



Americas Women in Business Law Awards

Euromoney Legal Media Group

Part of Euromoney Institutional Investor, Euromoney Legal Media Group comprises a wide range of legal publications including *Managing Intellectual Property*, *International Financial Law Review*, *IFLR1000*, *International Tax Review*, *Expert Guides* and *Benchmark Litigation*.

Methodology

The Americas Women in Business Law Awards gives law firms and professional services firms the recognition they deserve for their efforts in helping women advance in the legal profession. The event is split into individual categories and law firm categories.

Law firms are first invited to make submissions detailing their female lawyer numbers in relation to their male counterparts. Submissions will also include details of tangible, women-friendly working practices and policies as well as biographical information about leading female lawyers.

A Euromoney Legal Media Group research team then conducts a series of peer review interviews – face-to-face and over the phone – with leading female practitioners across multiple areas of law and jurisdictions verifying much of the information provided. The team will also incorporate other research from within the group in order to further refine the results i.e. magazine survey results / directory analysis etc.

How are winners decided?

The winning individuals and firms are decided by senior Euromoney Legal Media Group editorial staff following an extensive research process.

Individual winners are judged on their professional accomplishments as well as advocacy and influence within her field over the last 12 months.

Firm and country/regional winners are judged on their ability to support the development of women in the legal profession and provide work/life program to enable women to pursue legal careers. Criteria include the ratio of female-to-male lawyers (at all levels of seniority), the retention of women associates to partner level and any relevant diversity initiatives.

Categories

Practice areas (best individual lawyer in each category)

Antitrust/competition
Aviation
Banking & finance (incl project finance)
Capital markets
Commercial arbitration
Copyright
Corporate governance
Energy, natural resources & mining
Environment
Financial regulation
Insolvency & restructuring
Insurance & reinsurance
Investment funds

Labor & employment
Life sciences
Litigation
Media & entertainment
Mergers & acquisitions
Patent
Private equity
Real estate
Structured finance (incl securitisation & derivatives)
Tax
Tax dispute resolution
Trademark
Transfer pricing
Wealth management

Rising stars

Corporate
Litigation
IP
Tax

In-house individual awards

Benchmark Litigation in-house award
International Financial Law Review in-house award
International Tax Review in-house award
Managing IP in-house award

In-house team awards

Best in-house team with under 50 lawyers
Best in-house team with over 50 lawyers

Best firm in country/region

Latin America

Argentina
Bolivia
Brazil
Caribbean region
Central America (Belize, Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua)
Chile
Colombia
Ecuador
Mexico
Panama
Paraguay
Peru
Uruguay
Venezuela

North America

Canada
Midwest (Chicago, Detroit)
Northeast (Boston, New York, Philadelphia, Washington DC)
West (Denver, Los Angeles, San Francisco Bay Area, San Diego, Seattle)
South (Atlanta, Dallas, Houston, Miami)

Firm awards

Best gender diversity initiative by national firm

Best gender diversity initiative by international firm
Best international firm Latin America practice
Most innovative international firm
Best firm for minority women lawyers
Best mentoring program by national firm
Best mentoring program by international firm
Best national firm for work-life balance
Best international firm for work-life balance
Best firm for pro bono work
Best national firm for talent management
Best international firm for talent management
Best national firm for women in business law (North America)
Best national firm for women in business law (Latin America)
Best international firm for women in business law