polk & Wardwell New York

Suzanne Jaffe Bloom Winston & Strawn New York

Martha Boersch Boersch & Illovsky Oakland

Susan Bozorgi Bozorgi Law Miami

Stacy L Brainin Haynes and Boone Dallas

Patricia Brown Holmes Riley Safer Holmes & Cancila Chicago

Susan E Brune Brune Law New York

Angela T Burgess Davis Polk & Wardwell New York

Helen V Cantwell Debevoise & Plimpton New York

Jessica S Carey Paul Weiss Rifkind Wharton & Garrison New York

Jennnifer L Chunias Goodwin Procter Boston

Nanci L Clarence Clarence Dyer & Cohen San Francisco **Carrie H Cohen** Morrison & Foerster New York

Colleen A Conry Ropes & Gray Washington DC

Sarah Coyne Weil Gotshal & Manges New York

Demme Doufekias Morrison & Foerster Washington DC

Laurie Edelstein Jenner & Block San Francisco

Christina M Egan McGuireWoods Chicago

Palmina M Fava Vinson & Elkins New York

Alice S Fisher Latham & Watkins Washington DC

Nicole Friedlander Sullivan & Cromwell New York

Tara K Giunta Paul Hastings Washington DC

Katherine R Goldstein Akin Gump Strauss Hauer & Feld New York

Helen Gredd Lankler Siffert & Wohl New York

Phara Serle Guberman Paul Hastings New York

Joanna C Hendon Alston & Bird New York

Karen P Hewitt Jones Day San Diego

Michele Hirshman Paul Weiss Rifkind Wharton & Garrison New York **Dani R James** Kramer Levin Naftalis & Frankel New York

Pamela L Johnston Foley & Lardner Los Angeles

Noreen A Kelly McGuireWoods New York

Nancy Kestenbaum Covington & Burling New York

Isabelle A Kirshner Clayman & Rosenberg New York

Kristin Graham Koehler Sidley Austin Washington DC

Carolyn Kubota Covington & Burling Los Angeles

Janet I Levine Kendall Brill & Kelly Los Angeles

Jan Nielsen Little Keker Van Nest & Peters San Francisco

Jessie K Liu Skadden Arps Slate Meagher & Flom Washington DC

Loretta E Lynch Paul Weiss Rifkind Wharton & Garrison New York

Colleen P Mahoney Skadden Arps Slate Meagher & Flom Washington DC

Rachel Maimin Lowenstein Sandler New York

Nina Marino Kaplan & Marino Beverly Hills

Tatiana R Martins Davis Polk & Wardwell New York

Mary McNamara Swanson & McNamara San Francisco **Carolyn Fitzhugh McNiven** Greenberg Traurig San Francisco

Amy E Millard Clayman & Rosenberg New York

Jane W Moscowitz Moscowitz & Moscowitz Coral Gables

Parvin Daphne Moyne Akin Gump Strauss Hauer & Feld New York

Mary E Mulligan Friedman Kaplan Seiler & Adelman New York

Susan R Necheles Hafetz & Necheles New York

Lynn Neils Foley Hoag New York

Kimberly A Parker WilmerHale Washington DC

Marjorie J Peerce Ballard Spahr New York

Patricia A Pileggi Schiff Hardin New York

Karen A Popp Sidley Austin Washington DC

Jane Serene Raskin Raskin & Raskin Miami

Catherine Recker Welsh & Recker Philadelphia

Jeannie S Rhee Paul Weiss Rifkind Wharton & Garrison Washington DC

Betty Santangelo Schulte Roth & Zabel New York

Michele W Sartori Hogan Lovells Washington DC **Cheryl J Scarboro** Simpson Thacher & Bartlett Washington DC

Emily R Schulman WilmerHale Boston

Karen Patton Seymour Sullivan & Cromwell New York

Alexandra A E Shapiro Shapiro Arato Bach New York

Erin G H Sloane WilmerHale New York

Katie Trefz Williams & Connolly Washington DC

Lisa Vicens Cleary Gottlieb Steen & Hamilton New York

Georgia K Winston Walden Macht & Haran New York

Jacqueline C Wolff Manatt Phelps & Phillips New York

Debra Wong Yang Gibson Dunn & Crutcher Los Angeles



